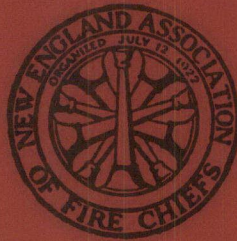


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of the

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of
Fire Chiefs, Inc.

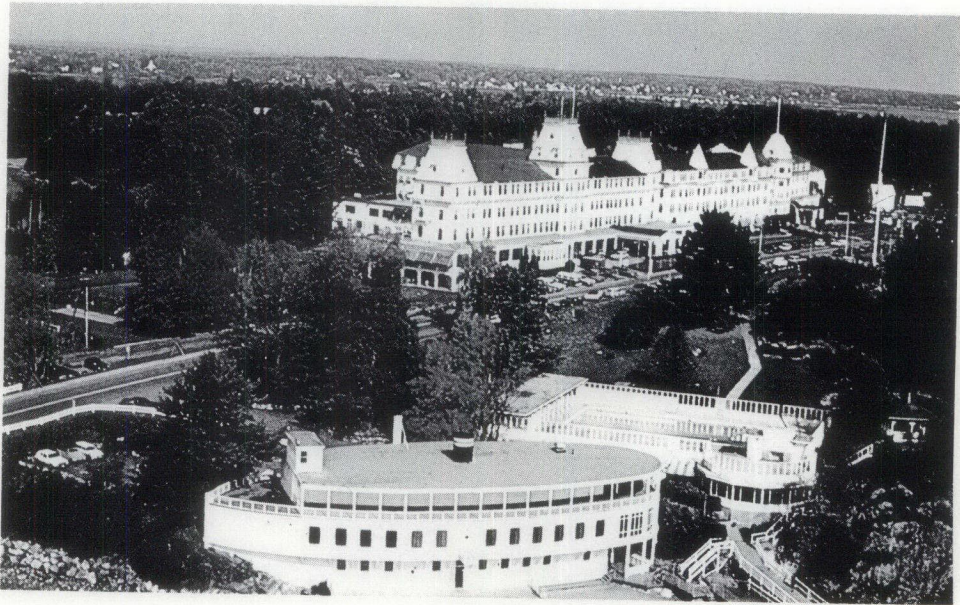
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June 22 - 25, 1980

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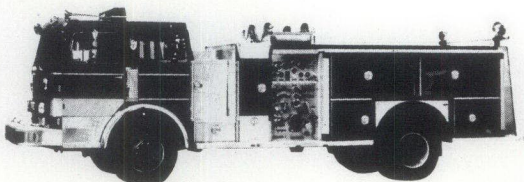
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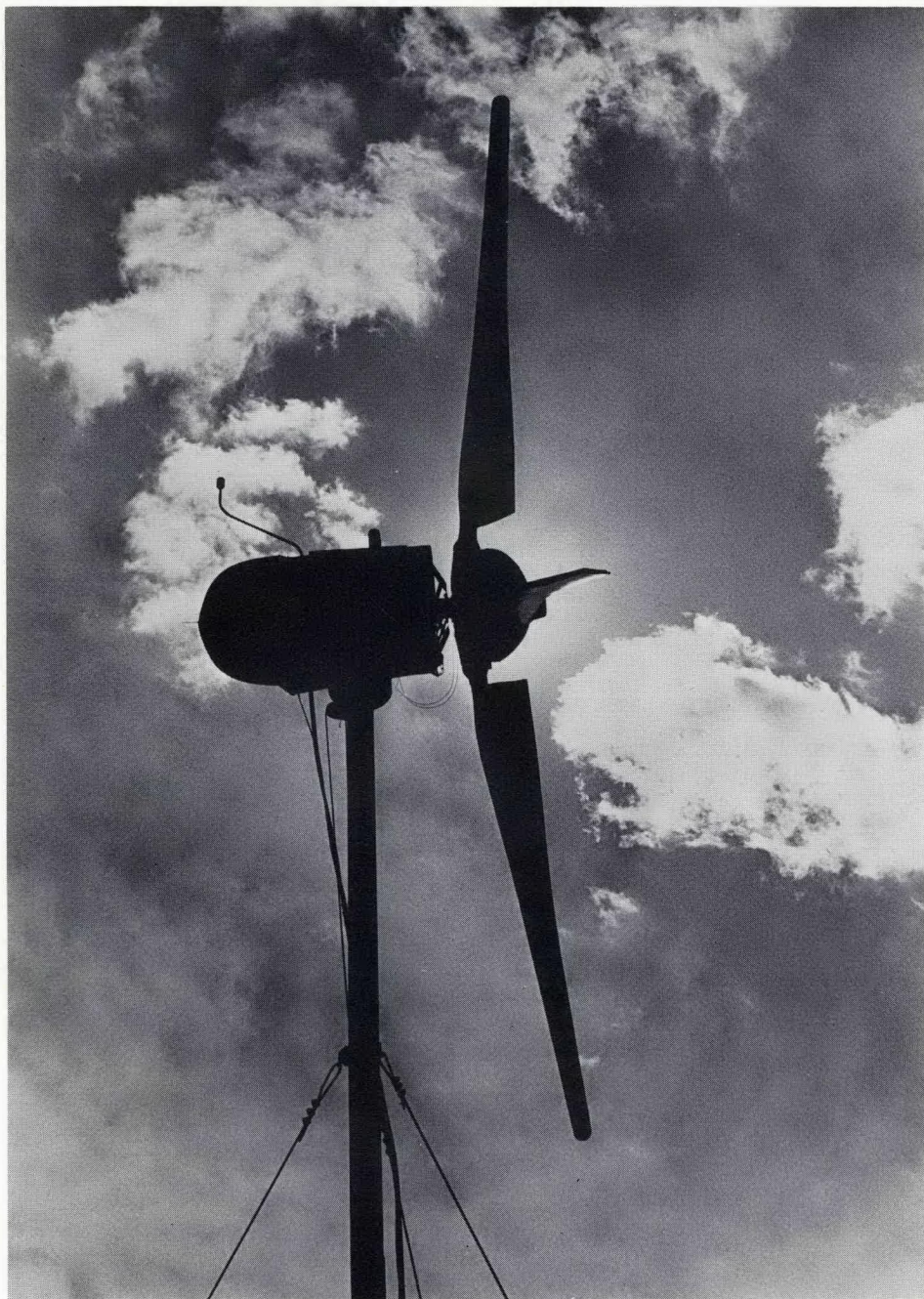
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Places and Dates of Past Conventions

- No. 1—BRIDGEPORT, Conn., June 20-21-22, 1923
PRES. CHIEF JOHN P. DOYLE, Wellesley, Mass.
- No. 2—BOSTON, Mass., June 24-25-26, 1924
PRES. JOHN C. MORAN, Hartford, Conn.
- No. 3—PITTSFIELD, Mass., June 23-24-25, 1925
PRES. PATRICK HURLEY, Holyoke, Mass.
- No. 4—MANCHESTER, N.H., June 22-23-24, 1926
PRES. DANIEL E. JOHNSON, Bridgeport, Conn.
- No. 5—PORTLAND, Maine, June 21-22-23, 1927
PRES. CHARLES H. FRENCH, Manchester, N.H.
- No. 6—BURLINGTON, Vermont, June 26-27-28-29, 1928
PRES. WILLIAM C. SHEPARD, Pittsfield, Mass.
- No. 7—NEW HAVEN, Conn., June 25-26-27, 1929
PRES. OLIVER T. SANBORN, Portland, Maine
- No. 8—RUTLAND, Vermont, June 24-25-26-27, 1930
PRES. LAWRENCE E. REIF, New Haven, Conn.
- No. 9—BOSTON, Mass., June 23-24-25-26, 1931
PRES. SELDEN R. ALLEN, Brookline, Mass.
- No. 10—NEWPORT, R.I., June 21-22-23-24, 1932
PRES. JOSEPH LAWTON, Newport, R.I.
- No. 11—LEWISTON, Maine, June 20-21-22, 1933
PRES. ALFRED H. KOLTONSKI, Rutland, Vt.
- No. 12—BURLINGTON, Vermont, June 26-27-28-29, 1934
PRES. DANIEL B. TIERNEY, Arlington, Mass.
- No. 13—NEW BEDFORD, Mass., June 25-26-27, 1935
PRES. JOHN S. PACHL, New Haven, Conn.
- No. 14—HARTFORD, Conn., June 23-24-25, 1936
PRES. DAVID H. DeCOURCY, Winchester, Mass.
- No. 15—THE BALSAMS, Dixville Notch, N.H., June 22-23-24, 1937
PRES. CARL D. STOCKWELL, Burlington, Vt.
- No. 16—BURLINGTON, Vt., June 21-22-23, 1938
PRES. JOSEPH W. RANDETTE, Richmond, Maine
- No. 17—PROVIDENCE, R.I., June 20-21-22, 1939
PRES. THOMAS F. BURNS, Bridgeport, Conn.
- No. 18—THE BALSAMS, Dixville Notch, N.H., June 25-26-27, 1940
PRES. SAMUEL J. POPE, Boston, Mass.
- No. 19—BOSTON, Mass., Aug. 18-23, 1941
PRES. THOMAS H. COTTER, Providence, R.I.
- No. 20—Cancelled because of the War
PRES. WILLIAM C. MAHONEY, Peabody, Mass.
- No. 21—RUTLAND, Vt., War Conference, June 22-23-24, 1943
PRES. WILLIAM C. MAHONEY, Peabody, Mass.
- No. 22—THE BALSAMS, Dixville Notch, N.H., June 27-28-29, 1944
PRES. M. W. LAWTON, Middletown, Conn.
- No. 23—Cancelled because of the War
PRES. ALLEN F. PAYSON, Camden, Maine
- No. 24—THE WENTWORTH, Portsmouth, N.H., June 25-26-27, 1946
PRES. ALLEN F. PAYSON, Camden, Maine
- No. 25—THE WENTWORTH, Portsmouth, N.H., June 24-25-26, 1947
PRES. FRANK J. CALLAHAN, Central Falls, R.I.
- No. 26—THE WENTWORTH, Portsmouth, N.H., June 22-23-24, 1948
PRES. ARTHUR W. SPRING, Laconia, N.H.
- No. 27—THE WENTWORTH, Portsmouth, N.H., June 21-22-23, 1949
PRES. CHIEF WILLIAM H. HILL, Belmont, Mass.
- No. 28—THE WENTWORTH, Portsmouth, N.H., June 20-21-22, 1950
PRES. CHIEF STUART M. POTTER, Greenwich, Conn.
- No. 29—THE WENTWORTH, Portsmouth, N.H., June 19-20-21-22, 1951
PRES. CHIEF WILLIAM H. CLIFFORD, Cape Elizabeth, Maine

- No. 30—THE WENTWORTH, Portsmouth, N.H., June 23-24-25-26, 1952
PRES. JOSEPH E. SCANLON, Lynn, Mass.
- No. 31—THE WENTWORTH, Portsmouth, N.H., June 22-23-24-25, 1953
PRES. ANTHONY J. MOLLOY, Nashua, N.H.
- No. 32—THE WENTWORTH, Portsmouth, N.H., June 21-22-23-24, 1954
PRES. CHIEF HENRI E. FORTIER, Manville, R.I.
- No. 33—THE WENTWORTH, Portsmouth, N.H., June 20-21-22-23, 1955
PRES. CHIEF GEORGE C. GRAHAM, Bristol, Conn.
- No. 34—THE WENTWORTH, Portsmouth, N.H., June 25-26-27-28, 1956
PRES. CHIEF JOHN F. KEEFE, Bellows Falls, Vt.
- No. 35—THE WENTWORTH, Portsmouth, N.H., June 23-24-25-26, 1957
PRES. CHIEF HORACE S. JOSE, So. Portland, Maine
- No. 36—THE WENTWORTH, Portsmouth, N.H., June 23-24-25-26, 1958
PRES. CHIEF THOMAS H. SLAMAN, Wellesley, Mass.
- No. 37—THE WENTWORTH, Portsmouth, N.H., June 22-23-24-25, 1959
PRES. CHIEF GEORGE F. SALISBURY, Central Falls, R.I.
- No. 38—THE WENTWORTH, Portsmouth, N.H., June 20-21-22-23, 1960
PRES. CHIEF GUY L. FOSS, Wolfeboro, N.H.
- No. 39—THE WENTWORTH, Portsmouth, N.H., June 19-20-21-22, 1961
PRES. CHIEF FRANCIS J. DAGON, East Hartford, Conn.
- No. 40—THE WENTWORTH, Portsmouth, N.H., June 18-19-20-21, 1962
PRES. CHIEF ALFRED T. WRIGHT, White River Junction, Vt.
- No. 41—THE WENTWORTH, Portsmouth, N.H., June 17-18-19-20, 1963
PRES. CHIEF RICHARD FRATES, Bath, Maine
- No. 42—THE WENTWORTH, Portsmouth, N.H., June 28 to July 2, 1964
PRES. CHIEF BARTHOLOMEW A. CURREN, Scituate, Mass.
- No. 43—THE WENTWORTH, Portsmouth, N.H., June 21-24, 1965
PRES. CHIEF THOMAS E. DUCKWORTH, Warwick, R.I.
- No. 44—THE WENTWORTH, Portsmouth, N.H., June 20-23, 1966
PRES. CHIEF RALPH G. SEAVEY, Rochester, N.H.
- No. 45—THE WENTWORTH, Portsmouth, N.H., June 19-22, 1967
PRES. CHIEF JAMES L. GROTE, Chester, Conn.
- No. 46—THE WENTWORTH, Portsmouth, N.H., June 23-27, 1968
PRES. CHIEF CARMİ J. DUSO, Enosburg Falls, Vt.
- No. 47—THE WENTWORTH, Portsmouth, N.H., June 22-26, 1969
PRES. CHIEF GEORGE A. BULGER, Rumford, Maine
- No. 48—THE WENTWORTH, Portsmouth, N.H., June 21-25, 1970
PRES. CHIEF ROBERT ULM, Easthampton, Mass.
- No. 49—THE WENTWORTH, Portsmouth, N.H., June 13-17, 1971
PRES. CHIEF ROMEO D. MONAST, Pawtucket, R.I.
- No. 50—THE WENTWORTH, Portsmouth, N.H., June 18-22, 1972
PRES. CHIEF JOHN F. DONOVAN, Durham, N.H.
- No. 51—MT. WASHINGTON HOTEL, Bretton Woods, N.H., June 24-28, 1973
PRES. CHIEF THOMAS J. HAYES, East Haven, Conn.
- No. 52—MT. WASHINGTON HOTEL, Bretton Woods, N.H., June 23-27, 1974
PRES. CHIEF ALBERT B. GOLFETTI, Barre, Vt.
- No. 53—THE WENTWORTH, Portsmouth, N.H., June 22-26, 1975
PRES. CHIEF JOSEPH R. CREMO, Portland, Maine
- No. 54—MT. WASHINGTON HOTEL, Bretton Woods, N.H., June 27 - July 1, 1976
PRES. CHIEF EDWARD B. BOROWIEC, Chicopee, Mass.
- No. 55—DUNFEY'S, Hyannis, Mass., June 19-23, 1977
PRES. CHIEF EARL ANDREWS, Lincoln, R.I.
- No. 56—THE WENTWORTH, Portsmouth, N.H., June 25-28, 1978
PRES. CHIEF MERTON S. DYER, Peterborough, N.H.
- No. 57—THE WENTWORTH, Portsmouth, N.H., June 24-27, 1979
PRES. CARL P. SAWYER, Groton, Ct.
- No. 58—DUNFEY'S, Hyannis, Mass., June 22-25, 1980
PRES. CHIEF PATRICK BROWN, Burlington, Vt.

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58th Annual Conference
NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.
Dunfey's Hyannis Conference Center, Hyannis, Massachusetts
June 22 - 25, 1980

SPECIAL MEETING — JUNE 22, 1980

A special Meeting of the NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC. convened at Dunfey's Hyannis Conference Center at 8:30 o'clock on June 22, 1980, with President Patrick T. Brown presiding.

PRESIDENT BROWN: Ladies and Gentlemen, it gives me a great deal of pleasure, and I consider it a distinct honor in opening up this Special Meeting with regard to the By-Laws Changes. May I have a motion with reference to the reading of these By-Laws Changes?

CHIEF MERTON DYER of Peterborough, New Hampshire: Mr. President, most people present here this evening have printed copies of the By-Laws; therefore, I should like to move that we dispense with the reading of the By-Laws Changes, and have a report of the objectives and the effect that they will have, briefly.

[*This motion* was then duly seconded; there was no discussion, and the motion was carried, unanimously.]

FIRST VICE-PRESIDENT JAMES F. RULMAN: Thank you. I should like to cover the changes which the By-Laws Committee has recommended to the Board of Directors, in a very short synopsis.

In Article 1, we changed the designation of the representative of each state from Vice-President to Director. This also identifies the type of membership necessary to be eligible to vote for an officer of the association.

In Article II, Section 1, it re-defines the composition of the Board of Directors to coincide with Article I, changing state Vice-Presidents to state Directors.

In Section 2, there is an added sentence to define Auditing Committee composition and limiting the number of appointments to the Auditing Committee.

In Article III, Section 1, it describes in more detail the duties of the President.

- a. Presides at all meetings of Corporation and Board.
- b. Official spokesman of the Association.
- c. Appoint all committees.
- d. Call special meetings when necessary.

Under Section 2, it describes in more detail the duties of the First Vice-President, and it also provides for a description of the duties of the second Vice-President.



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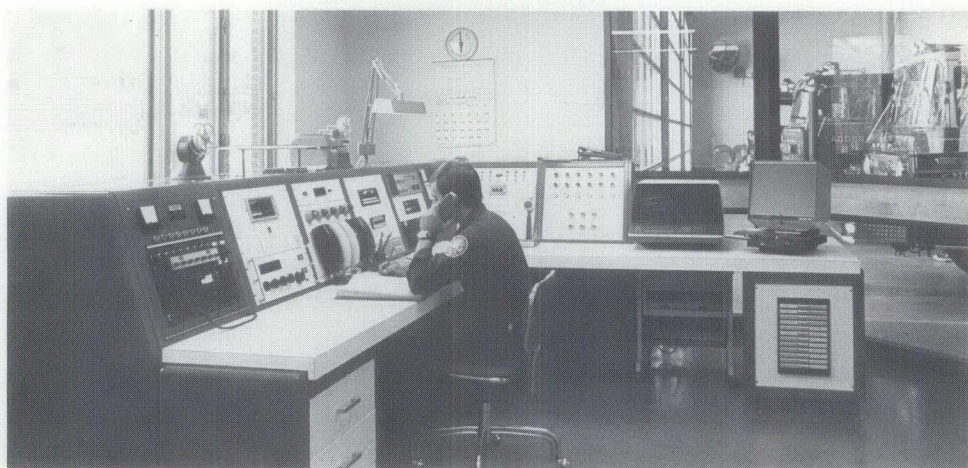
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- a. It provides for an increase of \$100.00 to \$500.00 the amount of money that the Secretary may have on hand for the daily operating expenses.
- b. Provides for increasing the bonding of the Secretary from \$2,000.00 to a minimum of \$10,000.00.
- c. Provides for increasing the amount of indebtedness that the Secretary may assume from \$100.00 to \$500.00.
- d. Adds to the duties of the Secretary the responsibility of preparing the list of members eligible for Honorary Life Membership.

Section 4. Provides for increasing of bond of the Treasurer from \$9,000.00 to a minimum of \$30,000.00.

Article IV. Section 1 provides that:

- a. Annual Meeting shall be held in conjunction with Annual Conference.
- b. Conference site selection shall be by ballot vote.
- c. Proposal site shall be forwarded to the Secretary not less than five days prior to the start of the Annual Meeting.
- d. Proposal shall list amenities and services provided and also present costs.
- e. Proposal shall be posted at registration desk on the first day of Conferences.
- f. Site selection shall be by secret ballot on the last full day of Conference.
- g. Proposed site receiving 51 per cent of the vote shall be selected. Run-off shall be conducted, if necessary, of two sites receiving the highest vote on the first ballot.
- h. Site Committee composed of Exhibit Chairman, Registration Chairman and three members, shall investigate and report back to the Secretary information relative to any proposal submitted as required.

Section 4. Provides for clarification of when the Board of Directors may change the location of the meeting.

Section 9. Provides detailed description of the method to which changes in By-Laws and/or resolution may be adopted.

- a. Requires 60-days' advance notice to the Secretary.
- b. Members notified 30-days in advance.
- c. To be posted at meeting.
- d. Read on the first full day.
- e. Accepted or rejected by secret ballot.
- f. Time required may be waived on a 4/5 vote.

Section 10. Deleted words "annual meeting".

Section 11. Changed to provide for nomination of officers, conference site proposals and proposed changes of By-Laws to be presented on the first full day.

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Section 12. This is a new Section, to replace previous Section, and provides:

- a. That election of officers, site selection and action on By-law changes will take place on the last full day by secret ballot.
- b. Elected officers shall be installed at the Annual Banquet.
- c. Describes oath of office to be used when installing officer.

Section 13. New section added provides:

- a. Reports of committee to be presented on the last day of the Conference.
- b. That the Secretary shall arrange for the distribution of minutes of meeting to all members prior to the next meeting.

Article V — Membership

Section 1. Provides for re-wording:

- a. Active membership to include Fire Marshals and Fire Directors.
- b. No change in associate membership.
- c. Honorary life members - re-written to provide:
 1. Shall be entitled to vote on all matters.
 2. Exempt from dues.
 3. All privileges of active members except as otherwise provided in By-Laws (holding of elected office).
- d. Life membership, no change.

Section 3. Clarifies privileges of membership for associate and life members.

Section 4. Provides:

- a. For granting that the Secretary has the right to approve applications for membership.
- b. Questionable application shall be submitted to the Board of Directors for decision.

Article VI.

Section 1. Re-writes the last sentence to coincide with changes provided under Article IV - Section 9.

(Article IV - Section 9 provides amendments to the By-laws must be submitted 60-days in advance, members notified 30-days, posting at Conference, decided by secret ballot.)

PRESIDENT BROWN: Thank you. Do I hear a motion.

CHIEF LEO McCABE of Medford: As a member of the By-laws Committee, I would like to make a motion that the By-laws be voted upon by secret ballot, between 9:30 A.M. and 11:00 A.M. I would also like to indicate that copies of this summary shall be posted throughout the meeting area so that the members will be advised about the voting on Tuesday.

PRESIDENT BROWN: Do I hear a second to that motion?

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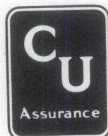
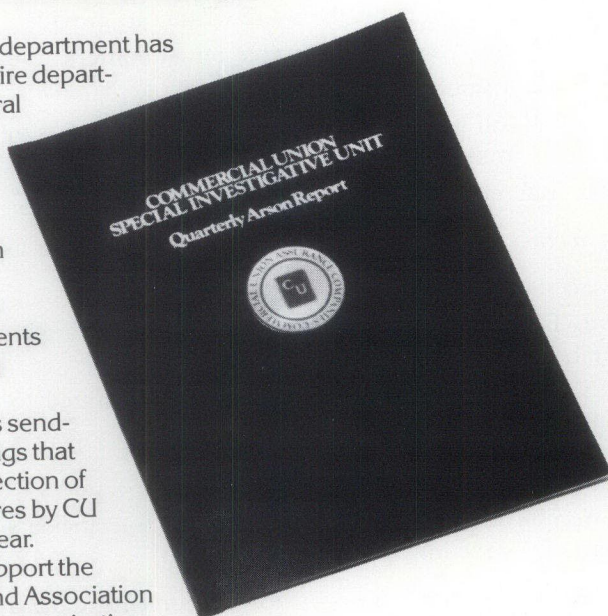
Since 1977, our claims department has worked closely with local fire departments and state and federal fire investigators; last year, we helped win six convictions, denying \$400,000 in claims.

We've also launched an intensive training program to equip our claims staff and independent agents to better identify potential arson cases.

Our get-tough policy is sending the message to firebugs that CU means business: detection of potential arson-related fires by CU jumped 48 percent last year.

We wholeheartedly support the efforts of the New England Association of Fire Chiefs and similar organizations to increase protection of life and property from the dangers of fire and other hazards.

Working together, we can help stop arsonists from burning more innocent victims.



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CHIEF LACEY of Lawrence, Massachusetts: I will second that motion.

PRESIDENT BROWN: All those who are in favor of the motion will please indicate by saying "aye." Those opposed by the opposite sign?

[*There was a chorus of "ayes" and the motion was carried, unanimously.*]

CHIEF McCABE of Medford: Mr. President, I would like to move that this Special Meeting be adjourned at this time.

[*This motion was duly seconded; there was no discussion and the motion was carried.*]

[Whereupon, the Special Meeting was adjourned at 8:50 o'clock P.M. on June 22, 1980.]

MEMORIAL SERVICES - JUNE 22, 1980

PRESIDENT BROWN: First, I am going to call upon the Reverend Charles F. Hood of Beverly, Massachusetts, one of our Chaplains, for the Invocation.

REVEREND CHARLES F. HOOD: Let us pray. In the name of the Father, and of the Son and of the Holy Spirit. Amen. Almighty and Eternal God, our Heavenly Father, we thank Thee for all of the blessings of life. We thank Thee for the experiences of life and the occasion which brings us together tonight, with the friendships and the fellowships renewed.

We also gather together, O God, noting that we remember our comrades who have fallen, and we do not so much celebrate their departure, but rather the life that they have lived, the example and the heritage that they have left to us.

We ask, O God, that we may follow their example. God, in His infinite mercy, has given us love. Therefore, we love one another. In Thy mercy, O God, grant us the strength and the courage and the faith in the days that lie ahead. Amen.

PRESIDENT BROWN: Ladies and Gentlemen, at this time I am going to call upon an associate of mine, Chief Gerald Carle, for the Address of Welcome! [Applause]

ADDRESS OF WELCOME

Chief Gerald Carle
of Dracut, Massachusetts

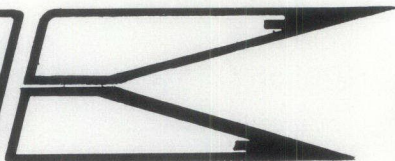
Reverend Clergy, and Fellow Fire Chiefs of the New England Association of Fire Chiefs, Ladies and Gentlemen. It is a pleasure for all of us at our own Conference of the New England Association of Fire Chiefs, Inc., on beautiful Cape Cod, the Officers and committee members of the selected and interesting program, and an excellent program for the ladies. I know that we will have something to benefit all of our friends during the next few days. We will offer benefits for the next few days of our

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Conference, for we refer to our community for our knowledge and experience which we can put to good use in respect to our cities and towns.

Thank you very much! [Applause]

PRESIDENT BROWN: Thank you very much for your words of Welcome, in the Address of Welcome, and please accept my gratitude! It is now my pleasure to call upon our First Vice-President to give the Response to the Address of Welcome!

RESPONSE TO THE ADDRESS OF WELCOME

Chief James F. Rulman
Westbrook, Maine

Mr. President, Reverend Clergy, Chief Carle of the Dracut Fire Department and Director of NED of IAFC. I am highly honored to deliver this Response to the Address of Welcome!

On behalf of the Officers of the NEAFC and the active and retired members who are present, I wish to express our thanks and appreciation for such a warm welcome by Chief Carle.

This is only our second Conference to be held here at Dunfey's Hyannis Resort, and it is a pleasure for us to return to such a beautiful area of New England for our Annual Conference.

President Pat Brown and the members of the various committees have worked very hard in all areas to present us with an outstanding Conference. We have excellent programs set up and request that you be prompt in your attendance at the scheduled times.

I would also urge you to visit the equipment displays and the inside booth areas to see the latest in both support and fire equipment.

In closing, I wish to express the appreciation of the Officers of this organization to all who have registered, and we extend to you a sincere welcome. Enjoy the fine hospitality and entertainment during the next three days.

Thank you very much! [Applause]

PRESIDENT BROWN: I am now going to call upon our Second Vice-President for a few words, Chief Harry Schneider of Agawam, Massachusetts! [Applause]

SECOND VICE-PRESIDENT HARRY SCHNEIDER of Agawam, Massachusetts: Reverend Clergy, Mr. President and Officers of our Association, Brother Chiefs, and all of you lovely ladies! As you can see, I am not prepared with a written speech here tonight. I was informed at about four o'clock that I would be called upon, being a Chief from Massachusetts, to welcome you here to good old Cape Cod.

I am the second Vice-President this year, and I am very proud to be your Vice-President, and I intend to move the laser up and be your President in a few years. I have worked very hard for the past few years. When I came into the Association, I found

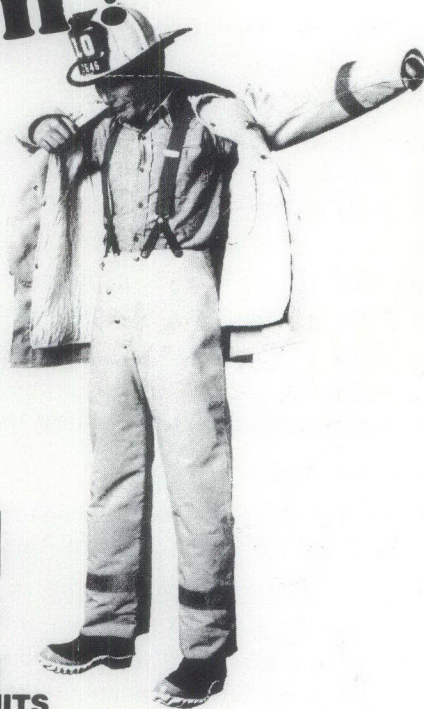
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that I had to do my best to make this a better association. Some of the old timers may remember being at the Wentworth for so many years, when we started off with a baked potato, and then we went to the Mount Washington Hotel, down to Cape Cod, and back to the Mount Washington!

I am very happy to say that I will be your President at the Wentworth-By-The-Sea next year, and let us see what will happen then.

I certainly hope that we will come to Cape Cod again, for it is one of the great places in the State of Massachusetts!

Thank you very much! [Applause]

PRESIDENT BROWN: I thought that everybody present here should meet all of the officers! [Applause]

Ladies and Gentlemen, the next gentleman I am going to introduce to you has had many calls made upon him for his advice, and yet this is going to be his last year as our Secretary and Treasurer. Believe me, it is like cutting off your right hand, and I am sure that everybody is going to miss him, Jim Brennan! [Applause]

SECRETARY-TREASURER JAMES F. BRENNAN: Thank you, Mr. President. Seeing that this is the last time I will have an opportunity to address the lovely ladies —

PRESIDENT BROWN: Didn't you know, but it is always the lovely ladies, where Chief Brennan is concerned!

SECRETARY-TREASURER: Seriously, I will be giving my Farewell address this Wednesday morning, but I do want to tell you how much I have enjoyed being your Secretary-Treasurer for the past eight years. I have made many dear friends, yes, Ladies as well as gentlemen, and I have these great feelings in my heart, and I just don't have the articulation to tell you all about it, but let me say that it has been a wonderful experience. It has been a lot of hard work, but with our Presidents, Vice-Presidents and all of the men on the various committees, the work gets done and we can make things happen.

In the fifty-eight years of our Association being in existence, we have made a great many advances, and we think that an Association of Fire Chiefs is serving a very necessary and meaningful organization experience in all of those things. [Applause]

And now, I shall get on with the program as intended.

The following members have passed away since our last Conference:

| | |
|---|-------------------|
| Chief John C. Lane, North Brookfield, Ma. | April 8, 1979 |
| Chief George L. Gettings, Brookline, Ma. | September 5, 1979 |
| Chief Donald Mitchell, Reading, Ma. | October 30, 1979 |
| Chief Albert W. Kimball, Hingham, Ma. | January 14, 1980 |
| Chief Andrew J. Colgan, Brookline, Ma. | January 25, 1980 |
| Chief Francis E. Fogerty, Brookline, Ma. | January 23, 1980 |
| Chief Fred Graham, Stoughton, Ma. | January 8, 1980 |

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| | |
|---|------------------|
| Chief Richard Eaton, Rye, N.H. | October 8, 1979 |
| Chief E. C. Crouette, Fitchburg, Ma. | February 8, 1980 |
| Chief Ernest Dolley, Westbrook, Me. | January 3, 1980 |
| Chief Frederick Perkins, Newton, Ma. | April 24, 1980 |
| Chief Richard Frates, Bath, Me. | May 5, 1980 |
| Chief Edward J. O'Neil, Boston, Ma. | |
| Chief Joseph F. Maloney, Waterbury, Ct. | August 20, 1979 |

[The audience present then rose and sang God Bless America, in tribute to the above departed members.]

PRESIDENT BROWN: Ladies and Gentlemen, before I call upon the Reverend Stephen Foley for the Memorial Address, I wish to tell you all what a good piece of work your By-Laws Committee has done. They have put in a great deal of time in order to bring our By-laws up-to-date, and I am sure we all appreciate what they have done! [Applause]

One of our Chaplains brought his wife with him this year, so that we can truly say: "Hello, Dolly!"

I shall now call upon the Reverend Stephen Foley of Windsor Locks, Connecticut, for the Memorial Address!

MEMORIAL ADDRESS

Reverend Stephen Foley
Windsor Locks, Connecticut

On a serious note, Mr. President, my Fellow Clergyman, Officers and members of the New England Association of Fire Chiefs, Inc., their wives and Guests. Because Chief Harry Schneider of Agawam, Massachusetts, our Second Vice-President, said he had no written speech; well, now, I have no written speech, either! I usually speak for a half-hour or forty minutes or so. Let me tell you that as a seminarian I learned three important things about public speaking. You should have a strong beginning and a very fine ending, and a little in between!

This evening I am reminded of three years ago, when we stood here on this spot and my good friend, Charles Hood, was giving all of you good people an address on that occasion. On that day, John Neumann had been elevated to a prominent place in the Catholic Church, and perhaps your memory will recall that he dwelt on that fact for his sermon on that evening.

Today, in the Holy City of Rome, John Paul II beatified the "Lily of the Mohawks," Kateri Tekakwitha. This Indian maiden was born in 1656 in what is now Auriesville, New York, a part of the Albany Diocese. There is a Shrine there, now, which you all may visit when you are in that area. Kateri's father was an Indian, one of the Mohawk Indians, and her mother was an Algonquin Indian, and when she was able to do so, she shared the Christian Faith of her daughter.

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Kateri's health was severely impaired when she was very young, and she was left practically blind, and her face was so severely scarred that she looked like a victim who did not survive a fire, and we all know what that means.

As the years went on, Kateri became the Protectorate of her uncle, who was also a Chief of the Mohawk Indians. She never lost the zeal her mother gave her for the Christian faith, and finally she heard about their presence in the area, and she immediately wanted to find out what she could find out about the Catholic Christian Faith. First, her brother was slaughtered by the Indians, but Father James came along as his successor. Finally, in 1676, on Easter Sunday, Kateri was baptised in the Catholic Church. They well knew about all of her handicaps, and every Sunday, in spite of her vision, she made her way, even though she knew that in both coming and going she would be pelted by some of them. She knew, also, that because of her poor condition, she could expect many booby traps and other pitfalls.

Finally, one Sunday, the good Father said to her: "If you wish to become a nun, there is one solution for you. You must journey to the nearest Christian Indian village, from Quebec City in Canada." That was a difficult challenge under the best of conditions; with her nearly blind condition, her severely debilitated health and her other persecutions it was not an easy task, but she made the two hundred mile journey on foot, leaving in July of 1677 and arriving in the late autumn in the Iriquois village, there to continue her training in the Faith. In 1679, she made her first vows to become a nun.

As is so often the case with us human beings, God had other plans. Shortly after professing her first vows, she was taken seriously ill, and after a long and very, very painful illness, she died during Holy Week in 1680, at the age of twenty-five. Those who were present at the time of her passing, including a couple of Jesuit Fathers and a few friends indicated that they had witnessed a most remarkable event. A severely scarred face was instantly and immediately transformed into the face of a new-born child, so beautiful that it even radiated a life around her. She has been very successful in securing favors from people regarding blindness and physical difficulties.

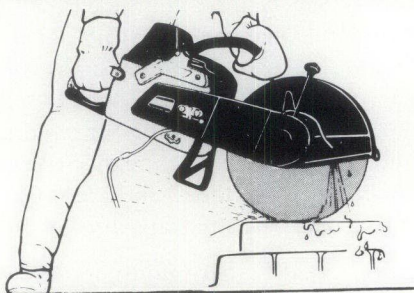
Now, you might say to me: "What are you talking about a Mohawk Indian girl for?" I say, simply this! In a recent article in Time Magazine, which is 44-pages long, they interviewed several business men in our country, asking: "What do you think are the primary qualifications for leadership?"

Well, in the entire 44-pages, not one of them began to approach the Biblical way of leadership, which must be embodied in the life of every good Fire Chief and the Fire Officers, because the Bible tells us that if any one among you aspires to leadership, if any one among you wishes to be great and wishes to rank first among his peers, then he must become the servant of all.

Jesus Christ put it this way: "If you want to be my follower, you must follow me in every way, in my footsteps." Let us translate that. Every time you go to command a fireground scene, you may have two hundred spectators there, and they are usually two hundred people who know your job better than you do. However, if we have faith

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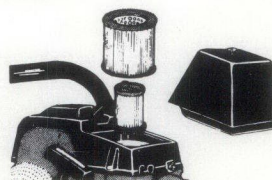
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and if we know what the Fire Service is all about, nothing will dissuade us from our goal, to serve as leaders by being servants. Most of you probably know that the real title of the Catholic Church is that of the servants of God, and, Gentlemen, the Fire Chiefs must be exactly the same. The memory of those whom we honor this evening, as well as the life of John Neumann and Kateri must serve as an inspiration for us in these most trying difficulties, whether it be the days of administration, of union deliberations or of criticisms on every side; if we have faith and if we are men of conscience, then we know that if we do our best before God, then He will do the rest.

Thank you very much! [Applause]

PRESIDENT BROWN: Ladies and Gentlemen, as you all know, my special guest happens to be the President of International, and I should like to introduce you to him at this time, Chief R. S. Rockenbach, President of the International Association of Fire Chiefs! [Applause]

PRESIDENT R. S. ROCKENBACH of the International Association of Fire Chiefs: I have to apologize for my casual dress. I am really very happy to be here, and again I want to thank you for the invitation. [Applause]

PRESIDENT BROWN: At this time, I would like to have my speakers and my Program Directors stand. These men whom you see standing here tonight are the ones who have made this program possible, and this includes the Chief from Hyannis, who has a few words for you at this time. [Applause]

THE ACTING CHIEF of Hyannis: I welcome you all to Hyannis for your 58th Annual Conference of the New England Association of Fire Chiefs, Inc. It is a pleasure and an honor to have this Conference meeting in Hyannis for the second time.

Those of you who know Chief Clough will know that he has been in the hospital and he was released after the usual tests; he has a heart blockage, and he is going to have a By-pass operation within the next two or three weeks.

We hope that your stay here in Hyannis will be a most pleasant and enjoyable one. Please feel free to call upon us at any time for your stay in Hyannis. We would love to have you all take the time to see our new Fire House; just let us know whenever it is convenient for you.

Thank you very much! [Applause]

PRESIDENT BROWN: I believe there are no further addresses to be made here tonight. Enjoy yourselves for the rest of the evening.

[Adjournment of Sunday Evening Session at 9:50 o'clock.]

MONDAY MORNING SESSION - JUNE 23, 1980

PRESIDENT BROWN: Gentlemen, in opening this morning, I want to introduce your Program Chairman, Chief Mike Moise of Rhode Island.

PROGRAM CHAIRMAN MOISE: Thank you, Mr. President. We have this

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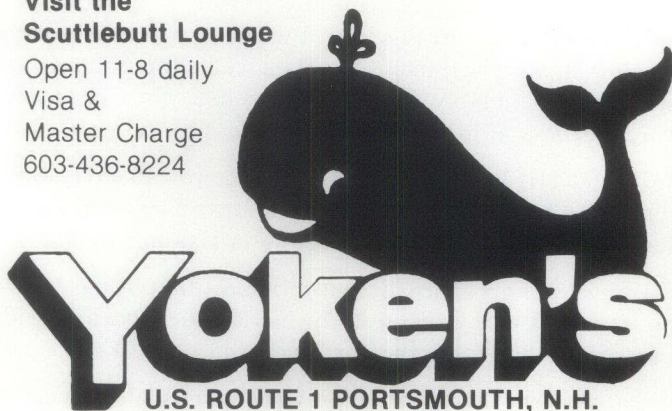
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morning what I think will be a fine program, because it deals particularly with the current and timely problem of hazardous materials, and to whatever degree we find. We have tried to work it on the basis of the technical backgrounds, the command situation and the decisions, as well as the training for it in an actual experience that we have had locally.

We have another interesting part of the program, which is that of communications, and, strictly, allocation will be a big problem; we have Chief Mello for that.

First, I want to introduce the Moderator for this part of the program. However, our Moderator was not able to attend this morning, so that we had to have a quick substitute, Ed McCormack of the School for Training. Ed, will you please come up here and act as our Moderator this morning?

MODERATOR ED McCORMACK: Thank you, Mike, and Good Morning to you all present here. It is, indeed, a pleasure to be back and to see so many of the familiar faces. Since I have left the Massachusetts Bar Academy, I have been with the International Association of Fire Services. We have a great organization, dedicated to the Fire Instructors, and this includes the company officers. One of our efforts is the Educational Seminars throughout the country. We just had two of them, one in Providence and one of them in South Portland, Maine. Mike was looking for some Seminar experience for the Conference, and fortunately we were able to dove-tail the appearance of the two people whom you are going to hear this morning, in that the Seminars were held this week-end. These men are very versatile instructors, and both of them come from Texas.

The first program deals with 711 in Texas. When I first heard of a 711 fire, I was thinking of a little 711 shop burning up, I soon found out that it was the designation for a fire in Houston.

These two gentlemen are going to be talking about those fires in Texas. First, I want to introduce to you David White, Training Specialist of Texas, a graduate of the Texas A. and M. University.

MR. DAVID WHITE: I am 33-years old and I have been divorced for seven years, and that's about it. I could add a little bit more, but damned little.

MODERATOR McCORMACK: He is a Fire Protection Engineer, and he has been with an insurance company in Houston, Texas. He is well traveled and has participated in a great many seminars through the country.

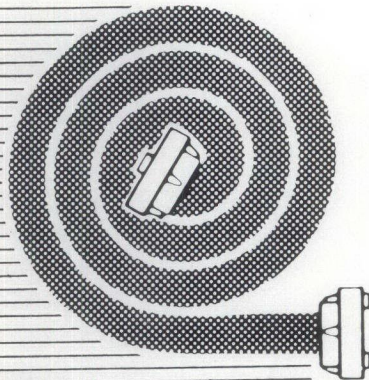
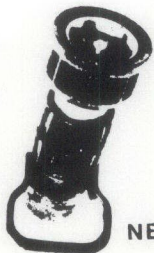
Gene Allen, who is usually quite helpful in providing a resume, is also from Texas, but he is from the little University College Station. They do have a Fire School in Texas, and they will be in session three weeks from now, where they have 2500 registered. Giving you an example of the magnitude of the program that they put on, for one week.

These two gentlemen will present "The Houston Conflagration and the Woodway Square Fire." Mr. White, will you start this presentation?

MR. DAVID WHITE: Thank you, Ed. It is a pleasure to be here today, and I

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might say that we have seen almost all of New England in about three days!

In all seriousness, we have enjoyed it very much up here, and we have enjoyed the winter weather, too. As you know, down in our neck-of-the-woods, it is really warm.

The program that we have for you today is the program developed from a small fire that we had in Houston, Texas a year ago. Compared to the fires that you have had up here in Massachusetts quite a few years ago — I am not sure, but we called it a Conflagration.

This was a very unusual fire. As far as the Texas fires go, they are not unusual. The thing about it is that it may not be the last fire that we will have in Texas, because the conditions are so complex in the City of Houston and other places.

We are going to start in Woodway Square, where there was an apartment fire, in Houston. This was in 1979, in the City of Houston, which has a population of two million people and they come from all over the United States. We have five million automobiles that are appearing briefly on the city streets and freeways.

MR. ALLEN: The city was entertaining a motion that had to do with wood shingles on our family dwellings. Just after lunch time, they tabled the motion which dropped it for further consideration.

MR. WHITE: In one of the high-rise office buildings it was noted that the smoke was rising into the apartment complex. A leasing agent was making the rounds into the complex from Building 30; she had telephoned the Department.

MR. ALLEN: On July 31st, Houston received an alarm, which turned out to be history in the making, and it happened much like this shows in the moving picture on the screen, here.

MR. WHITE: It was a typical 90-degree temperature, with the wind blowing at 20 to 30 miles per hour from the southeast. [Further movies shown at this point.]

MR. ALLEN: The Woodway Square Apartments were built in 1965 to 1971, with seventy buildings in all, with brick exteriors, wood shingles and wood on the exterior. [Further movies.]

MR. WHITE: The movie you have just seen describes the fire better than words.

MR. ALLEN: Since 1971, there have been many fires in this facility, such as this third-alarm fire in 1975. [Further movies shown.] The 411 was sounded at that time, and this, obviously, was when a major fire was taking place.

MR. WHITE: You have to realize that there were over two million people in the city in 1979, and there were only eight alarms.

MR. ALLEN: And the fire was jumping, roof to roof, and sometimes it was jumping four and six buildings.

MR. WHITE: This is only the fifth fire alarm in the city. And twenty minutes later, there was the sixth one, and the seventh was just ten minutes later.

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MR. ALLEN: We had the Volunteers and the Paid Departments that assisted us in backing up some of the instances that took place.

MR. WHITE: There was a lack of close hydrants, a real lack of hydrants in the area.

MR. ALLEN: There were winds of 40 to 50 miles an hour, which created the thermal uproar.

MR. WHITE: The wood shingles dropped down to a quarter to a half a mile ahead of the actual fire, setting fires that were hopeless to be able to stop.

MR. ALLEN: Even with the use of 11,000 gallons.

MR. WHITE: The problem is very common to many fires of this size, where there is utter disaster. The Houston complex couldn't call forth mutual aid companies, and they would not talk to each other.

MR. ALLEN: The fire was in the afternoon.

MR. WHITE: And, adding the further complications to make it interesting, twenty minutes into the fire, and to make it interesting, as I have said, the main use of the Fire Department radio went out in 30 minutes.

MR. ALLEN: Can you imagine what the complications could have been? There were people at the swimming pool in the afternoon. They heard the fire, but they continued to lie there in the pool, and paid no attention to the fire. However, they found out that not only their apartments, but a number of others were burned out.

MR. WHITE: Four hours into the fire, the Water Department was notified, and they notified us that we have 30 minutes left to use the water that we were then using.

MR. ALLEN: Apartment complex fires are nothing new to the City of Houston, obviously. In 1928, there were 200 units burned to the ground. You guessed it. Wood shingles on the roof, and a ten million dollar damage. It is estimated, now, that the damage would be about 30 million dollars of damage.

MR. WHITE: The Fire Department only had the 2½-inch hose, then, to show you what you can get out of a fire, but since the fire, they voted much more.

The day of the fire, they tabled the ordinance; the day after the fire, at 8:00 A.M., in record time, they passed an ordinance covering the situation.

MR. ALLEN: The total response added up to the injuries. One snorkle, one rescue unit, twelve ambulances, the Chief's cars, and a couple of golf carts.

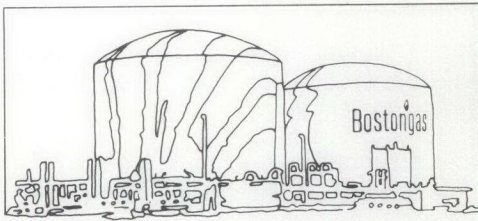
MR. WHITE: In the City of Houston, there never was a sixth or seventh alarm fire, so that this was history in the making.

MR. ALLEN: At approximately 3:30 that afternoon, the station was made to hold all the off-duty firemen, and to bring in the other manpower to approximately three hundred.

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MR. WHITE: The fire was spread throughout the roof, dropping on the shingles, the wood shingles and igniting them. As it would drop into the attic, they were helpless in saving the buildings, and they would write it off and go on to the next building and try to save that.

MR. ALLEN: In 1912, they had a conflagration down town which destroyed forty (40) city blocks — wood shingles.

MR. WHITE: Conflagration was not even new when I came into the Department. The Chief Officers requested dynamite to be sent to the scene, however.

MR. ALLEN: The fire stopped when the down-wind came; it stopped at the edge of the complex; but even there, the fire did not receive a lot of spare time because the buildings were surrounded with a great many wood shingles.

MR. WHITE: Woodway Square Apartments, after the fire, we still had six hundred (600) apartment units and over fifty (50) buildings remaining in the Woodway Square Apartments with wood shingled roofs.

The question develops in your mind that there is no question about the problems of the fire and the Fire Command. How many Fire Departments would be able to handle a fire involving over twenty-five buildings, spread over a mile and extending over two hundred (200) apartments? You wouldn't know after the fire, in Houston.

And I might say that the Dallas Fire Department has had similar experiences. They burned two hundred (200) apartments to the ground, with their wood-burning shingles on their roofs.

MR. ALLEN: Two hours into the new fire, one of the new Chiefs turned around, and said to himself: "The fire must be out." The fire was tapped out where it started. They had forgotten about the other end.

MR. WHITE: The fire continued for many days. The actual fire did not leave the scene for four (4) days before it was completely finished.

MR. ALLEN: Twenty-eight buildings were destroyed, and over one thousand (1,000) were left homeless.

MR. WHITE: Fire fighters injuries were amazingly low, like climbing in the window of a second story to save someone's cat.

The Fire Department and those fellows on duty were asked all of the questions by the city fathers and the others. "What can we do? What happens, and why?"

To understand the realities, it is Wood Shingles, lack of hydrants, water supplies and the other things that make up a conflagration.

Very few were able to save their personal possessions.

MR. ALLEN: The fire burned out.

MR. WHITE: Here are some essential thoughts. There were buildings saved in the complex. Some of the buildings were where the fire-fighters were able to get to

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the roofs of the individual buildings, but getting over twenty (20) buildings, it is just almost impossible to have enough fire-fighters, enough water, and the necessary things on top of those buildings.

MR ALLEN: And, starting at one corner, the wind happened to be crossing at an angle; it started at the far corner, with some part of the questions in the minds of all people around it, resulting in the fire on top of the roof, a fire inside the roof, and we have the sheet rock. Without that, they didn't have a chance. It started down in the lower right-hand corner, and went all the way across the complex and arrived to the left.

MR. WHITE: Those of you who are not familiar with the apartment construction in Houston and the wood shingles for the exterior of the roof and the exterior of the walls and the balconies, well, that's just it. It is very questionable that this fire lane will ever be used again.

MR ALLEN: The green bottom at the left of the picture, there, indicates the location of the fire. But, what about a fire in the city, with four (4) engine companies that could get to the station? There were twenty (20) and thirty (30) minutes' arrival time in direct instances in the afternoon.

MR. WHITE: In one city, there was one building that burned to the ground, and that was in the City of Dallas, at the same time, and on the same day, in 1912. The Houston Buildings conflagration was very disturbing in 1960, when eighteen hundred (1800) buildings had a fire, and this was typical in 1960.

In Grandview, Texas, we had 136, and in Houston we had 27 buildings.

MR ALLEN: This is a picture of our building before the fire, and this is typical of the South Texas towns and in the City of Houston. And we don't have to repeat history. So that we are hoping that this presentation will awaken the city and the town fathers to this wood shingle situation, which really can be disastrous.

Has anybody in the audience any questions?

QUESTION: What started the fire?

MR ALLEN: There was some bad luck before the fire. Somebody killed the Mayor's wife, and there were a lot of problems, and it ended up with two guys working on air conditioners on the roof. Somebody hollered "Arson," and it still isn't explained.

There was another building, and the Chief noticed that there were a lot of older people coming in, ahead of the fire. They couldn't find out, but that whole building was full of retired people. We were going to save this one. Those people can't afford to rent housing. And, if you look again at some of the pictures, you will see that this one burned right down to the ground, and yet this one [indicating] still stands.

MR. WHITE: It looks like an oasis in the desert.

We both appreciate the opportunity of speaking to you on the subject of the "Houston Conflagration."

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MODERATOR McCORMACK: I believe these two gentlemen will need about three minutes to change the projectors, and then we will go on to their next subject. [Applause]

[There was a short recess at this point in the proceedings.]

PROGRAM CHAIRMAN MOISE: I have the summary of the Suggested Changes in the By-laws, for your information, and the members of the By-laws Committee will be available for any questions that you may have.

I believe at this time, Cardinal Grote has a few words to say to us.

CHIEF JAMES L. GROTE of Connecticut: Gentlemen, this morning, at the services, there were only seven present. The Mass tomorrow morning will be on this level, at eight o'clock, and I hope and pray that many of you good Christians will attend and spend a few minutes with us. Father Foley preaches a fine sermon, and I warn you, we can't continue to pray for you, if you are not there yourselves.

Thank you very much!

MODERATOR ED McCORMACK: Let us get back to the next part of our Program. Whether we are from Elizabeth, New Jersey, Somerville, Massachusetts, or anywhere else in this country, we always have to think: "When is it going to happen to us? What's so hazardous about hazard materials anyway?"

It may be happening right now! The magnitude may be different, but it is like arson, and it is one of the most perplexing problems of the Fire Service today. Training at the local level is available, as well as training at the State level and also available out of the Fire Academy and the United States Fire Administration. And yet, for all of the efforts and for all of the programs that are available, unless you, the Chief, can pick it up in your Department, the day is soon coming when the Chiefs will be held legally responsible for the training-provided to their personnel. The programs center around the material that you are going to hear about the rest of the day, concerning the Texas Company Plan, which is a one and a half hour to a two-hour presentation.

Then following that, Chief Tom Barry of Norwood, Massachusetts will be talking on the Management side of it, and that is another one of those Seminars.

This afternoon, Joe Donovan and Charlie Donovan will be talking about: "Are you Prepared?"

You can readily know from this outline that I have given to you that this is a very full day that is devoted to that very timely topic.

We shall now go on with the Texas Company materials, and I will ask that Mr. David White and Mr. Gene Allen come up to the platform, and give us the information which they have on the subject of: "What's So Hazardous About Hazard Materials?"

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WHAT'S SO HAZARDOUS ABOUT HAZARD MATERIALS?

David White, Training Specialist A. and M. U.

Gene Allen, Fire Protection Engineer, Houston, Texas

MR. WHITE: Thank you, Mr. Moderator. This subject is not a new one. We have had hazardous materials as long as we have had Fire Departments, and now, they are getting to be more numerous, whether you have a railroad in your community, a highway, a canal or a regular port where you can bring it in by boat. Or, it might come in by airplane, and they might drop it on you. And these hazardous materials are not confined to Texas, for they go to California or to Chicago and everywhere in the United States. We might make it in Texas. We don't use it; we ship it to you.

These hazardous materials are something that the Fire Service has wakened up to the fact that they present many challenges. They are a challenge to every fire fighter in America, for the fire can be on a railroad, on the highway or anywhere at all. These hazardous materials are stored and transported. They can even be in a drug operation in the back yard. And the Fire Service has to awaken to this challenge. Believe it or not, they do bad things to you and to your fire fighters and the Fire Chiefs of America, and the Chiefs have to show their responsibility to their Fire Officers and themselves and their Departments.

Sure, there is a lot of technical assistance available. I have news for you. You are going to have to make a decision locally, and you will have to recognize that the situation is getting worse, and whatever your decision is in your Department, you have got to stay with it. There is no way that you can call on me or anybody else in ten or twenty minutes, for there won't be time for conferences, then.

Gene Allen is going to talk to you now and explain to you some of these things that are vitally necessary. This will not give you all of the answers, but he will give you all of the information that we have regarding the subject, for you will have to have the basic ideas of what is going on.

MR ALLEN: The first aspect of a Chief's job, and I have met a lot of Chiefs in my time, is that they are busy all of the time. So he says: "I'm just busy." Then he explains to you: "You know how busy it is in the Fire Departments. The municipalities are always wanting something; they want a supervisor; so the Chief has great problems." Well, some of those problems should be given to somebody else to do. The Supervisor's job is, not to do it. We are not up here today to have you go out and find the hazardous material and control the scene. That doesn't work.

The responsibility for the training has to be delegated to somebody that you know can do a fine job, and it is your responsibility, and that should be obvious. You have delegated the authority to somebody who is capable.

Now, I love to hear people get up and talk about hazardous materials. They come with words like "hazardous materials." Did you ever try to put a meaning on that? How about "evacuate?" Oh, Yes, they know. They say: "If this and this and this is



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happening, you can't do anything about it; then, you say 'evacuate'."

You have an LPG car; you pick up the radio and yell: "Evacuate." And: "Drive off."

We had an incident in Dallas when I was up there, with an LPG situation right behind it in a good, straight line shot; it was a good, straight line shot and it was a three-story apartment complex, not just one. They had a fire, and sure enough, this guy was loading his truck, as he had been for twenty years, barred the doors, but the men in the parking lot ran out, because the tanks were on fire and the first engine company rolled in. Oh, oh, oh, oh. He didn't want us to pre-plan his flights. But, he is gone. He picked up the radio, and hollered: "We've got a fire, and he isn't here. What are we supposed to do?"

The water was a long way off, and the complex was on the other end across the freeway. But, that is a big deal in Texas; everything is flat down there. Four or five years ago, they started to build these things, and they made the decision; they started laying the lines up.

What happened to this guy? He called up the Fire Dispatcher and the Police Dispatcher — and you know the average call for the Police run in the city. it was 20 minutes from the time we called them until the time they got here. And you say: "This guy broke into my house and he has a gun."

"Wait a minute, evacuate. We need to get the people out!

Now, "evacuate" is a little word, but it takes a long time to do it. And, nobody ever says anything about that.

Now, you may talk about waking up in the middle of the night, and somebody is going to kill you, and you don't even have to go to a fire! So let us put some definitions on, here. Let us find out what the Training Officers know, and what they know as being right.

To show you a good example about the evacuating problem and the communications problem, we are going to show you a little clip of what happened in Houston. We are going to show you a little clip that happened, there. Keep in mind that it is 2800 feet to the closest water and five houses within a half a mile, and if you watch a guy standing in the middle of the thing, he says: "We have nothing here to put it out. So that we are going to stand here and watch it do whatever it is going to do." Well, they watched it.

This clip of a movie shows a fire in Houston in 1974, and a fireman was burned severely; another fireman was burned to death. You can see what was going on there; he had a basic material misunderstanding of how the material was going to react. He had an understanding that he couldn't put it out, and he knew that he couldn't, but he didn't have an understanding of what was going to happen. And, remember, the Crescent City, Illinois, fire wasn't until 1971, and that is the one that made all the headlines, and the one that didn't make the headlines, in West Texas, had a 5,000 barrel, with 42 gallons to a barrel, or 200,000 gallons. It did the same thing; nineteen

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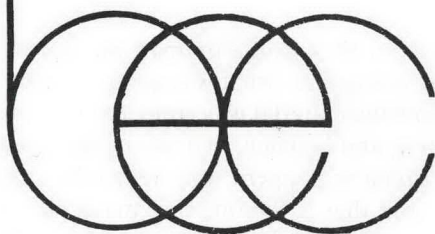
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were dead. The same thing is going to happen to the containers. We knew it burned. But, now, we have some other examples; some were very good and very well reported. The only reason it didn't kill everybody was that the tank that ruptured was in the center, with all the center of the tanks, and it didn't have the direct contact, but it had about 10 per cent of third degree burns. He got a medal for it, too.

So that what we are missing is a basic definition problem, and I am going to go over some of the definitions that the Training Officers ought to be understanding, and ought to know, they don't have to be sent to other Seminars or sent to the bathroom or somewhere else.

What about flash points? Everything was a flash point. Steel, wood, or anything that burns. Steel wool will burn, if we start striking a match to it.

What about protection, due to a spill? The problem is the flash point, and when it is ready to burn.

Now, as to derailment, there were about twelve or thirteen people dead out of that situation [showing slide]. Pneumonia gets into their lungs. I ate some lobster, and the lobster will grow a new claw, when it loses one of them, but I don't think that people grow any lungs. Do they? How about it? If it is 30 degrees, it may not be that big a problem. It may change in density. Methylene gas, it goes down a little gulley, but it gets above minus 155, and it turns wider than that. With hydrogen, it is heavy at all times; you can't refrigerate it all the way down. But then, they do get heavier than air.

To go back to the Hindenberg in 1948, how about the weight of liquids? Is that going to float on top of the water or the stream, or is it going to go to the bottom? Do you need to put straw across it to catch what is going down?

Then, there is the specific gravity and the solubility. We got a 711 in Houston. We have a great rubbing alcohol, and we will show you what happened when it was put in the water. As to the solubility, how soluble is it?

Gasohol: A little water is going to blend with the alcohol. If I put two (2) per cent of water with the total volume of gasohol, it is going to separate and fall to the bottom of the container.

For some of them, you can just pour the water on them. This whole situation needs to be gone over.

Now, what do you think, as you look at this picture? [showing slide] These are little bit containers, and they put eighteen (18) wheels under that cotton picker. And, talk about a heavy liquid, you can bet your bottom dollar that you know where it goes! Right on the bottom, and it stays there from then on. It is very, very heavy, and you don't have to be smart to figure that out, as to what is going to happen to that stuff when it runs out on the ground, and besides that, it kills everything. It grows and everything else burns, but we don't want to pollute the water down there.

How about the chemical plants and the refineries, and anybody who handles a

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large quantity of flammable liquids? If you have a fire, and if you have a leak, you have a problem. If you have a leak with propane, with a brand new unit which has just been working two weeks, then that is the only unit that they ever put in that place.

You may have a six-inch line break, and no fire. "Wait a minute. We're going to have a fire. Go get the fire truck." So they went and got the fire truck. But, it is not pure, natural gas. It drives the damned fire truck, and it kills the truck. "Hey, this isn't where we want to be, is it?" And, naturally, it blew the fire truck all apart; even the doors blew off of it.

Talk about opening the panels on the fire truck; it blows everything in the panel outside, and you just have to pick it up. So this is a very good incident. It killed two and injured three. And, guess what the local Volunteer Department said. "Hey, Chief, does it always do that? Guess what? He isn't there, and you talk about a fire. You ought to come down here and see this one! We're going to watch here and see what it does." And they did. The question was asked: "What is this material?" "Radiant heat."

So they tried it, and one of the men said: "You can't get up there. You can't get within 500 feet." I said: "Well, you know, we haven't figured it out yet, but it's perhaps a quarter of a mile. It's the darndest thing I ever saw. I found that out. You weren't there, were you?"

No, he wasn't there! Radiant heat, it really has to be dealt with.

[Slides were shown at this point in the proceedings.]

Here is a train derailment for each one of the above situations, and this fellow has a pair of binoculars. We are learning every day.

What happened to somebody who never heard of the 1600 feet, the 500 feet or the 600 feet? It is the same thing that happened in Arizona, where it killed everybody within 600 feet. How about 700 feet? We need a great deal of information. But, for one thing, all of the leaves are uprighted and most of the trees were stuck in towards where the explosion was, with that big thing on the ground. It formed a mushroom cloud, and it stuck on the trees.

What is the definition of "protective clothing"? In one of the Volunteer Departments, I got into six or seven of them. One was, a good pair of jeans and a fire coat! But there were other definitions that we got, but the official definition of "protective" is: "Protecting; affording protection; sometimes, self-protecting."

Now, take a look at what is on this fellow's back, there, in the slide. You can see him, in his suit, there, with his pack on the side. That is the pack that they sell to the Department, and that is the way you need to wear it, and it is suggesting to you, mentally, that you need their air pack, and why don't you put the air pack on in this way, because otherwise you couldn't see the name on it. Of course, I have no answer for that. They will let you know, too, that you may need some more protective clothing.

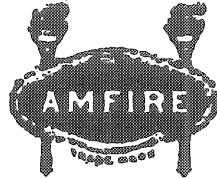
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Perhaps you will remember the smoke eaters. I was in a Volunteer Department, or I should say Volunteer Departments, for about eight years, and anybody over thirty is as old as I am. It is my recollection that the fire fighters, after the fire was over or even when it was half-way through the fire, would be standing there and the guy with the longest snoot out of his nose is a smoke eater, and he did his best.

We now have air packs, and that's good. We are the ones who ought to be thankful for that, because it isn't saving anybody else's lives but our own.

When you get to a fire and you don't have an air pack, you are really missing something, and if you do that five or ten times a week, you will be missing a lot.

In that respect, I have been very lucky. They didn't have air packs in the time that I have referred to. Very few of the fire fighters were lucky. Even today, at the Fire School, I have one project that I call the Pressure Kit, and let me say that it is not pressure because there is pressure in — well, there is, but it is the down-wind, with gasoline, and whatever is given to them to burn.

Here is a rookie [showing slides] and he needs to see where he is going. You look, and what do you see. It is pitch black. This fellow's name is Joe Bradley, and I am trying to get some information from him, because I've been learning these things for a long time, so I say to him: "You know, I'm kind of new at this game, so you will have to tell me about it. How about the black junk all over your face? You may never get it off. Tell me what you do; tell me about it."

I know that this gets into the nose, and the nose is a good indicator, and we all know that. However, it is bad business and we have a lot of it down there. Sometimes it kills your smell senses; you take three steps and you're dead. So what about all that black junk. His nose is still from all of that black stuff. Now, that isn't the Fire Chief's responsibility, and it shouldn't be the Fire Chief's responsibility to go to every fire and run the fire; that is what we have Officers for. And it shouldn't be the responsibility of the Fire Chiefs to train everybody. That is what we have Officers for.

If I were a Supervisor of this operation and I rolled up on it, this is what I would do. Am I going up there to beat that guy up? No! I would be kind of raising some questions, though, and I'd be looking around and I would be conscious of what is going on, because it is a big problem. This requires a definition, for we want to make sure that our people are up on what is going on. How long would it take a man to note that the fire is going on, there. No Supervisor is supposed to do that. But, the Chief assigns the Supervisor to his responsibilities, to make sure that his people know what they are doing and the cause of that thing, as well as to make sure that these people know what the definition is and what the problems are. I am sure you are tired of hearing about these Supervisors.

I am supposed to quit, now. Thank you very much! [Applause]

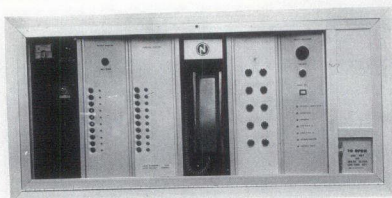
MR. WHITE: Gene has given you a little bit of a background on the hazardous materials in general.



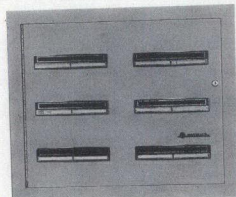
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In the Shipyards at Quincy, Massachusetts, the ships come right in there, and I don't know how many gallons or cubic feet or anything else in connection with it, but you guys in the Fire Service are not going to eliminate hazardous materials from your area of responsibility. I would say that you were not put in your job to be a politician, but to be prepared for accidents, and perhaps with a chance that there may be a mistake.

I have shown these slides all over the United States, and this particular picture was taken in the Boston area.

This slide happens to be a little bit of an oxygen trailer, and that little trailer of liquid oxygen is found in hospitals and places like that all over the United States. You could step on it, and it would blow your leg off; it won't burn; it just blows up.

This happens to be a liquid oxygen. Somebody said they don't ship it on railroads, but I will tell you that I have a story for you. They do.

Here is a little tank outside of a building [showing slide]. This is a non-reactive liquid oxygen. If you put it on your finger, it will bite your finger off. Your people should be taught how to handle it. It freezes the body limbs, legs and arms, and some of it is flammable. Some of it reacts in water. Most of you don't realize that and you would be apt to spray water on it; it burns after that.

How do you control the fire? You can't put it in a paper bag and hide it!

This is my favorite truck [showing slide]. You and I would never have known what is in there, if that door wasn't open. This is a 20,000 gallon tank car. A guy rolls up the box car and says: "We will open the door as soon as we can get the fire out, and we will see what it is."

Here is a picture [showing slide], and I was really good to the driver. He said to me: "What did I do wrong?" Well, they parked for two hours while eating supper there, and yet they were not supposed to stop in the city.

Here is a Southern Pacific car, with sodium nitrate [showing slide] and this killed 5,000 people in 1947. We have Texas City and other places that have more explosions on the railroads than in any other single hazards.

That car contains fertilizer for tomatoes and for other things.; anyway, that's all it is. That is the same stuff that they bleach hair with. You can walk on something with it, and you can spill it on something, and you don't haul it in trucks, at least with 5,000 gallons.

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Here is a fertilizer plant, and they make it now with an oxidizer. It still is being made with an oxidizer, and they make it now with plastic. The building it is stored in is completely fire-proof; that is why they put a sprinkler system in. We put it in a trailer and haul it out to the farm, and they even furnish the trailer.

What happens to this? This happens to be about 250 pounds of chlorine; it took about 30 seconds, and all of that suddenly flared up. They are doing some research at the University, and I asked them what they were doing with the chlorine gas, and the answer was: "It doesn't make chlorine until you get water on it. The chlorine is produced, and the water doesn't stay." This answer was from one of the Research Chemists.

I then said to him: "You don't know what the hell you're talking about. I don't know what university you went to, in order to get your degree. I will tell you that that is really poisonous. How many steps will you take until you die?"

This slide shows what is going to the local swimming pool, with 5 tons of this, and suppose it is on fire. Somebody says: "Don't worry, Chief; there are no hazardous materials here, except the swimming pool stuff, and we put water on that."

Well, now, as soon as you put water on it, you make it chlorine gas. And so, they had a fire! They knew what would happen in a certain city; they put water on it, and had to evacuate some thousands of people, and the only others that were left went to the hospital.

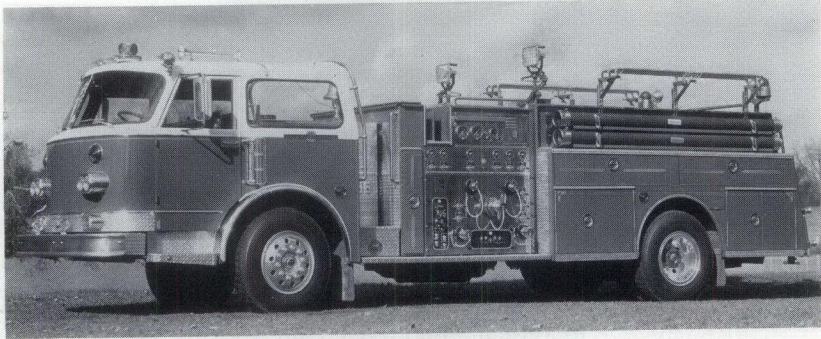
In 1947, this slide will show you what started off with a simple fire in the hold of a ship, with 1400 tons of ammonium nitrate, the fertilizer for the tomatoes and other things. Now, the rule is that if this stuff is on fire, you let it freely burn. Not only did they not let it freely burn, but they put it in the ship and they sealed the holds of the ship and they put steam on it. It produced a wetness and a very soggy atmosphere, destroying an entire Texas Fire Department, killing every man. That anchor [showing slide] is off the ship, and it landed a mile and a half away. The next slide shows the City Docks in the City of Houston. There is everything you need, there, the flammable liquid hydrogen peroxide and I am sure of the stuff I have been talking about, so I quit. He still has his problems, there, and he said that he had this, and this, and this in the building. There is no way to have everything there, but I could tell him this much. "You are going to be the one who is called when somebody is killed, for you have got to learn to recognize hazardous materials, if you don't do anything else."

One of the most critical things is hazardous materials, and when an accident takes place, there must be an identification of what is involved. If you don't know what it is, and what is involved and what it will do, then do nothing. Bad things will happen, of course.

Here is a picture of some wood boxes, and if you have explosive materials there, pouring down into some wells, it will blow up rocks, even.

You will recognize materials when they are spilled on the highway. This one

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happened at three o'clock in the morning, and it exploded into a fire, and here is some more of it [showing more slides]. I said to one of these fellows: "You guys are lucky!" They asked which direction the thing was going, and I said: "In all directions." The Army doctor said: "Yes, that is right."

The more of these derailments you go to, the more surprises we find, because of all of the flames.

This is an explosion [showing slides]. It is not dangerous, unless you have the quantity and the fire. This particular slide shows a particular community that will not allow explosives to be sold in the City, so they are not sold in the City; there is not a damned thing that is illegal about that. But, I don't know how many pounds you can get in a railroad car, and yet that car will burn!

Here is a bomb crater, right in the middle of what is a car that contained a bomb. It blew up. I don't know how far it went, whether it was 2,000 or 8,000 feet. For, if you have ever heard a gun go off, and it missed you, you probably never felt it.

Here is a trailer truck, and we have the little old labels, and the thing I love about this one in Houston is that this happened to be ammonia, the first fire truck on the scene. I drove up and I smelled this stuff, like ammonia. He said he didn't want to use up the air too quickly. I said to him: "Where did you identify it?" He said: "Two hours later, when I identified the truck." I said to him: "You are going to be prepared for that incident there?"

I don't know how long the vapor lasted, but probably there were three or four hundred people who were injured, because the people couldn't breathe and they were pulled from the car.

Now, there is no use in kidding each other about handling an incident of this kind. You can be prepared to do the best you can. I didn't want to use my air pack, because I was afraid that I would use the air up. What about that?

These cylinders may contain anything you want to find, under gas and pressure. This is my favorite one, which this particular company shipped to the University.

Here is a scene, containing compressed gas [showing slide]. Can your Fire Officer identify one of those at the scene of an accident, and tell what is in it?

Now, I don't know whether you have a lot of it or not, but we have a lot of it in Texas. They put it in the back of the truck and hide it there.

In case you see the Fire Officer riding to the scene of the fire, you don't know what you are going to find, and as you look at that material which is hidden there, right between your eyes, what about it? Well, they have them in the front of the car, and they are putting them in pick-up trucks and motor homes, and really, they are all over the place.!

Flammable gas, this is the stuff that Gene was talking about. I know that up in South Portland, Maine, they have a lot of crude oil stored in tanks in their city, and some of this stuff, if it burns, it gives off in smoke. If you happen to be near it, you

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are not going to be at the meeting next year. It is not something that is only found in Texas and Louisiana; it is all over the United States.

Propane. It is not toxic. It doesn't react. It just burns. That's all, and it's that simple. A propane fire is like a gasoline fire. In Texas, you can't haul it all over the State. Gene discussed this earlier, and he said that evacuation was easy to say, whenever you are within 3,000 feet of the incident. How do you get it out of the high-rise places? What if you are at the theatre, when there are 300, 400 or more people present, and you hear some guy say: "Hey, there is a hazardous material in front of the building, there. Evacuate!" What are you going to do?

It is a problem, and you need to prepare for it, and that means everybody who is involved. You had better be ready, because it will happen some day.

That is the 20-gallon propane, right near the back window there [referring to slide]. I didn't find them in California; I found them in Houston. I came from California to Houston, heading for Boston, I guess. You wouldn't allow that mistake, would you?

There is a famous city in Illinois, and people talk about it. It is amazing that the fire-ball you see right there in this picture is 1,000 feet up and out everywhere.

It is a beautiful example of a suggestion where the Fire Department arrived at the scene, and they didn't have any water, and all of these cars were involved in training, and maybe they were ordered to evacuate the City. They got everybody out of town. If you look up the definition of "evacuate" it means to get everything out of there. But, you have heard it said: "We are going to stay around here and see everything that happens." Well, there were sixty (60) people who were burned in this City fire in Illinois, Captains, Lieutenants and news reporters. If we evacuate all of the citizens, and we attempt to get all of the firemen out of there, we sometimes fail to heed our own warnings.

A propane fire catches on fire quickly, and this is what it looks like [showing slides]; it blows quickly, in all directions, and I would hate to tell you what happened to the guy that was driving this.

The easy way to do this [showing slide] is that you have to put a diaper around there, to keep it from going down the sewer. The E.P.A. got one for us. Then, you find it stored in places like this [showing slide]. Are you ready for one? Are you prepared? Where are you going to get the foam? How are you going to pre-position it? And, believe me, if you ever have a fire in one of those, it will be one to remember! That is as simple as I can put it!

You would think that gas was 20 cents a gallon or something like that.

This next slide is in the State of Texas, and I can tell it by the palm tree. Here are some of the tanks at some of the stations there. All of the valves meet the standards. The problem is that these things are here, and I really am sad when I see something like this out here. The Fire Department in the local area that is going to have to handle any emergencies, are they ready and prepared? Do they recognize that those things take place?



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Many years ago, we had some famous incidents where fires blew up several people. Around 1960 in Texas, around Fort Worth, we had a situation identical with this one right here; it ruptured and killed seven (7) fire fighters. I think it was three (3) or four (4) years ago, in Alabama, at one of the gas stations, when the Fire Department arrived, the tanks had ruptured and killed four (4) or five (5) people. It is not any secret, I'll bet you, that if you built a fire around those tanks, you would have a bad situation all right. The situation right there is all you need, to have an explosion that would rupture, and any fire fighters who are at the scene are going to be killed. We shouldn't be surprised that it doesn't happen more often. With the energy crisis that we have all over the country, we certainly shouldn't be surprised. I know of a case where a 55-gallon drum blew up, and it blew the man and his wife up, and there was just one survivor left in the little family, a little girl.

You should recognize the fact that this sort of a situation exists there. You see that gasoline running down there in the gutter [showing slide], all you need there is a match; it's just as simple as that!

How many people recognize this tank going down the railroad, there [showing slide]? That Diesel engine could give a pretty good spill!

Here is a gas tank, underneath the truck and, as I have said, the fire fighters will be the first ones to know about it.

Let me give you one of my favorite incidents. First, if the Fire Department doesn't know what it is going to do, then don't do anything. They had a tank carload of 21,000 gallons and they shipped it in a car and put water in it, so that no air gets in the cars. They put enough water on it, left it alone, and you can see what happened [showing slide]. The Fire Chief said: "You know, we got it under control; the fire just burned out." One of the men who was there said that everybody was happy, there, so he suggested a crane to get it out of the mud as it would be easy to pull up the bottom of it, there. They got a crane and started dumping it or putting it in the dump truck, and one of the men present said: "This is the damndest mud I ever saw!" Another guy from Texas said: "It's going to be a quick run!"

Let me say that the Fire Service is one that complicates some of these problems. We don't make them; they just happen.

We could go on and on, and we all know the serious problems that you have. You really have to know where these problems are, and where these materials are stored, and how you can safely handle emergencies and solve them, and you can do just that.

We come back, first, to the buildings of today. We do things that most people think we are crazy to do. Yet, at the same time, we can handle hazardous materials, with the proper equipment to handle situations in a manner that comes out okay.

We have one short movie that outlines two situations that occurred in Kansas City and one in Illinois. I want you to pay attention to the Kansas City situation first. [The movie was then shown.]

Thank you very much, Gentlemen, for your kind hospitality this morning, and

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this opportunity to be with you! [Applause]

MODERATOR McCORMACK: There will be a ten-minute break, here, and then we will be back with Chief Hopkins, who will be the Moderator of the section on Hazardous Materials that you should be particularly interested in.

[A short recess was then taken.]

PROGRAM CHAIRMAN MOISE: Gentlemen, we are ready to present the last speaker of the morning. This particular part of our Program will be moderated by Chief Edward L. Hopkins of Manchester Center, Vermont, and it is my pleasure at this time to present Chief Hopkins at this time! [Applause]

MODERATOR EDWARD L. HOPKINS: Thank you, Chief Moise. Really, Gentlemen, this has been a wonderful morning down here at Hyannis, and I have surely learned a great deal.

Our next speaker, Chief Thomas J. Barry, Jr., started his career in the Fire Service, in the United States Navy. On completion of his military service, he served for four (4) years with the Fire Department of the United Aircraft, East Hartford, Connecticut.

He was appointed to the Longmeadow, Massachusetts Fire Department in 1960, and left in 1967, with the rank of Captain, to be the Chief of Acton from 1967 to 1974, when he was appointed Chief of the El Cerrito, California Fire Department, a position which he held until December of 1978. At that time, he returned to Massachusetts and became the Chief of the Norwood Fire Department.

Chief Barry holds an Associate Degree in Fire Science from Los Medamos College, and has served as Past President of the Massachusetts Fire Training Council. He is a Certified Instructor in both California and Massachusetts, and has worked with the International Society of Fire Service Instructors, in the subject area of Hazardous Materials.

It gives me a great deal of pleasure to introduce to you at this time Chief Thomas J. Barry, Jr. of the Norwood, Massachusetts Fire Department! [Applause]

CAN YOU DECIDE

Chief Thomas J. Barry, Jr.
Norwood, Massachusetts

Thank you, Mr. Moderator. I know that I have been given a tough assignment in following the two gentlemen whom we have heard this morning, and perhaps everybody in the audience will expect me to come up with all the answers in the next forty minutes or so. The fact of the matter is that I am really not an expert, but I did look up Webster's meaning of the word, which was that an expert is an experienced person; hence, one who has special skill or knowledge in a subject; a specialist.

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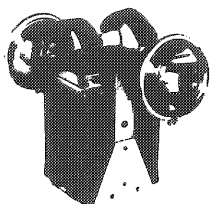


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So, I do not lay claim to that title!

Some people have also said that an expert is a gentleman who knows fifty-two ways to make love, but can't find any girl! [Laughter]

The subject of my little talk here this morning on Hazardous Materials is: "Can you Decide?"

We are in a new era, even though it has been around for hundreds of years, and yet for the first time in a hundred years, we are making headlines again! We have been this way before. We have been taught the Kansas City things, and we have gone through the aluminum happenings, and then even the LNG. And now, we come to materials that we can't even pronounce.

I believe you will understand about our dealings with hazardous materials, and you will know or you will have to realize that our experience is really limited. We have to learn from our experience, but most importantly, we have to get that learning from the experiences of others, other people who have had successful incidents are often welcome to these Conferences and Seminars. They put on excellent programs, and we learn from them. The people who have experienced a bad incident, in most cases they are not with us any more, but we can learn from their errors. As I have mentioned, most of our experiences are limited, with perhaps a small amount of chemicals, or what you may learn from a drug store, or swimming pools, with practically no explanations. This problem is not going away. This material, or these materials, are being thrown into united, and now we have those trucks on our city streets, and we have to bow to these hazardous materials over the roads, as transportation is free to every community.

We do recognize the types of containers that these materials will be shipped in. To learn from the experiences of others, this is a report on the Houston incident. Every major incident in this country involves having rail or truck transportation, which is filled out or made out, and it appears several months later. This is how we learn. And we learn whether they were successful or unsuccessful. We also learn about the materials from the Federal government, the National Fire Protection Association and the people who study the handling of hazardous materials.

We have our own particular problems, whether they be materials such as this, and we have our own resources to deal with them. Sometimes, the materials that we need are not available, but they can become available to the military or mutual aid.

Why are hazardous materials different from the regular type of fire fighting? There is no doubt but that these are serious materials. We have some experience with these fires, and we do have procedures that deal with this type of emergency, and they are time-tested, size-up, mutual aid and coordinated fire attacks, and fire-ground commands. However, the point here is that we cannot use what we have learned in dealing with structure fires, in dealing with hazardous materials incidents, because several things will happen.

First, our experience is very varied, and in most cases, very slight. Some of them are minor incidents, and they are not normally the people you hear about on the six



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o'clock News.

I have had several experiences that happened, as Chief of Acton, about 3:30 in the morning, when it was real dark. I was going to look for a black cloud, and a number of cars were off the tracks, and we had a report that there were tank cars involved. We asked the conductor to get the shipping papers. We were trying to protect the residents around us, and it was a serious position to be in.

We found when we got there that we had two tank cars of dextrose syrup, and we gave a sigh of relief. The next day, we were cited by the D.P.U. for polluting the streets.

All of our experiences are rather limited, and are based on situations like that. You may have rail cars in the presence of your community. They come and they go.

I think that one of the most interesting statements was made by one of the political figures in the community with whom they were working. If you can put this measure aside for yourselves, you can see how impractical this situation is and you will find that they are dangerous.

Even in Arizona, the fire killed twelve (12) fire fighters, damaged property and injured one hundred (100) people in Crescent City. As a first reaction of that flooding, it is probably that they should not have gone in. We had to learn from their experience. Special technology is required, not only during the incident, but afterwards as well.

This situation is the derailment of a tank car [showing slides] containing protective clothing, not usually available to a Fire Chief, under Special Training. This situation, and in a lot of these big hazard situations, they don't clear themselves up overnight. So that there were many people involved. There were two Fire Departments involved in the incident, and one was involved in the rest of the community. Some containers in which the material is shipped were involved, and it can be thermal, with heat, but something else is involved, mechanically, pertaining to the accident itself, like chemicals, and that is stressed to the people in the area. Also, it will affect a toxicity of the situation, dealing with radiation.

To understand managing hazardous materials, we ought to review our thoughts here. We can receive several of them in this area, and certainly there is a complicated definition for that. It could be any element compound, toxic, radio-active, and while reactive, there is the cost of handling the storage process in breakage. Now, that is something that you are not going to write down and put inside your helmet.

This slide shows that this guy is talking about hazard material, and then this jumps out of its container at you, when something goes wrong, and hurts or harms the things it touches.

Now, what is our purpose of an emergency response effort? We should minimize the harm that otherwise occurs. If we, as Fire-ground Managers, cannot favorably change the outcome or influence the outcome, then we should have to take a hard look at what we are doing there in the first place, because as you heard this morning,

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there are certain kinds of materials that you should pick up and leave with everybody else, with Fire Officers or Fire Fighters.

On Management, there is the control movement or behavior of it, to have charge of, to direct, to get a person or persons to do what one wishes.

We have to have clear-cut management guide lines, and we have to have a fire suppression, which I think we do.

One of the biggest problems is control, and control is management, and the management of hazardous materials incidents is most important. You, as a Fire Chief, are going to be set upon by all kinds of people, political, news media and agencies that are trying to help, to evacuate them, and I mean the people who are technically qualified to be of assistance. You are going to have to do it yourself, and you are going to have to deal with great authority. Also, if you do try to do it yourself, you are going to make mistakes. We have to understand what we are, and in these corrective actions, does that correct the problem? Will your involvement favorably change the outcome? We normally assume, both as Fire Chiefs and as leaders of opinion, that protection is in our communities. We have pre-emergency planning, and that can be carried out in your community. Who knows best what you have there already, what is in place, there. And, what is that warehouse on the other side of town? What are these trailers that you trace over to the farm? What about a truck stop, along with the equipment, and a fixed potential for a materials location?

You have Amtrack, Chemtrec, and they can help you day or night. The N.F.P.A. puts out a booklet which is very useful in determining the problem. Chemtrec is in Washington, and they are going to need further information. Whether you make the call or your dispatcher does it, they are going to need the name of the chemical involved, what you are dealing with out in the community. They do have a process of chasing shipments, and it takes time. You can make a note of that time, and you can also give them location from where you are calling.

Chemtrek has had many good results, but you should not expect that they are going to be able to give you every bit of the assistance you may need.

Do you have a list of these people?

Do you know who owns the plant, and who manages it, and who is in charge of operations?

Can they assist you at night or at three o'clock in the morning?

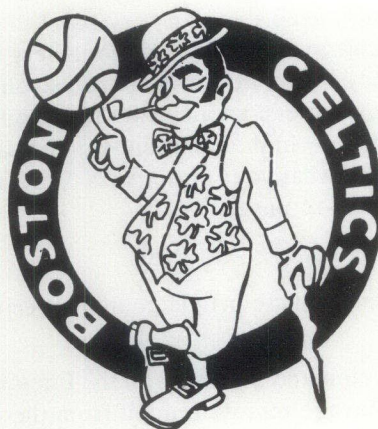
You are also going to need your own Police Department's cooperation, Civil Defense and the Federal Agencies. The Environmental Control, you can get through the E.P.A. They all get involved with you as the Fire Chief in any hazard materials incidents.

When there is a blow-up, then after the blow-up, there is no problem whatsoever, because all of the other people will disappear.

If you are going to have, and you should have a disaster plan for your

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community, keep the plan very basic in scope, and keep it afterwards as to those basic things to do, and if you get a very broad plan, like in California, the County Emergency Plan contains 442 pages, so only you can figure out what you are going to do in the middle of an incident. So the one that is the simplest is the best one. I think that everybody in the community understands what it is, what goals you are trying to obtain, and what your objective is. Certainly, you aren't going to have the time to go over those 442 pages !

Who is going to do this?

Where are these people going to receive shelter and get goodly amounts of food ready?

The Command Structure on the Fire-Grounds will have the Chief there, and he is going to have to remove himself from these activities because he is going to have too much to do, and he has to receive information from too many points of impact. So that we have to come up with something else, and the simpler forms are sometimes the easiest way.

I am now going to talk to you about the decision making process for hazardous materials accidents. You have to decide that there is a defect in those hazardous materials present.

The second thing is your estimate potential in that information.

Next is your response. Sometimes, we just think that we have to cool them down and results have been disastrous.

Then, your suggestions have to be broken down. If you are going to be lucky, you will probably go home after a reasonable time.

Now, you are going to have hazardous materials present, and perhaps you can't handle that situation.

Then, there is the occupancy location, containing the shapes, and the marking in of the colors, and that is not too easy to see at a distance of about 32 feet. A lot of times, you will find the best pieces of equipment; in that first vehicle is a pair of binoculars, a placard and some labels and shipping papers. Your locations of productions in producing materials where they are transported over the highways and freeways may require some points of interstate storage, when they finally reach their destination for their use in the community.

These matters are all-important. Some of the products are difficult to read, unless they are attached to the right vehicles. The container shapes are important, and how about this container that you may find in the warehouse? That should have been a clue, and there is a good chance for hazardous materials to be present, which in this case [showing slide] would be corrosives. In those tank cars, you can see the black guard in the center of the car, and how about the fire a quarter of a mile away? The clue, here, is that the protection may be around that cover and around the end of the tank, and you couldn't cover it. Well, now, you can rest assured that the material inside the tank requires extra special handling.

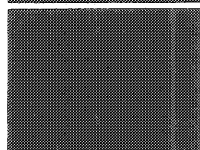
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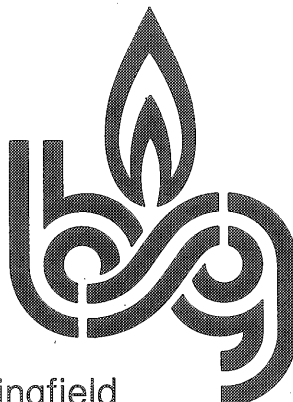


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How about these containers for the Seminars? I have had people say that all the way from concrete to fertilizers, they are radio-active materials. If you look carefully, you can see the pin-wheel in the front of that car. Many times, we did a lot of work for nothing, because it does turn out to be concrete, but you, as a Fire Chief, do not have that choice until you have made sure that all of the real work is done — the shipping papers, the way-bill and what it consists of, and that is usually made up in the order on the train, and how it is put together. There is also the bill-of-lading, the air-bill, so that you know your chances, and also the paper for the water. Also the Code Number. Any time you see a number beginning with 49, you are dealing with hazardous materials. That is my age, and that is one to remember, and this is what it looks like as it appears on that bill-of-lading [showing slide of the bill-of-lading].

Last, but not least, if you are dealing with hazardous materials, in due course you have to have your senses react; if it touches you, it may kill you, and if you breathe it, it may kill you. It is dangerous, and you should estimate the potential, without intervention. The threat of the assessment would be the potential harm to people, and that includes you and the men who work for you.

Then, you have the systems, the telephone communications, the electric power, the water supply and the property, how dangerous are those going to be?

In this slide, I show you a situation occurring on a highway, and there is where you first determine that you have hazardous materials. You will have recalls, but this is the first picture taken of a classical example of where no intervention would have been the best course of policy. The best people to put on the scene would have been the fire fighters, and there was the ideal time to let it go. You are not going to leave this one in the center of your community, for I am sure the Garden Club would not want to plant flowers in it. You can assess the damage right there.


This overturned in an accident; the tank has been mechanically examined, as you can see, and there is going to have to be some type of action required, and don't forget the potential of detonation. If it goes in the cloud and is radiant here [indicating], it will result in 3,000 feet away, depending upon the type of terrain that is there.

Now, you have to choose your response to objectives. How are you going to deal with the situation? You identify your action options. You first locate them and identify them, thermal, any mechanical damage, and we say: How is it going to let us know what direction it is going? We try to predict the danger zone. And, last of all, we try to estimate the targets.

Then, there is the smoke, or impact, and a little later on I will show you why there was a train derailed, and the failure of the container did not occur until after two days after the actual train wreck. We had to remove the material from the container. The Fire Chief was killed, as well as several other people.

What was the stress, here?

In this particular wreck, there wasn't any fire; it was too cold, and it was 30 and

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some degrees. What happened was that in the conversation of how to deal with the incident, the Fire Department started placing bats over these cars. There wasn't any fire. And, the temperature of the air was low enough to be a problem. And you will realize that that water was actually warmer than the liquid or the tank car itself and had a tendency to heat the air.

Two days later, the temperature rose by approximately 10 degrees and without warning, the tank failed and ignited. The corrosion is here and is shown in this slide. Any time it comes in contact with another container, you have a potential of a failure.

Now, as to breach types, there is the catastrophic disintegration. There is a runaway linear cracking and the attachments, open end up. Then, we have punctures and splits or tears. The punctures are as a result of an accident. Splits and tears are made in the same way. These breaches involve a type of relief. It could be a puff, or a steady blow, or a difficult principal blow or a pulsating one. The puff is a violent massive failure, and you have to have fire or heat present. Mechanically, you will have a rapid relief of the hazardous material. With a steady flow, it makes out with a small drum, and very simply and easily it wound up over four (4) miles.

However, you as a Fire Chief are going to deal with it, when you make a decision to evacuate.

Another thing you will have to do is to break down the events. To just say that it was hazardous materials, that doesn't tell you too much. If the tank car was involved in an accident, that tells you a lot more, and so you should break the events down and try to get them down to the proper perspective. You can't tell what is going to happen five (5) days from now. The problem is real and is there, and you should find out about it, whether you take no action or if you do take action. You have to think ahead as to what that is going to do. It helps you to understand what happened before and what will happen in the future.

Here is the problem that we deal with on the Fire-Ground all the time, and I am referring to the problems in communicating. You have got to find out something that didn't come back for two hours, not in proper sequence, but immediately after the fire is extinguished, and it may be even two (2) days later, when you may have some different ideas about it. I can think of one incident in trying to get a manifest off the train from a conductor. In four (4) minutes, about seventy-six (76) people could tell you all about it, but you may have to go in and rectify the situation. There happened to be air bags in that situation. What precautions are you going to take? Are you going to evacuate? What protection are you going to provide the Rescue Crews in that area? How did you feel about the wires hanging over that tank? You can't just say that in all conditions, you are going to back out. You may have to attack that fire and extinguish it, because of the location and the fear of explosion to people's property.

This slide shows a situation in Tennessee, two days later, when the situation involved itself, as well as twenty-one (21) people from the whole downtown area. Look at that destruction, and it's only half of a car; the other half of the car ripped its

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way right down the tracks!

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How are we doing on this one? Well, when leaving, you are already in trouble. A 2½ supply line was laid to the hydrant, and what they did not know was that the flame was impinging on top of the tank, and twelve minutes later, it produced the destruction. Here is part of the tank after the explosion. There was an area where they could have easily pulled back, and with a small loss of property.

You are going to have to work out your problems, as you have heard here this morning. How would you like to evacuate? I still get the flack on that one. They were successful in dealing with the incident. Here is another slide of the Tennessee incident. The Fire Chief's car was parked a little bit off, here, and just look at the damage.

In summary, you really have to prepare for any emergencies you can. If circumstances permit, do not fight the fire. Three thousand (3,000) feet is the area, if it is large tank trucks you are involved in. You have to consider the safety of your personnel at all times, and approach the situation from the size of the containers, and provide a wide, single water spray for protection for the men during the initial set-up. Use unplanned equipment where feasible. Maintain the observation of the area as flames contact, and water applications. Be sure that the supplies and application rates are adequate. Large containers require five (5) G.P.M. for several hours, and you fellows up north, here, know that that is correct. The stream required for that tank is the straight stream; you need the water there to cool it and stop the flooding.

And last, but not least, if I leave you with nothing else this morning, let me say that if you don't know, don't go! Thank you very much! [Applause]

PROGRAM DIRECTOR MOISE: This concludes our program this morning [Adjournment at 12:05 o'clock noontime.]

MONDAY AFTERNOON SESSION - JUNE 23, 1980

The Monday Afternoon Session convened at 1:30 o'clock P.M., with Chief Ernest Flanders of Montpelier, Vermont presiding.

CHIEF ERNEST FLANDERS: Good Afternoon, Gentlemen. Our Program this afternoon is going to be a combined program, and the speakers will be working intermittently with each other. At this time, I would like to introduce your Moderator, Chief John R. Lydon of Manchester, New Hampshire! [Applause]

MODERATOR LYDON: Chief Flanders and Gentlemen. It is certainly my pleasure this afternoon to introduce our speakers. First, I shall give you a run-down of Joseph L. Donovan, whose current position is that of the Chief of Fire Training for the Commonwealth since December, 1977, when he was appointed by the Massachusetts Board of Education, and as such he is charged with the responsibility of directing the Bureau of Fire Training, which operates the Massachusetts Firefighting Academy and which is the sole agency of the Commonwealth respon-

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sible for the training of fire fighters.

Chief Donovan is a graduate of Boston College and is currently a candidate for a Master's Degree in Administration at Framingham State College.

Chief Donovan's background with the Fire Service started in 1952, with his appointment as an auxiliary firefighter with the Natick Fire Department. While serving in the military, Chief Donovan served as Chief Fire Marshal at the U. S. Army's McGregor Missile Range in New Mexico. Chief Donovan has also been associated with his hometown Fire Department, in Hopkinton, since 1963, and was with the Fire Academy for three years prior to his current appointment.

Chief Donovan is a member of the Governor's Arson Committee, as well as the Lieutenant Governor's Arson Prevention Task Force. He also serves on the Training and Education Committee, the Hazardous Materials Gas Committee of the Fire Chiefs Association of Massachusetts, and is a member of the Advisory Boards of Northern Essex Community College and Middlesex Community College.

Chief Donovan was most recently elected Chairman of the State Directors of Fire Training Section of the International Society of Fire Service Instructors.

Our other speaker, by the name of Charles J. Donovan, lives at 68 Ten Hills Road, in Somerville, Massachusetts, and he is a life-long resident of that City.

In his Fire Department experience, he was a Firefighter, with Engine 2, on May 29, 1949, a Lieutenant on March 10, 1957, with Engine 3, a Captain on October 27, 1968 at Central Station, District Chief in Administration on June 2, 1975, and Deputy Chief on June 22, 1975, as well as Acting Chief for three years, and Chief Engineer on November 9, 1979.

He is a graduate of Somerville High School, and he is also a graduate in Accounting and Business Law, with two years as an Evening Shipfitter at the Boston Navy Yard.

He has taken Fire Service Courses at the Quinsigamond College in Worcester and also at the Bunker Hill Community College.

He was in the Military Service, and is an Army Veteran of World War II.

He is a member of the Fire Chiefs Association of Massachusetts, the New England Association of Fire Chiefs, Inc. and the International Association of Fire Chiefs.

It has been my pleasure to introduce Joseph L. Donovan and Charles J. Donovan to you at this time! [Applause] They will present to you their respective subjects of "Are You Prepared?" and "The Feeling of Preparedness." [Applause]





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Joseph L. Donovan

Chief of Fire Training

Thank you, Mr. Moderator. I might tell you that I was asked to put on a program regarding Training. Knowing what the subject matter was to be this morning, and being able to get hold of some excellent video tapes, Charlie and I thought the best thing to do would be to run the tapes that you are going to see so that everybody outside of Massachusetts could see our operations. These tapes may be a little choppy in places, but I think that we can give you a pretty good run-down on how that school operates.

It is an LNG operating school. We have a plan where we can run propane, natural gas in vapor form and also in liquid form, and we have a pipe that we use for vapor clouds. I am going to try to speak from out in front when the tapes are running.

This is a short one, and the other three tapes which we are going to run will be just to prove to you, as all of the speakers said this morning, that these things do not happen, because they happen everywhere.

We have a tape of a railroad wreck in Florida, out in one of the very rural areas. We also have a tape of the Canadian Broadcasting System, in which they give us a run-down of other incidents in Canada. And finally, we have a tape of the Somerville incident, which was shown from front to back on Channel 7 in Boston, showing the LNG and LPG Training Groups.

We have a good relationship and good instructors available, and we take advantage of these materials.

I have here something that I want to read to you. It appeared in the magazine of the International Association of Fire Chiefs magazine, as follows:

“What problems are faced by the Chief? At a hazardous materials incident, there can be only one supervisor. It is imperative that a single person be in command. Yet, this will be a major undertaking involving many other agencies, each vying to be the one in charge. This question must be answered well in advance of an incident, in addition to establishing the procedures for working together.

“A coordinated plan of action, detailing the procedures must be established with the:

“Fire Service.

“Emergency medical services.

“Hospitals.

“Police agencies (local, state).

“National Guard.

“Emergency preparedness agencies.

“Environmental protection (local, state, Federal).

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“The Federal regulatory agencies become still another problem. For each mode of transportation there is a different agency. Even though they come under the general umbrella of the Department of Transportation and the Materials Transportation Bureau, there still are differences in the regulations. The agency responsibilities are:

“Air Federal Aviation Administration

“Rail Federal Railroad Administration

“Highway Federal Highway Administration

“Pipeline Office of Pipeline Safety

“Inland Water Coast Guard

“While the National Transportation Safety Board (NTSB) is not a regulatory agency, it reports directly to Congress. Its job is to investigate transportation accidents, determine cause and make recommendations to the regulatory agencies, manufacturers, shippers and transporters to prevent the same thing from happening again. The key here is that NTSB can issue only recommendations.

“There are also two other agencies involved in regulating hazardous materials:

“Environmental Protection Agency (EPA)

“Food and Drug Administration (FDA)

“The EPA is involved with pesticides and their registration. The agency regulates which products can be sold and under what circumstances they must be tested. In addition, the EPA regulates the disposal of hazardous wastes and currently is working with the Department of Transportation on this problem.

“The FDA regulates the labeling of certain drugs and products, particularly poisons. The wording which must appear on the label varies with the responsible agency.”

[All of the tapes (4 tapes) were then shown.]

THE FEELING OF PREPAREDNESS

Charles Donovan

Somerville, Massachusetts

Gentlemen, we will never have a feeling of true preparedness until there is the enactment of the necessary laws and regulations at the State and Federal levels to give us a fair share in the control of the extremely hazardous materials which are passing through our communities at an ever-increasing frequency.

Unless we know what these materials are, what hazards they present to us, when they will be in our community and in what quantity, whether the markings will be sufficient to properly identify the contents, what precautions must be observed, and

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what the proper methods are in handling these materials in the event of a spill, and in the event of a fire.

Unless we know these answers in advance, we may be in a lot of trouble. There is no way that we can pre-plan. For every listed hazardous material, except in a general sort of a way, we must have some idea of what to expect, and without this, we are forced to depend on luck.

I read in the newspaper the other day an account of a liquified propane leak in Middleboro. Chief Joseph Oliver was quoted as saying: "We are lucky." A couple of months ago, I was making that statement: "We were lucky." And, don't ever have the idea that these hazardous material incidents can't happen in your community. We all know that they can!

In Somerville, we had a lot of things in our favor. The spill was located in the shifting yards of the railroad a little ways removed from the residential area.

The railroad employees were able to furnish the proper identification of the chemical involved to the first responding company. This company promptly radioed the identification to Fire Alarm Headquarters.

The Fire Alarm Operator promptly answered, and provided the precautions to be observed, and the proper method of operations and handling from the hazard material books required to be kept on hand in Headquarters.

Weather conditions were favorable.

There was an empty lot opposite the spill site which could be utilized for the channeling and containment of the phosphorous trichloride.

Front end loaders and their operators were available in the railroad yard, within a couple of hundred feet of the spill. This equipment was utilized to evacuate a hole in the lot which was used as a reservoir for the leading liquid.

The spilling liquid was channeled and diverted to this reservoir for containment (5500 gallons were later pumped out of this pit). This part of the operation, the channeling and diverting and the path of travel to the reservoir was accomplished in approximately one hour.

A broadcast over our Metro-Fire Radio for additional breathing equipment and spare tanks, compressor and cascade systems, resulted in a speedy response of the requested equipment from the communities in our mutual aid network and also some organizations from outside of the Metro-Fire area. I will always be grateful for this quick response of our call for assistance. As I have previously stated: "We were lucky."

We shouldn't have to depend on luck, though. We should have the laws and regulations that we need, so that "Luck" will be just an additional factor to augment the proper legislation. [Applause]

[More films were then shown.]

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CHIEF DONOVAN: At this time, we will take any questions that you may have.

QUESTION: Did you get good cooperation from the Police Department?

CHIEF DONOVAN: Yes; we got very good cooperation from all departments. The Police Chief arrived with the Mayor ten minutes after I did, and they wanted to know if there was any way that they could help. I told them at that time that they possibly might help, for if there was a wind shift, we would have to evacuate part of the city and block off the area, and try to keep out the sight seers. They gave their full cooperation, the State Police, the Registry and all of the law enforcement officials helped out, and they did a great job. We had Joe Donovan here, the State Fire Marshal, who had a State Police helicopter. He got a guide for the police escort for the recovery trucks, and all of those people helped us out.

QUESTION: Did you people have a plan for anything like this happening?

CHIEF DONOVAN: No. However, we can have pre-planning with our Civil Defense Department, so that all department heads took part in it.

[A question was then asked by a member of the audience in the last row, and was not understandable to the reporter.]

CHIEF DONOVAN: That is very important. I know it took quite a while to see all of the tapes, but the important thing is not only the involvement by the Fire Department, but one of the things that we found out about through this incident is this. I think you saw it in the forest tape, where they were trying to show how to put a breathing apparatus on. The Police Department doesn't know how to wear a breathing apparatus, and that is one of the things in this State that should be corrected.

Are there any further questions at this time? If not, we want to thank you very much for your kind attention. [Applause]

CHIEF ERNEST FLANDERS: I want to thank Charlie and Joe Donovan for their fine talks and for showing us those wonderful tapes. [Applause]

[The drawing for attendance then took place.]

[Adjournment at 4:00 o'clock P.M. on June 23, 1980.]

TUESDAY MORNING SESSION - JUNE 24, 1980

The Tuesday Morning Session convened at 9:10 o'clock A.M., with Mr. John Shaw of Seekonk, Massachusetts, as Moderator.

MODERATOR JOHN SHAW: Good Morning, Gentlemen. For this part of the Program this morning, we have Stephen J. McGrail of the Federal Emergency Management Agency, Boston, Massachusetts, and he is the Regional Director of that Agency, which is in Region No. 1. He attended Suffolk University Law School and Northeastern University, and he served as an Assistant District Attorney in

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Middlesex County. He is a member of the Board of Selectmen in the Town of Wakefield, Massachusetts, as well as an Assistant to the Co-Chairman in the New England Regional Commission.

At this time, it is my pleasure to introduce our first speaker, Stephen J. McGrail. He has just asked me to cut down his resume. By all means, yes.

Stephen McGrail! [Applause]

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Stephen J. McGrail

Regional Director

Thank you, Mr. Moderator. Yes, I am a Selectman in the Town of Wakefield, and have been since 1971. At that time, I learned, first-hand, about the problems of the fire-fighting industry and the Fire Chiefs. During my first year in office as Selectman in the Town of Wakefield, we were plagued by an arsonist. I also served as a State Senator in Massachusetts for two terms, and again I was working with the Fire Chiefs in Wakefield, Melrose and Malden. And again, when I was an Assistant District Attorney, in Middlesex County, we were fighting arson.

I believe I can say, first-hand, that I have had a very good relationship with the men of the Fire-Fighters Union, and presently I am serving as the Regional Director of FEMA, which is a new Federal Agency, created by President Carter in April of 1979.

This morning, we are going to have a presentation of States that Mr. LaRosa will give you, and then I will answer any questions that you may have. Will you begin that presentation now, Mr. LaRosa.

[Mr. LaRosa then presented a film.]

MR. McGRAIL: Thank you, Ray. Let me say that that is the tape, and you can all see that the scenery is a whole new ball game. I bring to you the greetings of John W. Macy, Jr., the National Director, and my own greetings for the Director of the six New England States. We are made up of a number of formal agencies that were all independent and reporting to different secretaries. Some were reporting to the Department of Commerce, and some were reporting to the United States Fire Administration; still some more were reporting to another agency under the Department of Defense. Now, they are under FEMA, and reporting directly to the President of the United States.

What has FEMA done, so far, since it has been in existence since April of 1979? It happened in the last week of March that FEMA would have been the cooperating agency of all Federal activities in a disaster, even though we were there in a monitoring situation. Since that time, FEMA has been the coordinating agency for a number of factors, such as hurricanes and a number of tornadoes, and this year for the Mount St. Helen's disaster in Washington. We are the coordinating agency for

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the refugee situation out of Key West, Florida, and the Love Canal people near Niagara Falls, as well as the Three Mile Island situation in Pennsylvania.

We have had the cooperation of the Fire-fighting Industry, and New England is my job. This past winter, I had the pleasure of being the Representative of the United States Fire Administration. Raymond LaRosa, a former Fire Lieutenant for the Town of Andover and has been in the fire-fighting field for a number of years, as well as the Civil Defense field in the State of Massachusetts, will be my direct contact with the fire-fighting community in the six New England States. He has an excellent record of achievement, and I look forward to great returns from him and working with him.

If there are any questions at this time, I shall be glad to answer them.

If not, I shall be glad to introduce to you Mr. Raymond LaRosa at this time.

MR. RAYMOND LaROSA: Thank you, Mr. McGrail. I am having another opportunity to come before this organization once more. I had that pleasure a number of years ago, when I was an Officer in Civil Defense. And, once a fire-fighter, always a fire-fighter. I have never really been far away from the Fire-fighting Service, and that includes the Fire-fighters, the Chiefs and the equipment. In all of the years that I have spent with the Fire Departments, I have dealt with all of the situations in fire-fighting, and I am looking forward to serving you for many years to come.

Most of you know that the Fire Administration was established in 1974, and in 1978 it was given the added task of the arson problem. The name was changed to the United States Fire Administration and probably most of you have an interest in it.

I am now going to show you a tape, and after the tape, I shall be glad to answer any questions that you might have, as well as talk about our new office in New England and how you can get in touch with us. Let me run this short tape, now, for it will give you a real depth picture regarding the programs. Most of you are aware of them, but I think that if we can renew some of the programs for you, it will be a great help to you.

[Mr. LaRosa then showed the film that he has referred to.]

As you have seen from the film, the United States Fire Administration certainly has a lot of resources, and the staggering fire losses are of great concern to everyone, and I am sure they are, to you.

The thing that interests me the most is that there is an unbalance between some of the agencies. I think that a better balance can be maintained.

I was just talking to the Academy yesterday, and again, only six (6) per cent of the students who have passed through the Academy since January are volunteers. Those of you who are volunteer Chiefs and Volunteer Departments, the Academy is certainly available to you, and we hope that you will avail yourselves of all of the programs at the United States Fire Academy. To those of you who wish information about the training programs, let me tell you that we have just established an office

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which is within the FEMA Agency; it is in the John W. McCormack Federal Building, Room 465, in Boston. Eventually, we will establish a Resource Center, and we will have all kinds of information available to you. I hope that you will contact me or the Regional Director, Steve McGrail at any time. I shall be glad to answer any questions you may have on the Fire Academy, and he will answer any questions on FEMA.

As there seem to be no questions, I want to thank you very much for your attention. [Applause]

MR. McGRAIL: We have some of these pamphlets up here on the table on FEMA, and you are welcome to them. I want to thank both of you gentlemen on behalf of the Administration. [Applause]

CHIEF PAUL LEDDY of Connecticut: We have a very interesting program for you, now. At this time, I want to introduce your Moderator for the speakers coming up.

Chief Hans M. Lundgren of the Hartford Fire Department has been a member of that Department for nine years as Chief, and he is here to introduce our speaker this morning. Chief Lundgren! [Applause]

MODERATOR HANS M. LUNDGREN: Robert J. O'Shaughnessy is the Commanding Officer of the Emergency Services Unit of the Connecticut State Police Department. He is a graduate of the University of New Haven, and he is also a graduate of the F. B. I. Academy.

As Commanding Officer of the Emergency Services Unit, he is responsible for the Bomb Squad, and in this capacity he has received intensive training. He is going to speak to us this morning on the subject of how to handle a bomb: "Bombs! Plan, don't Panic." Lieutenant Robert J. O'Shaughnessy! [Applause]

BOMBS! PLAN DON'T PANIC

Robert J. O'Shaughnessy
Connecticut State Police

Good Morning, Gentlemen! Planning is an important phase of the bomb problem. Webster's Dictionary gives it meaning as, designing, or any detailed method, and that is what I want to talk about today. Planning will enable us to better handle this type of incident in the future. No longer is this the age of the man in the break case, working in alleyways. All of the members of society are affected, the students, the employees or whoever it is, the wife, the disgruntled retiree who is forced to retire, yes, it runs the entire gamut of society today. As technology improves or things get better and better for us, life gets easier. As this information is passed out to the community and the knowledge of explosives has increased rapidly in the last number of years, we know that we have to prepare to educate ourselves, because on the other side of the picture there are the people who are educating themselves.

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The information is readily available as to how to make black powder, which is a primary ingredient for the home-made bomb, and that is found in the encyclopedia.

It would be difficult for us to say that people cannot have an outdoor cook-out from charcoal because you can make it from the charcoal briquettes. We don't have to go to the encyclopedia for that, because there are a number of books published on that.

There is the Anarchist Cook Book by William Powell. Well, the anarchists don't need that book and neither do the radicals, because they know everything that is in here. However, the real people of America must educate themselves, and that is the purpose of this book. The education provided in this book is quite interesting. Some of the chapters are: How to Make Lethal Weapons, and many, many more. How to Make Nitroglycerine. How to Make TNT and the different types of booby traps, as well as, How to Make Black Powder. That book is available; just send your \$10.00 in, and the books are getting better and better.

The first book that was ever published goes into matters more in detail.

The next volume is, The Poor Man's Armorer, containing How to Make Different Poisons, How to Make Sub-Machine Guns, How to Turn Your Gun into a More Lethal Type of Weapon. All of these books are available, and we, too, in Public Safety, must educate ourselves to see what is happening out in the field.

You might say to yourself that here in New England, in the small New England towns, things are quiet, and unfortunately in Boston and New York, they have their radical groups, with their Puerto Rican and other groups. Well, they are all over the country. Recently, in Chicago, there was a group out in one of the suburbs, charging back and forth and practicing. We have the location of that group in the city, and they have moved out to the suburbs.

You might feel that occasionally you will receive a bomb threat from a high school student, or from an employee who is overworked, which is not true. We have had cases recently, in the last four or five years, where groups from Germany have come from the borders of Canada and into Vermont. And so America is being invaded by these different groups, and if you have no plan, if you received a telephone bomb threat, and being in the service, you go out and conduct a search, getting hold of the people who work in the service, or the teachers in the school system.

You may find a box like this [showing a regular cigar box], and you just wonder what can be in there, and so you take a look at it. And when you open it up, you see that there are some wires in there. It is an effective little device; it is made for you to be curious. Yes, it is made for you to do just that.

That particular device is located right here in this book; all of that information is available.

The majority of the problems that we have in public safety are not dealing with bombs. But, we do have to learn how to deal with threats from the very beginning.

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The majority of the threats come in by telephone.

We do have the extortion type of attempts, directed against banks. A fellow walks into a bank and says: "I have a bomb, here. Put so much money in a paper bag and give it to me."

Then, we have a number of these that are received by letter and some are received by telephone.

To deliver the threat, the person can be a considerable distance away, and he can accomplish his purpose.

How do you handle that type of threat?

Well, there are only two real purposes of that kind of a threat. The first is that there is definitely some knowledge that there is an explosive device or bomb in your building, or will be placed in that building. And the second and the only other reason is that the caller wants to create an atmosphere of anxiety and panic which will, in turn, possibly result in a disruption of the normal activities at the installation where the device is purportedly located. It might be a school, or otherwise, but these are normal operations, and you have to go there, and you have to make recommendations to the principal, or to the company President, and you have to have some type of form to handle the threat. When the threat comes in, you should have some type of form that they can refer to. I have a number of them that I brought with me. It can be a planning page in your threat book, or it could be a card for the telephone, so that it can be picked right out.

You might say to yourself: "This guy isn't going to give me any information to help me." Well, if the fellow doesn't want to give you any information, he wouldn't be calling you up.

The biggest bombing that we have had was the LaGuardia Bombing in New York City, back in 1972, when twelve (12) people were killed. There was no threat preceding that. There was a bomb, but it was in transit, going from one place to another, and it went off by accident.

Some of the things that are important are the date and the time that the call was received. The date is very important, and the time is extremely important, because that tells you that the bomb is going off in an hour, and you have been talking with him, now, for twenty minutes, and you have only forty minutes left.

Then, you should keep the caller on the line as long as possible. The average threat is 17 words long. You can ask the caller to repeat the message, and as I have said, record every word that is spoken by the caller.

As to an alternative method, you could hang up on the caller, or keep putting the caller on hold, to frustrate him.

Any time there is an impediment to the voice, does the voice sound serious? Can you hear laughing or is it a serious individual who gives a good, valid reason why he doesn't like what you have done. Any background noises, if it is a large industry

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company, might be coming from an employee, working on one particular machine.

Another thing, get the time that the caller hung up; that is very important. As soon as the call is terminated, the person should immediately report this information to the person designated by management to receive such information.

Then, you should always report the incident to the police.

We had a telephone bomb threat to a company in the midwest. They had settled a strike about three weeks ago, and the call came to the central switchboard, and it was referred to the Personnel Department. The Personnel Manager was taking the call. The company worked twenty hours a day. It is a manufacturing company, and I want you to listen to this, and I'll give you an extreme case. Please give me a call if you ever get one like it. There was a lot of valuable information that came out from the call.

There is one thing that you want to remember, if you are conducting a program, and it is this. You might receive the type of a call that some people use violent words and you shouldn't be upset. You get some swear words; here comes the operator, and you have lost a valuable call. I will let you hear this: "You ain't going to fire me." Then: "I have a lot of friends there, Sir. I didn't want to do this, but I had no chance. You're going to take your friends with you."

He is calling you up, to relieve that burden, and he is saying to himself: "I have warned you that there is a bomb here, and if you don't get the people out, it is not my fault, because I gave you warning. It's your fault. I want to throw it back to you."

And it goes on and on. You move the set out, because it is set up to go off at twelve, and it goes off at twelve, midnight. That gives little chance. Then he says: "What chance did you give to us? I am working for somebody else, now."

"Is it a big package?"

"I will tell you, Sir, that I am not joking; I am serious because I am telling you one thing; that is going off."

Then I asked him if he wanted to call the Personnel Manager, and he finally said, "Yes," and that was if I wanted to call him.

Now, that is coming from the other side of the phone, so you start looking in the phone books, and if it is coming from the side where the call is being received, you are lucky that the guy didn't decide to hang up, thinking that the F. B. I., the State or local police were bearing on the telephone booth.

It is a good idea to shut the sirens off, and you can play two areas, including where the guy is. He said: "I was only doing my job; I know you're taping this."

It is a good idea to tape these telephone calls, and I am recommending that the companies do that. It helps so that when you get there, you will be able to listen to the telephone calls and evaluate them. Then you will go to the piece of paper that the operator has filled out, and then you look into the tapes, and you can make a better evaluation than the person referring that call. Sometimes, when you get the call, you

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will get a lot of information, but those people have to be trained.

Then, through your manipulations, you will get the fellow's name, and that is a part of the information that you should evaluate. And, the guy tells you that the bomb is on the 10th floor, and there are only eight floors. If the guy tells you that, it is in Apartment 18. All right. You make sure about that.

Another thing that you can do with your talking on the telephone is this. You have to find out if the evaluations are correct and you have to put some credibility in the calls. In this particular call, the fellow said: "I'm not joking. When it goes up to twelve, it will go off." This was the cigar box transaction.

I said: "You're joking."

"No, I'm not joking. It's set to go off at twelve o'clock."

"You set it up this morning?"

"No, I didn't. I got plans from Chicago, and Ohio, and I got one of the best bomb specialists in Toledo and Ohio. You see, I've got friends, too. People say we're crazy."

"I didn't say that. If you're going to take your friends with you, I don't think that's right."

"Well, it's either going to be ten minutes earlier or later, but it is going to go off around twelve o'clock."

Now, I would say that this guy has some idea of the home-made devices. This fellow knew, or purported to know, that the bomb might go off ten minutes earlier or ten minutes later; in other words, that it might not go off exactly at twelve o'clock. So that he knows what he's talking about.

"This was brought in this morning?"

"That is right."

"You didn't bring it in?"

"No, I didn't. Now, I'll tell you; I know that place, from one area to the other, from the cafeteria and way on, there. I know where it would go and what it would do when it did go off. But, you wouldn't find it."

"Well, I hope we do. It means that if you don't find it, you're peeved on account of your situation?"

"Yes. I would get the bomb out of here right now."

"We don't know who you are. How can we call you to come back to work?"

"All right; I'll tell you what."

"You are not going to come back to work?"

"No, I didn't say that."

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"Did you come back to work?"

"Yes, and they fired me, on the day shift."

"You worked on the day shift?"

"Yes, I did. And I was the only one guy that could save the whole place tonight, as I told them, because he was my friend and I always liked him."

"Could you tell me his name?"

"I will give you his badge."

"STP-18?"

"Yes. And when you talk to him, you ask him if he knows Rocky."

"And if he said you were not in the work force?"

"They fired me."

"They fired you?"

"Yes, and you are taking this down on tape; I know all about these phone calls."

"He came back to work and you came back to work?"

"Right."

"If we call you back to work, everything will be all right?"

"I will be glad to come in."

"We will call your buddy right now."

Then he got nervous, and hung up. This was an actual bomb threat. Using the rules, the job would be a lot easier. But, after the telephone bomb threat is received, the company has to have some type of a Plan, and the best people to develop a Plan are the people who work in the company. But, the company should have a Plan, and you are apt to advise the people in the Town, and you have to have an idea of how to develop a Plan and what the colloquy should be.

Let me show you a short film; this is a film of a bomb threat, "Please Don't Panic," and it is a relatively good film. It has a couple of mistakes in it that I don't agree with, but I shall discuss those later.

Once you find the device, you leave it alone, and you call whatever agency there happens to be in your town handling the bombs. In Connecticut, it would be the State Police, in the City of Hartford. The Police Department has good, trained people, as well as in other cities, and they will tell you how it can be handled.

[The film was then shown.]

There are a couple of things that I don't agree with, there. There was a telephone operator, of course, and then there was usually a relief operator, who would come on. Also, there was usually a Plan, but the Plan didn't have any kind of a form to

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write down the information. I don't know why they missed that, because that is extremely important. The guy had a good Plan. There was a conducted search, and he moved the people across the parking lot to the garage. Of course, the place you are moving to must be relatively safe. That might have been in the Plan, but be sure that you search that area first.

They referred to the bomb technicians, and that makes the people in the bomb technician field winch, every time. For every device made, it is the individual who made that device; he is the one who put it together and the only one to take it apart. And, most bomb people don't like to be called experts.

They used the fire alarm to evacuate the building. When you do that, you are apt to create more structural damage for the building, and, therefore, more injuries. They should open the doors and the windows, so that there would be other forms of notification of the people, and ventilate the building, whereas if they were closed, it would blow the doors and the windows out.

The final area of the presentation this morning is going to be on the building searches, and an evaluation and consideration taken into account for evacuation. I would like to introduce James Modello from my office, who will give the presentation. [Applause]

MR. JAMES MODELLO: Some one has to make a big decision in some of these cases. Should you evacuate or should you not evacuate.

When you talk about evacuation, you are talking dollars and cents and many other things. You are also talking about other dangers. And, some one has to make that decision. Are there any questions on the evacuation and search?

QUESTION: What about the search lockers, such as in the schools?

MR. MODELLO: A great many of the schools have lockers, and they will give a locker number. Now, you might have 3,000 people in a high school. So it all depends upon your school system. They might have a master lock, and they go around and lock every lock, and the school policy is such that you can lock every locker. And, to open the locker, it should be done right.

We have some devices for that sort of thing, and we have the recommendations covering it. You move people back from the device, and don't endanger them, and you make the damage minimal. Remotely, there are ways to do it; we have tools that open it remotely. We don't endanger any one. Now, I am no girl, and I don't intend to be one. But, you can open a locker with a piece of string.

QUESTION: I don't think you can open up the lockers remotely.

MR. MODELLO: Not necessarily; I am not talking about banks and banks of lockers. You take the door stops, coming from that locker, and we go in and open the door remotely. It may not be explosive. We use the night tracings coming from that locker.

You have to evaluate the information that you have. I would have to take the risk

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and open the boxes. Sometimes, you get so that you are not going to be opening anything. You have to evaluate every situation differently. If it is a company where there has been a violent strike, or if you have knowledge of the school system, you get the information and you know that certain chemicals are there, and for me to tell you not to open them or to open them, that would be doing you an injustice, because you have to evaluate that situation. I hate to put it that way, but that is the way it is in the real world. I would like to tell you not to open any of them.

QUESTION: I have one other question. Can you absolutely refuse to open it for obvious reasons?

MR. MODELLO: That has got to go to the Superintendent of Schools, and he has to make the decision on that. That is what we are talking about. Have the Plan beforehand. If you have a problem, and they say that they are having a meeting next week with the Police Department, the Fire Department and the Superintendent of Schools, and if that is the time that you need all the assistance you can get, you would be surprised how many search members you will get. And, for some guys working for a company, that is not a bad deal, and we will get some extra hours of work from them. However, when the telephone call comes in, then you hear: "Oh, oh, see you later!"

QUESTION: I was going to ask the same question. We divide our work of that sort between the Police and the Fire-fighters. I believe there is no law of prosecution for the person who assists; is that right.

LIEUTENANT O'SHAUGHNESSY: In Connecticut, everybody wants to know about it.

QUESTION: Still on the question, we have to open these places, and nobody has the right to say that you've got to do it.

LIEUTENANT O'SHAUGHNESSY: It helps you for a way, I believe.

MR. MODELLO: We have a couple of devices to show you. These are devices actually used somewhere in the country, and we have to duplicate them for the training. A lot of them are on the booby-trap principles. It is taking a presumably safe action, with many disastrous results. You may come across this in a search. We found this lying on the floor, and mostly I think you can recognize it, with the parts ignited on the other end [showing device].

You will probably say that this never functioned. But, that is a mis-statement, for if you go to pick it up it goes off [demonstrating]. This is the nature of this device, and it is what they wanted you to do.

However, inside the device, there is a battery, a power size, and there is a stick of dynamite and a mercury switch. You just disrupt the plan, there, and you have a detonation, and you pick up an extended pipe bomb. This can happen, under a search.

Let us say that you found a device, and it failed to function. I say to you that if you found a device, don't touch it!

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Now, this is the old pineapple one, from World War II; basically, it is the same. If this were lying on the floor and you came up to it, you would say: "I can remember that from Boot Camp." As long as this thing is in here, you would go around and pick it up, and under normal circumstances it probably would be all right. But, if you make that move and pick it up, you can see the safety ring here [indicating].

Also, we have letter bombs, and we get calls all the time on them. And they can be in a package, too. So what do you look for? It could have excessive postage on it, because they want to be sure that you get it. All right. You check the address, and it comes from Iran. It is also addressed to the President of the company, and a lot of your radical groups are striking against the oil corporations and what-not, like Exxon, and they wouldn't know his name, so you can be suspicious. Maybe he has a title. He may be a Second Vice-President. It could have a fully written address, or it could have a foreign handwriting, but it is more of a script, rather than a flowing Palmer Method of writing. There are mis-spellings of common words, perhaps by a foreign person coming into the State, and it has no return address.

The package or the letter could be unevenly balanced, with nothing at the other end, and there could be protruding wires coming out of it. This is an actual letter bomb that was delivered, and this is very potent by today's present standards. Yes, this one has gone off. All you have is a simple mouse trap. You open this [illustrating], and it gets the circuit and you get the explosive. Right now, it is old-fashioned. They have different ones; they don't need a mouse trap any more. They have this kind of a one now [showing another thin letter].

Out in one of our mid-western states, it was reported that this package was left behind. The Police sent out investigators, and they found this school box. They opened the first box, and there were a lot of brand new tools. Then, after that, they looked and then opened the box. Now, that didn't happen to them [illustrating], but it could have happened to them very easily. The way the device is set up, there is a clothes pin, with a little wedge in it, and two large sticks of dynamite, and there is a shingle, there, for the wedge. It draws on the shingle, and a splinter keep them separated. The device never functioned.

Those guys spread their wings that day, and that is another reason why you should not touch these things.

Now, if we come out of the presentation with nothing but a call to the proper authorities to get some other person on the job, some one who knows how, then help yourself to it.

Thank you very much [Applause]

CHIEF PAUL LEDDY of Connecticut: Our next speaker will be introduced by Chief Joseph Burgess of the Tiogue Fire District of Coventry, Rhode Island. He is the Secretary-Treasurer of the Rhode Island Association.

This is the final program and it has to do with the frequency of allocation, which is important to so many of our people. Please visit the Exhibits, as they will be open all afternoon.

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MODERATOR JOSEPH BURGESS: Our speaker will be Alfred J. Mello, Director of Communications for the City of Providence. He is married and the father of four children. He was educated in the Parochial and Public School System of the City of Providence and is a graduate of Hope High School. He later completed a two-year course at the Rhode Island Radio School.

He has been active in the field of Public Safety for more than thirty-one years, beginning as a lineman with the Fire Alarm Division in 1949. Since that time, he has worked in all phases of the Fire Alarm Service. In 1958, after completing a two-year course at the Rhode Island Radio School, he received his FCC Radio Engineer for the Fire Department. In 1961, he was promoted to the rank of Assistant Superintendent, and in 1965 to Superintendent of Fire Alarms. In 1971, he became Director of Communications for the City of Providence in a newly created Department of Communications.

He is a Past President of the Eastern States Police Radio League, and a Past International President of the International Municipal Signal Association. Presently, he is serving as the Chairman of the National Radio Committee of the International Municipal Signal Association. He is Past President of the Land Mobile Communications Council. He is on the National Fire Protection Association Committee for Public Fire Service Communication in the United States. Mr. Mello has testified on several occasions before the Federal Communications Commission in behalf of the Fire Service.

Mr. Mello has been involved as a consultant for many cities throughout the country involving Public Safety Communication.

In addition to the aforementioned duties, he is a member of the following organizations:

- Providence Permanent Firemen's Relief Association
- New England Section, I.M.S.A.
- Eastern States Police Radio League
- International Association of Fire Chiefs
- Honorary Member, Special Signal Fire Association
- R. I. State Firemen's League
- National Fire Protection Association
- Public Safety Communications Council
- Land Mobile Communications Council

It is a great pleasure to introduce to you at this time Alfred J. Mello, Department of Communications, City of Providence, Rhode Island [Applause] His subject is: "A New Era in Frequency Allocations."

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A NEW ERA IN FREQUENCY ALLOCATIONS

Alfred J. Mello

Director, Department of Communications
Providence, Rhode Island

Thank you, Mr. Moderator. Because I never care to get up in front of a group and read a speech, I am going to try to give it to you "off the cuff," the way things happen and what effect it has on Public Safety, according to the Fire Service. I could care less about giving my own opinion.

As Chairman of the Fire Service and Radio Committee, I did attend a lot of these hearings of the FCC, and mostly attended the meetings of the Mobile Communications Council, which was made up of ladies and gentlemen who were all of the two-way radio users, the trucking industry, air lines, the fire, police and conservation people. What we have done as far as public safety is concerned is to give you a background of other Councils.

To get things through the Commission, we all have different avenues that we are interested in. We have our own personal interests as well as organizational interests. For example, in the business sector, they would like to get all of the changes that they can get. We are interested in Public Safety, so that we have our interests. We do work together, but we do have times when we are far apart, too, and we have been formed for sometime.

The Public Safety Communications Council is made up of police, fire and conservation people and highway maintenance people, in Connecticut. Certain rules are considered as a part of public safety.

Then, of course, there is the Mobile Council, the Land Mobile Communications Council, and we did have the Chairman of the Federal Communications Council as our speaker last March. This was a two-way meeting, with a Luncheon speaker, and a Cocktail Party in the latter part of the afternoon.

I might tell you that we are in trouble, and that is the truth, for I do feel this way. I am very much disturbed. I am not going to read this complete speech, which in my opinion was a lot of garbage and a play on words. But, during the Question and Answer Period, several of us got up and asked questions. He knew that a lot of us were present and that we were pretty mad, including myself. I denounced the speech, really, and it seems that since the Carter administration has been in, the Commission has gotten to be regulated. In parts of the speech, the Commission felt like a Big Brother; they don't listen in on the channels any more and they also feel that everybody should do what they want to do. Then, he goes on to say in his speech about the market place, that the assignment of frequencies should be in the market place.

Now, you know that today, when you need a channel on frequency, you go to Bob Callahan in New Hampshire for that, and he will try to get you a frequency, and you will go into that on some of the jamming that we have along those lines. Mr.

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Ferris thinks that that is an outmoded system, but he can't tell us what is wrong with it, except that he says it ought to be changed.

My comments are: "Yes, we do need some changes; we need more channels, whether it be for the police truck or the fire truck." But, they always come back with a stumbling block, looking back to five years ago; it is never the "now" time with them. So that in five years from now, when Carter isn't the President and Ferris is out of it as Chairman, then they will get on to another phase of the whole situation.

Outside of the few older Commissioners who have been able to survive the political atmosphere of Washington and the Potomac fever of it, there are a couple of them who have been on the Commission for quite a while, and they have some degree of stability. They come in and want to do something different.

I have taken the position that I did at the Luncheon with one of the younger Chief Engineers, and a man who has a lot of "say" in the area of public safety. When we were at Luncheon, several of us were around the table, and my position was that a lot of us are in the Fire and Police Service that can go up on the Hill, and we can tell him what to do; if that is what they want to hear, that is what they will get.

Now, I am not against young people. I saw that some of the kids that were in school, and this is just a personal opinion, and these kids were in colleges during the 60's, when we had all of the problems of the universities. These kids do have thoughts about making decisions and about their jobs. It is better to get a job in government and try to change everything. That is my personal opinion, and I see this happening in the Commission. For example, all of the licensing is done, now, in Gettysburg; that is taking the government to the people. In other words, the government shouldn't be in Washington; it should be spread around the country. And, for all the new people they hired in Gettysburg, they didn't know a thing about the assignment of channels, whereas the senior people were experienced, but they didn't want to move to Gettysburg, or be transferred to another department of the Federal government. So they have left the government service, those who could really help us out. Only Charley Turner and another chap, they are about the only two senior people in the Public Safety Services, as far as the Commission is concerned, and all the rest of them are so much younger; they are young kids, just out of college.

I had occasion to go to Washington regarding the Police and Fire licensing, and to go to Gettysburg. One of the young fellows there said to me: "Who are you?" I told him, and he said to me: "Do you get paid for doing this?" I said I did not. Then, there was some further conversation. I know that the people who have known the problems over the years are either retired or gone. I sort of took some excerpts from the Honorable Chairman's speech of last March and I am going to read them to you.

"My second principle is equally terse: The Commission should pursue a regulatory approach consistent with the ancient dictum that government is best which governs the least. I believe that the FCC should desist from regulatory intrusions where other approaches can accept most of the same ends. I have

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serious questions about the government's ability to do better than the market place.

"I believe the FCC should foster experimentation with the use of market forces to establish allocation priorities. Where economic forces are introduced to determine and regulate spectrum usage, there may seem to be conflicts with some of the principles that I noted earlier. When this occurs, my general approach is to give market forces preference over those traditional regulatory approaches.

"All this suggests that we are at a regulatory crossroads in communications. In general, I believe we should be moving away from the detailed regulation of services. I am uncomfortable with the extent to which the FCC now is involved in telling licensees what kind of business they may conduct over their assigned frequencies. We are too close to being a big brother listening in on transmissions to make sure they conform with our rules.

"I believe we must seriously begin to test the feasibility of such concepts. In the long run, we may all be better off by changing the rather arbitrary regulatory process with which we are all too familiar.

"Change is, I know, never easy. But sometimes it is essential.

"I want to emphasize that in proposing such a market-oriented approach to spectrum allocation, I am not saying that services required for public safety should be placed in open competitive market situation with business user groups. But there is nothing in the public safety field that I am aware of that would undercut the rationale for implementing a band assignment scheme. All public safety frequency users in a given area could get together to allocate and use spectrum in the way that works best in that particular area.

"The two principles I have just proposed will, of course, require greater elaboration and exploration. I will look to the Private Radio Bureau to translate them into more specific formulations to be considered by the full Commission."

I want to tell you that during the Question and Answer Period, and this is a matter of record, he indicated that. I asked him:

"Are you stating that you are going to go out to bid for frequency?"

He said: "Yes. It won't be the highest bidder; it will be the second highest, because he may be in somebody's pocket."

Then I said: "Are you saying in your talk that you may even consider the public safety sector as part of this?"

His answer was: "Could very well be."

Then I said: "One more question. Suppose I bid on twenty (20) channels, and I am in Providence. Some of the channels affect the City. What do I do? Rent the channels to the City?"

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He said: "We will put in regulations to take care of guys like you."

Then there was some talk about getting after the channels in Boston.

Let us say that all of us in public safety are going to sit around a table and say, "I'll take this," or "I'll take that," and we all have to bid on it. Or, if one of us was political, then he could take care of all of us and become an entrepreneur, and charge so much a year for the channels.

Gentlemen, there it is. I see the President of the Fire Chiefs is here, and they were just as upset as I am.

Now, my suggestion to you is that all of you or any of you who can will start writing some letters, addressing them to the Speaker of the House, who put them there, Tip O'Neill, and really get to this man and tell him that we, in Public Safety, are not going to take this position. I think that every organization should get involved, the Police Chiefs' organization and others, and they are going around the country speaking about this.

Please let me know what all of your problems are, and then the communications magazines and the editorials will get busy and announce what the Commission has claimed to do.

One of the other problems that we are having, now, is this. Some of the new people in the Commission don't know what is going on, and one of the rules of the Commission is that if you don't approach them within thirty (30) days, you can't get the guy off the channels.

This happened where a fire license was assigned to a trucking group. Avco and I.M.S.A. were involved here, where a lot of assignments were without the frequency coordinates. They had assigned the channels right on with somebody else, and over the coordinates.

I know of three cases in the State of New York that I am having investigated that came before me Friday. Yesterday, I talked to the Commissioner on it. I still have one or two friends left up there, and I can get something through there now. This is what you are up against, and it is serious to all of us.

I am not against change. I don't stick my head in the mud. Because of changes in technology, everything changes. You have seen the changes when it was one way. And then we go into the computer and everything else.

You may ask: "What is change?" "What is old?"

I am against a change that they will call deregulation with more regulation. They have been changing regulations that we have had since 1934, and what they are saying is this: "Let us change the Act and do it all differently."

They ought to change their own Act, and start to listen.

His parting comments were that we, all of us who go in and out of Washington, should contact the Bureau Chief. I told him that he wouldn't talk to us. He turned *

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around and said: "We will have a dialogue."

I asked him if it was too late, and was it one way or two ways.

Well, I get calls from somewhere in the United States, and I get complaints that these people are told that they will get their licenses back in 140 days, but 80 days go by, so it still does take the 140 days. Be sure you check your licenses, and make sure that they haven't expired. Renew them, because they are trying to cover their tracks that way.

One of them suggested that starting with system licenses in Providence, Rhode Island, they would come out with something that I thought was pretty good; they came out with Bureau Chiefs in the field. I always thought that they were bringing the government out to us and that we ought to put it together. One of the things that many of them have asked for is called System Licensing. Well, now, I generally believe that cities are not going to run away, with one blanket license that would cover all of the changes assigned to cities, and have the renewal business every five years. And the only time there should be a renewal outside of that would be if you wanted to make some changes in your system.

Now, we have seen a lot more paper work done down in Washington, and yet the renewals have taken only days. There are no changes. The only time there should be any system licensing should be if you change your antenna height or move it to another building, or anything affecting the design of the system.

Regarding the use of the channel, I can remember that we have always had that channel, and we renewed it every year. It is handled like a driver's license. The city is not going any place; it is there, and when it is not there, then there won't be a Washington. And as far as the government is governing, I think that is the way it should be. If you will remember, a great many of you wrote letters regarding this matter, as to what they were going to charge for municipalities to license it. I just thought I would highlight this.

Also, as far as our own local problem is concerned, I do talk with Callahan quite frequently, two or three times a week. Some of you wanted five (5) channels. The whole northeast corner is in tough shape. There are more Fire Departments than there are frequencies available. As to the idea of you having your own private channel, I believe you will find that you are not going to have it much longer. I think that some channels will be alleviated, such as when two departments are close together, they can work on the same channels. They are doing a lot of that in Florida, Florida being so narrow and long, some of them are seventy-five miles apart, and some of them are now down to fifty miles.

In New England, the channels are being assigned fifty miles apart. You could put it downward or upward, to speed the area that you wanted the most. And, you could blanket that particular area; you could put up a stick and an antenna on top of it and say: "Well, this is it." The power of limitation can be put on it; it is up to the Coordinator as to what he does, and that's it. That has to be done.

My summer home is down on the Cape, but I want to be able to talk to the

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northern half of Massachusetts or to Rhode Island, or whatever it may be, and that is going to be going down the tube. This has been tried in the Chicago area, and that part of the Chicago program has worked. I don't think that that has affected the Fire Service too much because again, if you try to get the usage, that is important.

You have heard me doing a lot of explaining. It is the easiest thing in the world to explain about the government or anything, as a matter of fact, but you have got to have an answer to it. My answer is that we can clean our own house, and we can go together and say that we will double up on some channels, and we will do this in coordination in order to get better utilization of the channels, and we are capable of doing this. And further, we don't need them to help us to do it.

What I am afraid of is having them come in with some sort of regulation that none of us can live with. We can deal with it ourselves. There will be some hassles here and there, but we will have to expect that. In the long pull, I would rather have that than to have some sort of regulation that says we're going out to bid for channels. That is ridiculous.

If there are any questions, I shall be glad to answer them.

QUESTION: You are reading my own mind. Why doesn't the Commission listen to us? We are the Fire Service, and just as you said, we want to start putting this thing out, but it looks as though we may have some trouble.

MR. MELLO: Let me say this to you. The Fire Service has been kind of lazy in the field of communications. And, for loss of any other kind of a word, I am just as much to blame. I am a part of the Fire Service, and I think we have said: "Let the cops or somebody else do it."

I would venture to say that the Police Services in this country spend 95 per cent more than the Fire Services of this country, as far as lobbying or doing anything, any work having to do with the Commission.

I can remember when we had some problems on 911 when it first came out. I never dreamed that so many cops went down to Washington, and Don O'Brien and I were the only ones representing the whole country on our side. That is why the Police got a lot more channels and flexibility with the channels than we have in the Fire Service. I can go way back, and without mentioning names, I could say that anything that went west of the Hudson or east of Brooklyn, we weren't interested in. That is why on the 460 band, we only got three or four channels, where the Police got ten or fifteen.

The Fire Chiefs' Association has got to get after this situation, and we have to do it, too, collectively. Now, it has been working. Whenever I go to Washington, I get hold of the Fire Chiefs' Association and let them know that I know what is going on. I call them up and tune in, and sometimes they call me back or mail me some material, and for a while there, we both have had the same attorney.

Don O'Brien is an ex-bureaucrat of the Chamber of Commerce, and both of the Fire Chiefs' attorneys were there, as well as our attorneys, and as to the answer to the

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speech, which we haven't got a comment on yet, but really, there is a lot of in-depth thought that went into this, and we did get a good vote on that, and we took a strong position. I don't think Mr. Ferris was too happy about it. He did say that he thought he rattled our bones a little bit. Maybe that was when we needed to do so.

We, in Public Safety, have got to take a strong interest, but particularly as Fire Service people, we have sort of taken a beating.

Are there any other questions that any one might like to ask at this time? I want you to be sure about those licenses.

QUESTION: If you move an antenna, you have to go through the whole process?

MR. MELLO: If it changes the height of it, yes. Today, particularly, some of you don't have your own technician, and it is contracted out. There is a moral responsibility under the Act, but it would be up to you to prove the moving of it and also to take care of the license. So, I think that if that is moved, you should double-check. You do know that you can move anything you want to move. In the case of a flood and a bad storm or a disaster, for the duration of the disaster, you can operate from there without a license, whereas at one time, you couldn't. So, we did get that out of the way.

Are there any further questions?

QUESTION: How do you get Federal money from the Chamber of Commerce for the Fire Service for radio communications?

MR. MELLO: In those cities that have urban renewal, you can get some money out of that, but I think that with the LEAA, Congress has seen that money has gone out.

However, I know there are some staff people who say they can handle the Fire Service, but I don't know that there is any way of doing it, other than if you have urban renewal, and perhaps you can get some money.

QUESTION: We never got any.

MR. MELLO: They did get it under LEAA, but it has dried up now; they can't get it now. All they can get now is through the funding for that last year.

Thank you very much, Gentlemen, for your kind attention. [Applause]

[Adjournment of Tuesday Morning Session at 12:10 P.M.]

INTRODUCTORY REMARKS AND BANQUET

DR. JOHN D. BOARDMAN, Chairman, Board of Fire Commissioners: Mr. Toastmaster, Ladies and Gentlemen. I first met our Speaker of the evening in April of 1977 at the Spring Conference of the New England Division of the International Association of Fire Chiefs, held in Burlington, Vermont. At that time, he was running for the office of Second Vice-President of the International Association of Fire Chiefs.

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Both during the meeting and after, while driving him to the Airport, I was impressed that this was a man of courage, honesty, sincerity and dedication, who would go far in advancing the cause of the Fire Service.

His subsequent election and his performance in office, I feel, have justified that impression.

Ladies and Gentlemen, please welcome Chief "Rocky" Rockenbach, President of the International Association of Fire Chiefs! [Applause]

ADDRESS OF CHIEF R. S. ROCKENBACH

President

International Association of Fire Chiefs

Mr. Toastmaster, Ladies and Gentlemen and Guests of the New England Association of Fire Chiefs, Inc. Your President, Pat Brown, said he wanted somebody to address this group at their Banquet for twenty minutes, and he wanted some one who has a political sense about him, to know the moves to get the points across. In four months' time, I have not found any one who could do all of those things in twenty minutes! As it will take less time for me to tell you what I know than anybody else, I volunteered to address this group.

The day after I was elected President of the International Association of Fire Chiefs, I knew no more than I did the day before, so being President does not bestow great wisdom on you or give you great ability as a public speaker. However, it does have the advantage that people think you possess all of those abilities. A person should be elected primarily for his administration and management ability as a President.

The I.A.F.C. is composed of approximately 7,300 members. We have eight Divisions, with seven Divisions in the United States and approximately six States in each Division, and the Canadian Division.

The Board of Directors is composed of the elected Officers and eight Division Directors. The Board sets the policy and makes management decisions. Our day-to-day activity and year-to-year continuity is provided by our General Manager and our staff of thirteen in our Washington, D. C. office.

We produce a monthly magazine and a weekly Washington Scene, a four-page informational leaflet.

We have an Annual Conference, where there is an attendance of approximately 5,500 people. At this Annual Conference, there is an assembly of one of the largest Exhibits of Fire Apparatus and booth displayers. Our Conference this year is at Miami Beach, Florida, from September 28th through October 1st, 1980.

Our Host Chief Bud Soltzine of Miami Beach and the Chief of Miami Herman Brice have assured us that the happenings in the Miami area are far remote from the Conference site and those attending our Conference need not have any concern.

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After being elected President of the I.A.F.C. and for a short time I was the most important person in Grayslake until a marine from Grayslake appeared in "Playboy Magazine" out of her uniform. After looking in the magazine, I was able to tell who she was. But, the first time I saw her on the street afterwards, I failed to recognize her because she had her clothes on! [Laughter]

My theme for this presentation is, "You, the Fire Chief, and the complexities of your position as it applies to you as an Administrator and a Manager to influence others."

The providing of Fire Service in this country has always been a local responsibility, and continues to be so.

First, as an introduction to the problem, there is an ever-increasing population which has placed increasing demands on services offered to the public by the municipal governments. The Fire Service, although a most integral part of municipal services, is the epitome of a service-offering being caught in the middle of demand and frugality and possibly having a low priority position in municipal budgets. Yet, the very existence of the Fire Service is the result of the protectoral demands of society regarding its most important assets - life and property.

As a statement of the problem, let me say that the Fire Service can be classified as both an art and a science. It is an art because skilled techniques are essential for successful completion of its many responsibilities. It is a science because the application of these skills is based on underlying scientific principles.

The varied demands placed on the Fire Service require a membership prepared and skilled in many of the professions and vocations known to man. Some of the areas from which such knowledge must be obtained are: Building trades, Medical Technology, the Emergency Medical Services, Education and Behavioral Sciences, Supervision, Management and Administration. The very nature of the Fire Service dictates the need for performance without error, even though extreme adverse and hazardous conditions usually exist.

The members of a Fire Service Unit bring together an accumulation of social, economic and vocational backgrounds. Society demands that this group be united with readiness and dexterity, both in the execution and in the performance of its many responsibilities.

During the past decade, there has been a steady growth in the number of training and education programs to meet the need for increased professionalism and better internal management in the Fire Service.

The community may think of the Chief's only responsibility and activity as that of fire suppression, but his Number One responsibility is as a Manager. The Chief's challenge for the 1980's is Management and to keep up-dated in Management Techniques. We are now getting women into the Fire Service, and we have to update. We now need Cross-Your-Heart Breathing Apparatus!

The Chief has to understand fire behavior and human behavior. He represents

**AGWAY DISTRIBUTION
CENTER**
Westfield, Massachusetts

SOUTH SHORE IN-GRATES
751 Plain Street (Route 139)
Marshfield, Massachusetts
"CHUCK" REARDON
Tel. 837-3083

BROOKLINE HOSPITAL
165 Chestnut Street
Brookline, Massachusetts 02146

**THE 139 RESTAURANTS,
INCORPORATED**
Marshfield, Massachusetts

SUBURBAN CREDIT UNION
Deerskin Plaza, Route 9
Framingham
224 Union Ave., Framingham
2 Summer Street, Natick
Tel. 879-0400

COLDWELL BANKER
Commercial Brokerage Company
50 Staniford Street
Suite 1000
Boston, Massachusetts

RAPIDS FURNITURE CO., INC.
Plant 44 Charles River Avenue
Charlestown
Main Office
90 Canal Street
Boston, Massachusetts

**EDUCATIONAL DEVELOPMENT
ASSOCIATION**
53 State Street
Boston, Massachusetts

different things to different people. We should be a complete person.

There are three main areas that the Chief has to manage or influence.

No. 1 - The Chief, himself.

No. 2 - Those under the Chief in the Department.

No. 3 - Those above and other agencies and community groups.

I would like to discuss the Fire Chief, first, in managing himself and what he should be an expert in. First, the Chief has come up through fire suppression, and he must now move to a position of people management. He must be analytical of people, have the ability to recognize ability; he must also develop our people, and as a manager, he must be a catalyst.

We have to audit our people, to know what is getting done and by whom. Who could have done it? Get the people who are good to do the job. Know your group. We have people under us who can do the job at a lower cost of salary; thus giving the Chief more time to manage. We have to know how to deal with people problems.

In managing ourselves, the first thing a boss should do is to stay boss. Good managers are developed, not born. We need to have a good self image and expand our self image. To manage others, we must manage ourselves successfully. We must manage our attitude; we must have the right attitude, a positive mental attitude, and we must control and maintain our attitude. The Chief's attitude must today reflect and impart an "electric" air of a sense of urgency, importance and confidence in what he has to do.

A Fire Chief must believe and show, by his every action, that his job is one of managing.

The Fire Chief must be able to communicate to all. Communication is the transferring, transmitting or conveying understanding and relief to get another to do what he wants him to do.

The success of your communications is determined by the results you obtain. If you tell a man to go to hell in such a nice manner, then he is anxious to get started!

A Chief's position is one of reasoning and decision making. Management makes decisions; people carry out the decisions.

A Chief should have the ability to motivate.

We have to be concerned and, in my opinion, we have to do some worrying. Show me a business man who did not worry, and I will show you a business man who has nothing left to worry about!

Years ago, we kept only those firefighters who wanted to adapt to the Fire Service with ambition and dedication to do the job. That is not quite true today. Now, we have to learn all types of management techniques to mold some of these people. If only we had all good recruits and could apply our latest personnel management techniques, everything would be much easier.

MID-CAPE FISH CO., INC.

Bldg. 36 - Cordage Park
Plymouth, Massachusetts

STONE HOUSE GARDENS

Growers of Quality Plants & Flowers

134 Main Street
Norwell, Massachusetts

DB & S

Lumber and Home Improvement Centers

20 Scanlon Drive
Randolph, Massachusetts

CLIFTEX CORPORATION

New Bedford
Massachusetts

TRINITY OIL COMPANY

133 Leland Street
Framingham, Massachusetts

GARDEN OF EDEN FLORIST SHOP

693 Plain Street
Marshfield, Massachusetts
TOM CHRIS

ROBERT C. ELDER ASSOCIATES

60 State Street
Boston, Massachusetts

LA SCALA RESTAURANT

1070 North Main Street
Randolph, Massachusetts

The Fire Chief has to develop and maintain good entrance exams and testing to insure that we do get good recruits and still meet the unrealistic demands and goals set by others.

The Fire Chief should have good up-dated standards of accomplishments that recruits must meet during their probation time so that they do not become permanent firefighters unless they meet these standards.

We have to give direction from the top. We have to be sure the "Ho-Hum" attitude stays out of the Fire Service!

We have to believe in ourselves. We have to be constantly challenging our limit. We have the disadvantage of being our own boss. On a daily basis, we are our self monitors.

We should know our destiny, and we should control our destiny. We can be the pilot of our destiny if we take charge of our own development. We should have the courage to take the risk needed. In other words, we should play to win!

If we want a good obituary, we should not wait until the last hour to write it, but we should be writing it each day by our actions.

We need knowledge and skills (the smarts) to be a competent Manager, the Fire Chief, to influence others.

The next area is managing those under us, the firefighters. It is good to know some of Mark Twain's psychology: "If you want a body to do a thing, you have to make it desirable from the body's point of view."

Here is another one: "Work consists of anything a body is compelled to do, while play consists of anything a body is not compelled to do."

And another one: "By making it seem desirable takes genius, sheer genius!"

And Tom Sawyer, he built up a heap of pride, swaggering pride, lofty notions, high esteem and downright haughtiness!

A Chief should work with his members. Don't dictate their goals. Value your people as personalities.

It is good to know the psychology of a firefighter. He is a private type of hero. A firefighter plays down his hero role. He is more likely to make a statement that it was just luck. But, the routine was made possible by his training. The firefighter hero prefers to remain silent. He is a firefighter and will remain a firefighter. He has made a special commitment for life. We do not meet many who say they are a former firefighter. A firefighter is more creative and inventive than the average person.

A firefighter is a life giver. He does not make a decision on what type person he will save. We also should recognize that he is a life giver; he lives with gusto!

A Chief should learn to use the other side of a person's pride and appeal to his self-respect, self-esteem. The need for recognition and pride is there; use them to get people supportive.

RANDY'S 139 AUTO BODY, INC.
658 Plain Street
Marshfield, Massachusetts

GRAINGER-RUSH COMPANY
Electrical Supplies - Wholesalers
9 Travis Street
Boston (Allston), Massachusetts

SENTRY SECURITY SERVICE
Investigation of All Types
449 Broadway
Everett, Massachusetts
Tel. 389-5520

**SATKIN MILLS,
INCORPORATED**
596 Orchard Street
New Bedford, Massachusetts

**OPHTHALMIC INSTRUMENT
COMPANY, INC.**
Avon, Massachusetts

TOMMY MAHER'S RESTAURANT
Hamilton Place
Boston, Massachusetts

EMERSON ELECTRIC COMPANY
Statitrol Division
150 South Union Boulevard
Lakewood, Colorado

**MAMMA CATINA
RESTAURANTS**
326 Hanover Street #1
Boston, Massachusetts
#2 160 London Street
East Boston, Massachusetts

Cracking a whip may get things done, but it does not increase the amount that gets done!

A Chief should know the needs of the firefighter whom he wishes to motivate. The needs are for safety, security, working conditions, social needs of the work group, good quality of supervision, professional friendship, and recognition, achievement and advancements.

We should know all of these motivators, because people need praise, with sincerity.

Some Chiefs can and must be many things to his men: Leader, Father Confessor, Psychologist, Sincere Friend; but, above all he must be the Manager.

The firefighter expects you to fight for his concern at budget time, and he expects you to be cool on the Fire Ground under stressful conditions. He expects you to be sensitive to his personal needs.

Your Officers expect the same, plus more:

- An efficient Administrator.
- A Policy setter.
- Be innovative.
- Accept suggestions.
- To stimulate the Fire Department.
- To back their decisions.
- To deliver the goods at Budget Time.

In summary of this area, managing our firefighters, the Fire Chief must be capable of many things:

- How to set a good example.
- Knows his men's needs and wants.
- Protects the welfare of his firefighters.
- Keeps his men informed.
- Recognizes each as an individual.

In other words, the Manager has to know the motivating ideas.

Our Third Area for a Fire Chief in Management is in influencing others. The elected officials are the ones who have the power to reward or punish. The Golden Rule is that those who have the gold are the ones who rule!

We should be politically involved with elected officials and executive officers. We should be informing our municipal officers and executive officers of our activities and our needs. As a good Manager, we must be continuously communicating. We have to know the political system well, and we have to know how to operate well within the system.

A Fire Chief is a consultant, a team player, an efficiency expert, an operational manager to the executive officer.

CHAMBERLAYNE SCHOOLS
Chamberlayne Junior College
128 Commonwealth Avenue
Boston, Massachusetts 02116

PHARMASOL CORPORATION
43 Teed Drive
East Randolph Industrial Park
Randolph, Massachusetts

O'BRIEN, RUSSELL & CO.
One Boston Place
Boston, Massachusetts
Over 100 Years of Service
Insurance Since 1876

DESCO DOOR SALES, INC.
Industrial Doors & Grilles
22 Washington Street
Stoughton, Massachusetts
DAVE DESMOND

EXPRESSWAY
SPORTING GOODS
170 Granite Avenue
Boston, Massachusetts
Bob Sinkus (617) 825-0930

SOUTH SHORE MECHANICAL, INC.
Master Plumbers
15 Freeport Way
Dorchester, Massachusetts

MARTIGNETTI
CONSTRUCTION INCORPORATED
29 High Street
Woburn, Massachusetts

DYNAMICS RESEARCH
CORPORATION
60 Concord Street
Wilmington, Massachusetts

The Executive Officer expects a trouble free operation from his Manager, the Chief of the Fire Department.

We have to be continually justifying our existence. We need good data, good comparative data for program presentations. How do we stack up against others, nationally, state and locally? We are in the Major Leagues, now!

We must remember that executive officers want and need justification for expenditures. They are also being watched and judged.

We have to be constantly striving for increased revenues to provide the required quality service. We are recognized by the caliber of service we provide, and not by how low the cost is!

And, we have to manage to justify community support.

We should be sure that when we are talking to elected officials or executive officers that we have their attention, when they are in a listening mood. Do it at a time when they are able to give us their undivided attention and select a good, appointed time. Do not get into an emotional argument, but do it on facts, reasons and rationale!

Also, our families are expecting us to manage our time so that we will have more time for them!

In summary, you, as the Chief in the Fire Service, best represent what America likes. You will still have to make house calls. You meet many needs of many. At times, you perform miracles. You are recognized as professionals and forceful leaders. America needs you, so be and remain the leader through good management, and be an influence to yourself, those under you and those above you.

Thank you very much!

[The audience rose, and there was prolonged applause.]

THE MODERATOR: At this time, I am going to turn this meeting over to Chief Ed Creighton of Marblehead, Massachusetts, and he is going to award the prizes in abundance, here. First, I am going to ask the Reverend Hood to offer the Benediction, before we have the giving out of the prizes.

REVEREND HOOD: In the name of the Father, and of the Son, and of the Holy Spirit. Amen. Eternal and everloving God, our Father, we thank you for all of the things of life that bring us together, the friendship, the comradeships, the interests that we have in our profession.

We thank you, O God, for the days that lie ahead. Give us the strength to go forward in all ways.

May the good Lord bless you and keep you, and give you peace this day, now and forever, world without end. Amen.

[At this point in the proceedings, Past President Patrick Brown was presented with the white helmet of the Fire Chief.]

BROCKTON ENTERPRISE
Brockton
Massachusetts

THIOKOL CORPORATION
Ventron Division
Danvers, Massachusetts

ANOLOG DEVICES INC.
SEMICONDUCTOR
829 Woburn Street
Wilmington, Massachusetts

SAGE HOTEL CORPORATION
677 Beacon Street
Boston, Massachusetts

CHRISTINE VALMY of BOSTON,
INCORPORATED
SKIN CARE SALON
11 Newbury Street
Boston, Massachusetts

TELEDYNE RODNEY METALS
New Bedford
Massachusetts

D. D. BEAN & SONS CO.
Manufacturers of Book Matches
Jaffrey, New Hampshire

ST. PAUL'S SCHOOL
Centre Street
Concord, New Hampshire

[The prizes were then distributed to the Chiefs who held the proper numbers called by The Chairman of the Exhibition Committee, Chief Ed Creighton, assisted by his Committee, and the Banquet Session was adjourned at 10:20 o'clock in the evening, on June 24, 1980.]

ANNUAL MEETING - JUNE 25, 1980

The Annual Meeting of the NEW ENGLAND ASSOCIATION of FIRE CHIEFS, INC. was called to Order by President Patrick Brown at Dunfey's Hyannis Conference Center at ten o'clock in the forenoon on June 25, 1980.

PRESIDENT BROWN: Gentlemen, I now call this meeting to order, and I am going to ask our Cardinal Grote to say a prayer for us.

CARDINAL JAMES L. GROTE: O Lord, we ask you to protect us, and may we end the Conference very successfully and peacefully. We bless ourselves in the palm of Your hand and we ask Your blessings until we meet again. Let us have peace on earth and good will to all.

[The audience then rose for the Salute to the Flag.]

PRESIDENT BROWN: There is one thing that I want to make clear, Gentlemen. You will have to speak clearly, so that we won't have to repeat what you say from the back of the room, and will you please stand up and address the Chair. At this time, I am going to call upon the Secretary for his Report, Chief James F. Brennan. [Applause]

REPORT OF THE SECRETARY - 1980

To the Officers and Members of the New England Association of Fire Chiefs, Inc., I herewith submit the Annual Report of the Secretary for the year ending May 31, 1980.

Your Officers and Committees held two meetings since our last Annual Conference. The first meeting was held at King's Grant Motor Inn in Danvers, Massachusetts on November 7, 1979, with the second meeting being held on May 8, 1980 at Dunfey's Conference Center, Hyannis, Massachusetts. Plans for our 58th Annual Conference were discussed and formulated.

During the year, all association business was handled promptly by President Pat Brown and your Secretary. A full and complete report of the meetings will appear in the 1980 Book of Proceedings of the Association, commonly referred to as The Red Book.

Your Secretary, with the help of the officers and directors answered all calls for sick and departed members of the association when notified. Your officers also represented the association at several testimonials for retiring members and presented plaques and Honorary Life Memberships to them.

**FIRE PROTECTION AND
SAFETY EQUIPMENT***Municipal - Industrial - Residential***FIRE MARK**

154 Essex Street

Swampscott, Massachusetts

MAPLE HALL NURSING HOME

Box 130

Worcester, Massachusetts

LONGWOOD TOWERS

20 Chapel Street

Brookline, Massachusetts

GINA'S SUB SHOP

1246 Hancock Street

Quincy, Massachusetts

"DAISY" and "AL"

**RODMAN INSURANCE AGENCY,
INCORPORATED**

1330 Boylston Street

Chestnut Hill, Massachusetts

**D. SMITH ASSOCIATES,
INCORPORATED**

545 Plain Street

Marshfield, Massachusetts

WHALER MOTOR INN, INC.*d/b/a Holiday Inn of New Bedford*

500 Hathaway Road

New Bedford, Massachusetts

ARNOLD TOURS, INC.

79 Newbury Street

Boston, Massachusetts

Established 1932

in Boston's Back Bay

William D. Dunn, President Arnold C. Rigby, C.T.C.

Please do not hesitate to call upon your State Director or any other officer of the association in any matter in which we may assist you. I would urge all to notify your State Director or the Secretary at once in the case of death or illness of a member.

As of May 31, 1980, we have 1373 members in the Association.

| | |
|---------------------|-------|
| Maine | 69 |
| New Hampshire | 131 |
| Vermont | 71 |
| Massachusetts | 494 |
| Rhode Island | 94 |
| Connecticut | 196 |
| Outside New England | 38 |
| Honorary Life | 272 |
| Life | 8 |
| <hr/> | |
| TOTAL | 1,373 |

During the year 1979-1980, the following changes were made in the membership:

| | |
|---------------------|-----|
| New Members | 101 |
| Lost by death | 13 |
| Lost by resignation | 14 |
| Lost by non-payment | 17 |

All members removed for non-payment of dues were notified at least three times and were removed from the rolls in accordance with Article V, Section 2 of the By-Laws.

All members applying for Honorary Life Membership and meeting the By-Laws of the Association were admitted.

I have enjoyed being the Secretary-Treasurer of this association, having met some very wonderful people during my tenure. Now, the time has come to step down and turn over the duties to a younger, more energetic person. To all, thank you sincerely for your cooperation and friendship. [Applause]

Respectfully submitted,

(Signed) James F. Brennan, Chief
Secretary-Treasurer, N.E.A.F.C.

PRESIDENT BROWN: We will now have the Report of the Treasurer, by Chief James F. Brennan.

Before Chief Brennan gives us the Report of the Treasurer, I am going to ask what is your pleasure with reference to the Report of the Secretary, just given by Secretary Brennan?

Upon motion duly made and seconded, it was *VOTED*: To accept the report of the Secretary of this Association, as it was just given to us.

CHINA PAVILION RESTAURANT
Cocktail Lounge
Dancing & Entertainment
Open Daily 11 a.m. to 3 a.m.
625 Washington Street
Route 53
Weymouth, Massachusetts

**BLUE OFFICE FURNITURE,
INCORPORATED**
374 Congress Street
Boston, Massachusetts

**STOCKWELL-RICHARDSON
FUNERAL HOME**
114 Central Street
Peabody, Massachusetts

**ARMSTRONG LABORATORIES,
INCORPORATED**
Boston
Massachusetts

ADVANCED SAFETY SYSTEMS, INC.
26 Cummings Park
Woburn, Massachusetts

REHABILITATION SERVICES, INC.
Physical Therapy Services
49 Pearl Street
Brockton, Massachusetts
Sports Medicine & Orthopedics

HECO ALARMS INCORPORATED
170 Granite Avenue
Boston, Massachusetts

RUG GALLERY
112 Newbury Street
Boston, Massachusetts

REPORT OF THE TREASURER - 1980*Chief James F. Brennan*

To the Officers and Members of the New England Association of Fire Chiefs, Inc., I herewith submit the Annual Report of the Treasurer for the year ending May 31, 1980.

RECEIPTS

| | |
|---|--------------------|
| Balance on hand June 1, 1979 | \$1,661.03 |
| Dues collected 1979-1980 | 7,600.00 |
| Red Book Account | 4,000.00 |
| Sale of Ladies' gifts | 664.00 |
| Registration | 5,410.00 |
| Bank Interest | 1,901.81 |
| Transfer from Savings Account | 3,800.00 |
| Received from Exhibit Committee | 5,386.50 |
| Raffle | 1,156.00 |
| Dealers' gifts \$500 - 1979 \$700 - 1980 | 1,200.00 |
| Dave Deane - Conference Program Contribution | 75.00 |
| | <u>\$32,854.34</u> |

| | |
|--------------|------------------|
| Receipts | \$32,854.34 |
| Expenditures | <u>28,762.17</u> |
| | \$ 4,092.17 |

June 1, 1980

| | |
|-------------------------------|--------------------|
| Shawmut Merchants Bank | \$ 4,092.17 |
| Salem Five Cents Savings Bank | 5,734.46 |
| Heritage Coop - Certificate | 11,081.77 |
| Salem Five - Certificate | 10,000.00 |
| | <u>\$30,908.40</u> |

EXPENDITURES

| | |
|---|--------------------|
| Flowers, fruits, memorial, testimonials | \$ 690.12 |
| Conference badges | 271.75 |
| Conference expenses | 16,533.63 |
| Mailing | 1,272.11 |
| Secretarial assistance | 200.00 |
| Salary | 2,428.44 |
| Plaques | 305.80 |
| Ladies' gifts | 811.15 |
| Taxes, Social Security | 862.80 |
| Printing | 1,129.48 |
| Transfer to Savings Account | 3,300.00 |
| Telephone | 72.90 |
| Insurance | 60.00 |
| Office supplies | 367.49 |
| Raffle | 456.50 |
| | <u>\$28,762.17</u> |

**THE HENLEY-LUNDGREN
COMPANY**

193 Hartford Turnpike
Shrewsbury, Massachusetts

**LEGGAT McCALL & WERNER
MANAGEMENT COMPANY, INC.**

60 State Street
Boston, Massachusetts

ROBERTS-NEUSTADTER FURS

69 Newbury Street
Boston, Massachusetts

BRADFORD
Computerized Fire Dispatch Systems
Ten Post Office Square
Boston, Massachusetts

**"NEW ENGLAND PATRIOTS
FOOTBALL CLUB"**

Schaefer Stadium
Foxboro, Massachusetts

**BENDON GEAR & MACHINE
INCORPORATED**

46 Garden Park
Braintree, Massachusetts

G. L. FISHER & CO., INC.

374 Congress Street
Boston, Massachusetts

**ADVANCED SIGNAL
CORPORATION**

69 Wexford Street
Needham, Massachusetts

PRESIDENT BROWN: We will have the Report of the Auditing Committee at this time by Chief Harry W. Schneider.

REPORT OF THE AUDITING COMMITTEE

June 24, 1980

We, the undersigned, have examined the books and records of the Treasurer and find them to be in order.

We wish to mention that it seems appropriate that the Treasurer has placed some funds in higher yielding savings accounts.

We recommend that the new President assure that a thorough audit be conducted to provide an orderly transition of accounts to the new Treasurer.

Carl P. Sawyer
James F. Rulman
Harry W. Schneider

PRESIDENT BROWN: You have heard the report of the Auditing Committee. What is your pleasure?

[*Upon motion* duly made and seconded, it was *VOTED*: To accept the report of the Auditing Committee, as given by the Chairman, Chief Harry W. Schneider.]

PRESIDENT BROWN: Next, we will have the Report of the Reservations Committee by Chief Ed Borowiec.

RESERVATION COMMITTEE REPORT FOR 1980

Chief Edward B. Borowiec
Chairman

Mr. President and Members of the New England Association of Fire Chiefs, Inc. I hereby respectfully submit a report of the Reservation Committee for the 58th Annual Conference at Dunfey's Hyannis Hotel, Hyannis, Massachusetts.

Room reservation forms were mailed to all members on March 18, 1980. Reservations were accepted until May 27, 1980, at which time the hotel had to release the remaining rooms to other guests. Dunfey's set aside 210 rooms for the Conference. On May 24th, only 66 rooms and 4 Parlors were reserved.

I regret to report that due to the cut-off date for room reservations, some members and exhibitors could not be accommodated in the hotel, due to the release of rooms to other guests after the cut-off date.

On Sunday, June 22nd, 248 persons were checked into the hotel.

On Monday, June 23rd, 288 persons were checked into the hotel.

On Tuesday, June 24th, 226 persons were checked into the hotel.

I wish to express my sincere thanks to the members for their cooperation and understanding during this Conference and also to the Committee Members.

Respectfully submitted,
(Signed) Edward B. Borowiec, Chm.

**INTERNATIONAL DATA
GROUP, INC.**
60 Austin Street
Newton, Massachusetts

**JOHN HINCKLEY & SON
COMPANY**
Hyannis, Massachusetts

**BOSTON WAREHOUSE
CORPORATION**
39 Rumford Avenue
Waltham, Massachusetts

THE DODGEVILLE CORPORATION
453 South Main Street
Attleboro, Massachusetts

**BICKNELL & FULLER
PAPER BOX CO.**
2050 Revere Beach Parkway
Everett, Massachusetts

**AUTOMATIC PAYROLL
SERVICES, INC.**
140 Bank Street
Attleboro, Massachusetts

**COMMONWEALTH INSULATION
COMPANY**
708 Grafton Street
Shrewsbury, Massachusetts

**PALMER MANUFACTURING CO.,
INC.**
243 Medford Street
Malden, Massachusetts

CHIEF GERRY CARLE of Dracut, Massachusetts: Mr. President, I move the acceptance of the Report of the Reservations Committee.

[*This motion* was then duly seconded, there was no discussion, and the motion was carried, unanimously.]

PRESIDENT BROWN: We will now have the report of the Exhibit Committee, by Chief Ed Creighton of Marblehead.

CHIEF EDWARD CREIGHTON of Marblehead: This year, Gentlemen, we had one of the highest exhibits, in number, that we have ever had as an association. We have had fifty-two (52) vehicles in the rear parking lot, and we sold fifty-six (56) spaces. We also had fifteen (15) inside booths.

It is too early to give you an accounting, but a final report will be drawn up later and given to our Secretary. [Applause]

PRESIDENT BROWN: As there will be a final report given later on, I won't ask for a motion on that partial report.

We will now have the Report of the Program Committee by Chief Moise of Providence, Rhode Island.

REPORT OF THE PROGRAM COMMITTEE

Chief Michael Moise
Chairman

Our Program really only constituted a day and a half, this year, as well as last year, and judging from the attendance, it was probably one of the best attended programs for a long time.

I am particularly grateful to the members of the Committee and to Paul Leddy and Chief McCormack. Our speakers on Monday happened to be in the New England area at the time of our meeting, and I think that they presented a very interesting program.

Again, may I say that if you have any suggestions at all for the program for next year, please let us know. This year, because of the timeliness of presenting that wonderful program on Monday, we did eliminate the Volunteer Session and the Paid Session, but we will probably go back to that type of program next year. Thank you very much! [Applause]

PRESIDENT BROWN: Do I hear a motion for the acceptance of the Program Committee Report?

[*Upon motion* duly made by Chief Carle, which was duly seconded, it was **VOTED:** To accept the Report of the Program Committee.]

CHIEF BOROWIEC: Mr. President and members of the Association. We had a total registration of 551, and that is 10 greater than we had last year at The Wentworth. At this time, I want to take this opportunity to thank each member of the Committee, for they did an outstanding job, including the girls who did the typing, which made things move swiftly. Thanks to all who worked on my committee! [Applause]

**MILDRED ALFORD
NURSING HOME**
81 Birch Street
North Abington, Massachusetts

**HARVEY INDUSTRIES
INCORPORATED**
43 Emerson Road
Waltham, Massachusetts

**MASSACHUSETTS ELECTRICAL
CONTRACTORS ASSOCIATION,
INC.**
1616 Soldiers Field Road
Brighton, Massachusetts

THE MARIDOR
Route 9
Family operated since 1901
Framingham, Massachusetts

**CHAPMAN, SAVAGE &
COMPANY, P.C.**
Certified Public Accountants
1200 Turnpike Street
Canton, Massachusetts

**NEW ENGLAND NUCLEAR
CORPORATION**
(Pilot Division)
240 University Avenue
Westwood, Massachusetts

**HEDLUND MOTORS
INCORPORATED**
330 Quincy Avenue
Quincy, Massachusetts

**ASSOCIATED AGENCIES,
INCORPORATED**
330 Congress Street
Boston, Massachusetts

PRESIDENT BROWN: Our grateful thanks to you!

We will now have the Report of the Entertainment Committee, by the Chairman of that Committee.

REPORT OF THE ENTERTAINMENT COMMITTEE

I want to thank my partner for gathering such a fine orchestra together, and that is about all I want to say. We did want a first-class orchestra. I also want to thank the Committee, for they were a big help. [Applause]

CHIEF CREIGHTON of Marblehead: I move the acceptance of the report of the Entertainment Committee.

CHIEF SCHNEIDER of Agawam, Massachusetts: I will second that motion.

PRESIDENT BROWN: You have heard the motion. Is there any discussion?

[*There was no discussion; the motion was put to a vote, and the motion was carried, unanimously.*]

PRESIDENT BROWN: Next is the report of the Raffle Committee. That's me! We got about \$1,300.00 gross, and a net of \$725.00. May I have a motion on that?

CHIEF VAUGHAN of Wolfeboro, New Hampshire: I move that the Raffle Report be accepted.

[*This motion was then duly seconded; there was no discussion, and the motion was carried, unanimously.*]

PRESIDENT BROWN: Next is the report of the By-Laws Committee, by Chief Rulman of Westbrook, Maine.

REPORT OF THE BY-LAWS COMMITTEE

James F. Rulman
Westbrook, Maine

The By-Laws Committee, consisting of Chief Rulman, Chairman, Chief Schneider, Chief McCabe and Chief Flanders met on February 1, 1980 and reviewed the several letters received from the membership.

There were many up-dated changes that were proposed to the Board of Directors at the May meeting. The By-Law changes were distributed and voted upon by the membership at the Conference. The vote was 105 yea and 4 no votes.

The By-law changes will become effective on January 1, 1981.

James F. Rulman, Chairman
June 25, 1980

PRESIDENT BROWN: You have heard the Report of the By-Laws Committee. What is your pleasure?

Upon motion made by Chief Malone, and duly seconded, **VOTED:** To accept the Report of the By-Laws Committee just given to us.

**O'CONNELL SUPPLY
CORPORATION**
2-16 Norman Street
Everett, Massachusetts

SONOCO PRODUCTS COMPANY
(General Products Division)
1000 Sheridan Street
Westover Industrial Park
Chicopee, Massachusetts
(413) 593-5971

**BROCKTON IRON & STEEL
CORPORATION**
Brockton, Massachusetts

JOHN M. REILLY, INC.
Wholesale Distributor of
Tires - Wheels - Accessories
933 East Main Street
Westfield, Massachusetts

F. W. DIXON COMPANY
55 Salem Street
Woburn, Massachusetts

PAYNE ELEVATOR
F. S. Payne Co.
Office and Plant
665 Concord Avenue
Cambridge, Massachusetts

SONS OF ITALY
(G. Verdi Lodge 278)
East Weymouth, Massachusetts 02189

**SMYLY CHEVROLET,
INCORPORATED**
578 Main Street
Wakefield, Massachusetts
Rich Presti, President

PRESIDENT BROWN: We will now have the report of the Publicity Committee, by Chief Paul Leddy.

REPORT OF THE PUBLICITY COMMITTEE

Paul Leddy
Hamden, Connecticut

Mr. President and Members of the Association. Again this year, I sent out a News Release, with a copy of the Program one week in advance of this Conference to all of the major newspapers in New England, and I would like to do the same thing next year. Did any one see any report in one of your local papers, since coming here? May I have a showing of hands? Your response to my question is not bad. We found that this was the best way to get this out to the people. Thank you very much! [Applause]

CHIEF FLANDERS of Vermont: Mr. President, I move the acceptance of the report on Publicity, as just given by Chief Leddy.

[*This motion* was then duly seconded by several of the members present, and was carried, unanimously.]

REPORT OF THE REGISTRATION COMMITTEE

Chief Arthur R. Gaudet, Chairman
June 22, 1980

Your Registration Committee compiled the following report for the 58th Annual Conference:

Sunday, June 22, we registered:

| | | |
|----------------|-------------------|----------------------|
| 160 Active | 31 Retired | 12 Associate Members |
| 14 Male Guests | 170 Female Guests | TOTAL: 387 |

Monday, June 23, we registered:

| | | |
|----------------|------------------|---------------------|
| 71 Active | 10 Retired | 8 Associate Members |
| 11 Male Guests | 53 Female Guests | TOTAL: 153 |

Tuesday, June 24, we registered:

| | | |
|--------------|-----------------|---------------------|
| 5 Active | 1 Retired | 3 Associate Members |
| 1 Male Guest | 3 Female Guests | TOTAL: 13 |

The total registration was 533. This was 12 more than 1979 and we received \$5,530.00 in registration fees.

Thanks to All Committee Members.

PRESIDENT BROWN: Gentlemen, there comes a time in everybody's life when he has to step down from the job that he was voted in for.

I came down here at two o'clock the other day, because I was worrying about things in general, and I called Jim Brennan. As you probably know, Jim had an operation, and I guess that's more or less why he's stepping down.

**BOULTER PLYWOOD
CORPORATION**
Established 1924
24 Broadway, Somerville, Mass.
Fire Proof Plywood
Fire Proof Asbestos and
Asbestos Millboard

BRINDIS TANNING CO.
Tanners
57 Washington Street
and
BERNIE SHOE CO.
70 Washington Street
Haverhill, Massachusetts
Marvin H. Brindis - (617) 375-5687

PERSTOP, INC.
238 Nonotuck Street
Florence, Massachusetts

**AMERICAN SAW &
MANUFACTURING COMPANY**
201 Chestnut Street
East Longmeadow, Massachusetts

ROMANOW ENTERPRISES, INC.

625 BODWELL STREET, EXTENSION
AVON MASSACHUSETTS

**ANDERSON-NICHOLS
CORPORATION**
150 Causeway Street
Boston, Massachusetts

**EDWARD R. MARDEN
CORPORATION**
Builders - Engineers
280 Lincoln Street
Allston, Massachusetts

It was my pleasure to work with Jim, and he was an experienced fellow. He keeps you out of trouble and from spending the money, and I do want to thank him and all of the Chairmen with whom I worked for all the help they gave to me, and that's about it !

We are now going to begin with the election of Officers, and nominations are now open for the office of President of this Association for the ensuing year.

MR. NORMAN KENNEDY of Bath, Maine: Mr. President, I would like to place in nomination for the office of President the name of James F. Rulman of Westbrook, Maine.

CHIEF ROBERT BUTTERS of Norway, Maine: I will second that nomination.

PRESIDENT BROWN: Are there any further nominations for this office as President?

CHIEF EDWARD CREIGHTON of Marblehead, Massachusetts: Mr. President, I move that nominations be closed, and that the Secretary cast one ballot for Chief James F. Rulman for President of this Association for the coming year.

PRESIDENT BROWN: And I declare him so elected as President of this Association. [Secretary Brennan had cast the ballot.] [Applause]

PRESIDENT RULMAN: Thank you very much, Gentlemen. As my first act as your President, I present to Pat Brown a gift from the Association [handing an envelope and a small box to Past President Brown.] [Applause]

PAST PRESIDENT BROWN: Gentlemen, I appreciate that very much. My thanks to all of you! [Applause]

PRESIDENT RULMAN: There were a lot of questions on my mind that I had to put together. Chief Flanders, who has been at my side, has said that I would probably make a few mistakes, but then he'd be able to correct me. This organization supports very much their key members, and I certainly appreciate that very much.

At this time, you people have accepted a midwesterner as you have accepted Joe Cremo and some of the others who have gone up the ladder. I do hope that I can do an excellent job for you! [Applause] I know that we all want to enjoy our membership in the Association, and with the help of the Director and everybody else, we will have a better Conference and we will get the job done. Thank you very much! [Applause]

Nominations are now open for the office of First Vice-President.

CHIEF EDWARD BOROWIEC: I wish to place in Nomination the name of Chief Harry Schneider of Agawam for the office of First Vice-President.

CHIEF DUBOISE: I will second that nomination.

PRESIDENT RULMAN: Are there any further nominations for the office of First Vice-President?

FROM THE FLOOR: Mr. President, I move that nominations be closed, and that the Secretary cast one ballot for Chief Harry Schneider, as First Vice-President of this Association for the coming year.

**ROMAN RESEARCH,
INCORPORATED**
Norwell, Massachusetts

**WES CONSTRUCTION
CORPORATION**
850 Providence Highway
Dedham, Massachusetts

**KELLOGG BRUSH
MANUFACTURING COMPANY**
Easthampton, Massachusetts

WAREHOUSE SERVICES INC.
2 Monsignor O'Brien Highway
East Cambridge, Massachusetts

**RIGHT-WAY DEALER
WAREHOUSE**
(Division of State-Leed, Inc.)
420 "D" Street
Boston, Massachusetts

**SEABOARD FOLDING BOX
CORPORATION**
35 Daniels Street
Fitchburg, Massachusetts

ARMSTRONG LABORATORIES
423 LaGrange Street
West Roxbury, Massachusetts

BURROUGHS CORPORATION
(Context Division)
9 Ray Avenue
Burlington, Massachusetts

[*This motion* was then duly seconded by several of the members present, and was carried unanimously.]

[Secretary Brennan then cast the ballot.]

PRESIDENT RULMAN: The ballot having been cast, I declare Chief Harry Schneider duly elected as First Vice-President of this Association for the ensuing year.

[First Vice-President Harry Schneider was then escorted to the rostrum by the Sergeant-at-Arms, Chief Monahan.]

FIRST VICE-PRESIDENT HARRY SCHNEIDER: Mr. President and members of the Association. I am very proud to stand here as your First Vice-President. I have worked hard, and I intend to continue to work hard for you, for it is a great privilege to serve you. Thank you all very much! [Applause]

PRESIDENT RULMAN: We now come to the office of Second Vice-President of this Association, to serve during the coming year. Nominations are now open for that office.

CHIEF JOSEPH MONAHAN of Narragansett, Rhode Island: Mr. President, I nominate Chief Capelli of Rhode Island for the office of Second Vice-President.

PRESIDENT RULMAN: Are there any further nominations for this office?

CHIEF ROBERT C. WILDER of Rhode Island: I will second the nomination of Chief Capelli for the office of Second Vice-President.

PRESIDENT RULMAN: Any further nominations?

CHIEF MICHAEL MOISE of Rhode Island: I recommend and I so move that nominations be closed, and that the Secretary cast one ballot for the election of Chief Capelli for the Office of Second Vice-President of this Association for the ensuing year.

[*This motion* was then duly seconded; there was no discussion, and the motion was carried, unanimously.]

[Secretary Brennan then cast the ballot.]

PRESIDENT RULMAN: I declare Chief Capelli duly elected as Second Vice-President of this Association for the coming year. [Applause]

[Chief Capelli was then escorted to the rostrum by the Sergeant-at-Arms.]

SECOND VICE-PRESIDENT CAPELLI: Mr. President and members of this Association. I want to thank the Nominating Committee from Rhode Island for nominating me. I have enjoyed the Association and I always have! Thank you very much! [Applause]

PRESIDENT RULMAN: Gentlemen, nominations are now open for the office of Treasurer of this Association.

CHIEF CREIGHTON of Marblehead, Massachusetts: Mr. President, I wish to nominate for the office of Treasurer Chief Arthur Gaudet of Amesbury, Massachusetts.

BOB'S SEA GRILL
4 Main Street
Buzzards Bay, Massachusetts

**THE CAPTAIN BARLOW HOUSE
RESTAURANT**
Route 28
Pocasset, Massachusetts
CARL A. FORZIATI, MANAGER

BLUE MOON RESTAURANT
707 Western Avenue
Lynn, Massachusetts

**NEIL BROWN INSTRUMENT
SYSTEMS, INC.**
Cataumet, Massachusetts

P. T. L. SERVICE, INC.
3037 Cranberry Highway
East Wareham, Massachusetts
HANS WESTBERG, PRESIDENT

**LIFE SAFETY AND SECURITY
PRODUCTS COMPANY**
410 West Falmouth Highway
West Falmouth, Massachusetts
ROBERT W. FRENCH, PRESIDENT

G. C. A. CORPORATION
Burlington Road
Bedford, Massachusetts

**CAMBRIDGE ELECTRIC
MOTOR SERVICE, INC.**
100 Properzi Way
Somerville, Massachusetts

FROM THE FLOOR: Second the nomination.

SECRETARY BRENNAN: Mr. President, I have a letter here which is addressed to the New England Association of Fire Chiefs, Inc., as follows:

"At its monthly meeting held in Claremont on June 12, 1980, the New Hampshire Association of Fire Chiefs voted unanimously to endorse and support Chief Arthur Gaudet of Amesbury, Massachusetts, in his bid for the office of Secretary-Treasurer of the New England Association in the upcoming election of Officers."

"According to our laws of Incorporation, our Secretary-Treasurer must come from Massachusetts." That is for your information, Gentlemen.

PRESIDENT RULMAN: We have a motion on the floor, which has been seconded, for the nomination of Chief Arthur Gaudet for the position as Treasurer. Are there any further nominations for this office?

CHIEF GERRY CARLE of Dracut, Massachusetts: Mr. President, I move that nominations cease, and that the Secretary cast one ballot for the election of Chief Arthur Gaudet as Treasurer of this Association for the ensuing year.

PRESIDENT RULMAN: You have heard the motion; is there any discussion on the motion? Hearing none, all those who are in favor of the motion will please signify by saying "aye". Those opposed by the opposite sign?

I declare that the motion has been carried, unanimously.

SECRETARY BRENNAN: I have cast the ballot, Mr. President.

PRESIDENT RULMAN: I now declare Chief Arthur Gaudet duly elected as the Treasurer of this Association for the coming year. [Applause]

[Chief Gaudet was then escorted to the rostrum by the Sergeant-at-Arms.]

CHIEF ARTHUR GAUDET: Thank you very much! Mr. President, Officers and Fellows of this Association. I want to take this opportunity to thank each and every one of you for electing me as your new Treasurer. As you well know, I have been a member of this Association for the past seven years, and when I was at the first Conference that I attended in 1973, I had only been a Chief for approximately six weeks, and I will admit that I was very apprehensive, and so was my wife!

We have made many, many friends at each and every Conference that we have attended, and we meet more people all the time.

I want to say that I have been involved for the past two years with some Association work, and it does take a great deal of time to make a Conference successful. I think we would all be remiss if we did not acknowledge that it takes a key person to make these Conferences successful.

Our outgoing Secretary-Treasurer, Chief James F. Brennan, I think we should acknowledge his work and for doing an outstanding job.!

[The audience then rose and there was prolonged applause.]

SECRETARY JAMES F. BRENNAN: Thank you all very much!

EMMA'S of DEDHAM
589 High Street
Dedham, Massachusetts

MITCHELL FOODS, INC.
121-123 Randolph Street
North Abington, Massachusetts

WIN-DECO DISPLAY COMPANY
89 Fulkerson Street
Cambridge, Massachusetts

C. H. POWELL COMPANY
141 Milk Street
Boston, Massachusetts

FALMOUTH TRANSMISSIONS
153 Main Street
East Falmouth, Massachusetts
Automotive Repairs
(Specializing in Transmissions)

NATIONAL RADIO SERVICE
272 Jefferson Avenue
Salem, Massachusetts

BANKERS GRAPHICS, INC.
176 Main Street
Wareham, Massachusetts
KEVIN R. HEASLIP, PRESIDENT

**OLYMPIC DELIVERY SERVICE,
INC.**
57 Fargo Street
Boston, Massachusetts

TREASURER ARTHUR GAUDET: I want to say at this time that I can only hope I will continue to serve the needs of this Association, and follow the examples that Jim Brennan has set for this Association. Thank you very much! [Applause]

PRESIDENT RULMAN: Our next Order of Business is that of the nomination of a Secretary to serve for the ensuing year. What is your pleasure?

CHIEF HARRY SCHNEIDER of Agawam, Massachusetts: Mr. President, it is a great honor for me to nominate Chief Arthur Gaudet to be our new Secretary.

FROM THE FLOOR: I would like to second the nomination of Chief Arthur Gaudet to be our Secretary for the coming year. He is well qualified for that position, and I am sure he will carry out the duties of that office in a most satisfactory manner.

PRESIDENT RULMAN: Are there any further nominations for the office of Secretary?

FROM THE FLOOR: Mr. President, I move that nominations be closed, and that the President cast one vote for Chief Arthur Gaudet to be our Secretary for the coming year.

[*This motion* was then duly seconded by many of the members present, and was carried, unanimously.]

[The ballot was then cast by the President.]

PRESIDENT RULMAN: I now declare Chief Arthur Gaudet duly elected as Secretary of this Association for the coming year. [Applause]

SECRETARY ARTHUR GAUDET: Again, Gentlemen, thank you very much. Although this is an entirely new venture for me, I am going to need the help of everybody in the Association, and I shall be asking many of you Chiefs out there to give me a hand and see that this organization continues to be viable, and that all of our future Conferences will be most successful. Thank you very much! [Applause]

PRESIDENT RULMAN: Prior to the nominations for Directors, I am going to call on Chief Merton Dyer of Peterboro, New Hampshire.

CHIEF MERTON DYER of Peterboro, New Hampshire: Chief Brennan, will you please come up here for a moment and join me immediately. Jim, I know you have been a leader of this Association for a long time; you have served us for many years, and I am sure you would, for many years to come.

You have served for eight years as our Secretary-Treasurer, and during that time, there is a small group of us who owe you our gratitude.

As a Past President of this Association, I have served with you, and that was a great privilege for me. I now have the privilege and the pleasure to make this presentation to you on behalf of the Past Presidents who were fortunate enough to work with you and to serve with you. [Applause]

SECRETARY BRENNAN: Gentlemen, this has been a very moving experience, and certainly Merton doesn't have to thank me for anything. All of your friendships mean so much to me. It has been a wonderful experience, and I hope the members will sustain me in some of these difficult moments. One doesn't very often

**MICROWAVE ASSOCIATES
INCORPORATED**
Burlington, Massachusetts

PORTER CONSTRUCTION CO.
84 Arsenal Street
Watertown, Massachusetts

**NATIONAL ALARM
SYSTEMS, INC.**
247 Salem Street
Woburn, Massachusetts

J. J. DALY, INC.
5 Necco Place
South Boston, Massachusetts

**SHAUGHNESSY and AHERN
COMPANY**
346 D Street
South Boston, Massachusetts

The HUB OFFSET Company
80 Fargo Street
Boston, Massachusetts

**C-O-M SERVICE BUREAU
INCORPORATED**
141 Milk Street
Boston, Massachusetts

CHEMICAL FIREPROOFING, INC.
154 West Street
Wilmington, Massachusetts

find the friendships like we have in our six New England States and from the broad spectrum of our geographical areas.

This is totally unexpected, this expression of your gratitude, and I will accept in the manner in which it is given, from my heart! [Applause]

PAST PRESIDENT DYER: I have asked Jim to open up this little gift. This is something we wanted to do, and I believe the engraving on the box says:

“Chief James F. Brennan, Secretary-Treasurer, New England Association of Fire Chiefs, Inc. 1972 - 1980, from the Presidents whom you have served so well.”

On the back, we have the names of the Presidents:

Chief Thomas J. Hayes
Chief Albert B. Galfetti
Chief Joseph R. Cremo
Chief Edward B. Borowiec
Chief Earl Andrews
Chief Merton S. Dyer
Chief Carl P. Sawyer

We were all very happy and delighted to present this token of our friendship to Chief Jim Brennan! [Applause]

SECRETARY BRENNAN: Thank you so much! This is my last appearance at this microphone. I went into the hospital on June 1st, with a ruptured appendix. I told the doctor that I had to be out of the hospital before the dates of our Conference because I had a lot of things to do.

The last mailing went out on June 1st. Then on Friday, my son graduated from college, and we had a party on Saturday. On Sunday, I wasn't feeling too good, although I got that mailing ready. On Monday, I was operated upon, and the mailing was still out on the back porch.

I had a letter from Paul Leddy as well as one from a close friend in my Department. These were reliable people who were on the job. I did call one of my assistants and I said: “Norm, I have a lot of things for you to do for me.” And he did; he got that mailing out for me, among other things, and he happens to be an ordained Chaplain in the Salem Fire Department. Norm, will you stand up, please.

[Norm then stood up, and received the ovation given to him by the Fire Chiefs in attendance at the Annual Meeting.]

I do want to thank Norm most sincerely, because he did a great many things for me in ten (10) days that I could not do. Thank you all, very much! [Applause]

PRESIDENT RULMAN: We will now go on to the nominations for our Board of Directors. First, for the State of Maine.

CHIEF NORMAN KENNEY of Bath, Maine: Mr. President, I would like to nominate Chief Robert Butters of Norway, Maine to be the Director from Maine for the coming year.

YANKEE TRUCK SERVICE, INC.
South Boston
Massachusetts

INDEPENDENT TALLOW, INC.
39 Cedar Street
Woburn, Massachusetts

HAMPSHIRE HOUSE
84 Beacon Street
Boston, Massachusetts

QUABAUG RUBBER COMPANY
North Brookfield
Massachusetts

LONG FUNERAL HOME
Cambridge
Massachusetts

**TYCO COATINGS PRODUCTS
DIVISION, INC.**
Englewood Cliffs
New Jersey

**NORTHGATE.
CONSTRUCTION CO.**
393 Totten Pond Road
Waltham, Massachusetts

**COYNE INDUSTRIAL LAUNDRIES,
INCORPORATED**
Syracuse, New York

FROM THE FLOOR: I will second that motion.

PRESIDENT RULMAN: Are there any other nominations for Director from the State of Maine?

FROM THE FLOOR: I would move that nominations cease and that the Secretary cast one ballot for the election of Chief Robert Butters as Director from the State of Maine, for the ensuing year.

[*This motion* was then duly seconded, and was carried, unanimously.]

SECRETARY GAUDET: I have cast the ballot.

PRESIDENT RULMAN: And I declare Chief Robert Butters duly elected as Director for the State of Maine.

[The Sergeant-at-Arms then duly escorted Chief Butters to the rostrum.]

DIRECTOR ROBERT BUTTERS: Gentlemen, we are a little slow up in Maine, but we are steady, and I want to thank you very much! [Applause]

PRESIDENT RULMAN: Next, we come to the election of a Director from the State of New Hampshire.

FROM THE FLOOR: Mr. President, I would like to nominate Chief Richard E. Fletcher as Director from New Hampshire.

CHIEF MERTON DYER: I will second that motion.

PRESIDENT RULMAN: Are there further nominations for this office?

FROM THE FLOOR: I move that nominations be closed, and that the Secretary cast one ballot for the election of Chief Fletcher as the Director from New Hampshire.

[*This motion* was then duly seconded, and was carried unanimously.]

SECRETARY GAUDET: I have cast the ballot.

PRESIDENT RULMAN: And I declare Chief Fletcher duly elected as the Director from New Hampshire. [Applause]

[The Sergeant-at-Arms then escorted Chief Fletcher to the rostrum.]

CHIEF FLETCHER of New Hampshire: Mr. President and members of the Association. I want to thank you very much for electing me as the Director from New Hampshire! [Applause]

PRESIDENT RULMAN: Nominations are now open for a Director from the State of Vermont.

FROM THE FLOOR: Mr. President, I nominate Ernest Flanders to be the Director from Vermont.

A CHIEF FROM BURLINGTON, Vermont: I will second that nomination, Mr. President.

DYNAMIC INC.
410 Forest Street
Marlboro, Massachusetts

POWERCUBE CORPORATION
Eight Suburban Park Drive
Billerica, Massachusetts

TRUCK EQUIPMENT BOSTON INC.
*(Formerly Garwood-Boston Truck
Equipment, Inc.)*
300 North Beacon Street
Boston (Brighton), Massachusetts

**OMNI-WAVE ELECTRONICS
CORPORATION**
Blackburn Industrial Park
Gloucester, Massachusetts

**NUTTING'S AUTO WRECKER'S,
INCORPORATED**
113 School Street
Granby, Massachusetts

**MARLBORO DATSUN
WAYSIDE BUICK**
740 Boston Post Road
Marlboro, Massachusetts
SALES RENTALS

TRUCCHI'S SUPERMARKETS
858 Bedford Street
Abington, Massachusetts

**L. VERSHON TRUCK LEASING
CORPORATION**
274 West Street
Ludlow, Massachusetts

PRESIDENT RULMAN: Are there any other nominations for the Director from Vermont?

FROM THE FLOOR: I move that nominations cease, and that the Secretary cast one ballot for the election of Chief Flanders as Director from Vermont.

[*This motion* was then duly seconded by many of the members present and was carried, unanimously.]

SECRETARY GAUDET: I have cast the ballot.

PRESIDENT RULMAN: And I declare Chief Ernest Flanders duly elected as the Director from Vermont! [Applause]

[The Sergeant-at-Arms then escorted Chief Flanders to the rostrum.]

DIRECTOR FLANDERS of Vermont: I represent a northern State, and I particularly appreciated the comments of the Director from Maine, which I think were very appropriate.

As I reflect back over the last few years, there are a few things that I am very proud of.

First, I am proud to be in Fire-fighting.

Secondly, but not necessarily in order of appearance, but being a Director from the great State of Vermont and to be supported by such a great group of Chiefs and Fire-fighters.

Third, to be affiliated with such a fine organization as the Vermont Association of Fire Chiefs. Thank you very much!

PRESIDENT RULMAN: Next, we come to the nomination of a Director from the State of Massachusetts.

CHIEF THOMAS NOLAN of Saugus, Massachusetts: Mr. President, it is a privilege for me to place the name of Chief Leo McCabe of Medford, as the Director from Massachusetts. Leo McCabe has spent the better part of seventeen years as a Fire Chief, dedicated solely to the Fire Chiefs' Association, the Massachusetts Association, and in many other ways.

CHIEF LAWRENCE LAMSON of Hamilton: I will second the nomination of Chief Leo McCabe of Medford.

PRESIDENT RULMAN: We have a motion for Leo McCabe to be the Director from Massachusetts. Are there any further nominations for Director from the State of Massachusetts?

CHIEF BRENNAN of Salem, Massachusetts: Mr. President, I move that nominations be closed, and that the Secretary cast one ballot for the election of Chief Leo McCabe to be the Director from Massachusetts.

[*This motion* was then duly seconded by several of the members present, and was carried, unanimously.]

**EPOXY TECHNOLOGY,
INCORPORATED**
14 Fortune Drive
Billerica, Massachusetts

FRELON CORPORATION
74 Salem Road
New Bedford, Massachusetts

**EASTHAMPTON CONCRETE CO.,
INCORPORATED**
Holyoke, Massachusetts

ATLANTIS MOTEL
Gloucester
Massachusetts

**FARRAR PUMPING AND
CONSTRUCTION COMPANY**
705 Linwood Street
Abington, Massachusetts

EAST LYNN GARAGE
350 Chestnut Street
Lynn, Massachusetts

**CAMBRIDGE VALVE AND
FITTING, INC.**
Manning Park
Billerica, Massachusetts

UNLIMITED CARE, INC.
211 Congress Street
Boston, Massachusetts
PAUL MAHONEY - ADMINISTRATOR
NURSING SERVICES
24 hours - 7 days a week

SECRETARY GAUDET: I have cast the ballot.

PRESIDENT RULMAN: And I declare Chief Leo McCabe to be duly elected as the Director from Massachusetts! [Applause]

[Chief McCabe was then escorted to the rostrum by the Sergeant-at-Arms.]

DIRECTOR McCABE from Medford, Massachusetts: Thank you very much, Jim. This is my second year as a Director. The first year was a tremendous experience for me, and one of the things that I feel is incumbent upon a Director is to get at the motivation of the people whom he represents.

Again, to the Fire Chiefs of Massachusetts, I, as a Director, will be only too glad to bring any of your thoughts before the Board of Directors in order that you may get some action.

Thank you very much! [Applause]

PRESIDENT RULMAN: Next in order is to elect a Director from the State of Connecticut, and nominations are now open.

CHIEF JAMES L. GROTE of Connecticut: Mr. President, I consider it a great privilege to nominate Chief Clinton L. Hughes of Wethersfield to be our Director for the coming year. He is a man who stands up and is counted, and he defends himself in a real way in his own field. This is a great pleasure for me to place his name in nomination at this time.

CHIEF JOHNSON of Connecticut: I would like to second that nomination of Chief Clinton L. Hughes, to be our Director from Connecticut for the ensuing year.

PRESIDENT RULMAN: Are there any further nominations for Director from Connecticut?

FROM THE FLOOR: Mr. President, I move that nominations cease, and that the Secretary cast one ballot for the election of Chief Hughes as Director from Connecticut.

[*This motion* was then duly seconded by several of the members present, and was carried, unanimously.]

SECRETARY GAUDET: I have cast the ballot.

PRESIDENT RULMAN: And I declare Chief Hughes to be duly elected as the Director from Connecticut. [Applause]

[Director Hughes of Connecticut was then escorted to the rostrum by the Sergeant-at-Arms.]

DIRECTOR CLINTON L. HUGHES of Connecticut: Mr. President and members of the Association. It is a distinct pleasure for me to represent the State of Connecticut. Leo McCabe has an ulterior motive in what he says, and it's just great to have him there. We do have a great group of Directors, and if there is anything that we can do to improve the Association and the Fire Service, we will try to do it.

Thank you very much! [Applause]

MILFORD SAVINGS BANK

232 Main Street
Milford, Massachusetts

STYLE-TEX STRAHAN COMPANY

121 Webster Avenue
Chelsea, Massachusetts

UNITED RENT-ALL

26 Elliot Street
Newton Highlands, Massachusetts

**ERNEST A. RICHARDSON
FUNERAL HOME**

Serving All Faiths
382 Parish Road
Scituate, Massachusetts

**GENERAL INVESTMENT &
DEVELOPMENT CO.**

600 Atlantic Avenue
Suite 1400
Boston, Massachusetts

WORKERS' CREDIT UNION

Fitchburg
Massachusetts

SCITUATE OCEAN MANOR

309 Driftway
Scituate, Massachusetts

JAMES J. COLEMAN, INC.

Automatic Sprinklers
15 Spring Street
Box 55
West Roxbury, Massachusetts

PRESIDENT RULMAN: We now come to the election of a Director from Rhode Island, and nominations are in order at this time.

CHIEF EARL ANDREWS of Rhode Island:- Mr. President, I wish to place in nomination the name of Samuel E. Angell, Chief of the Fire Department of Cumberland Hill, Rhode Island.

[This motion was then duly seconded by Chief Oliver Perry of Lincoln, Rhode Island.]

PRESIDENT RULMAN: Are there any further nominations, Gentlemen?

CHIEF MICHAEL MOISE of Providence, Rhode Island: I move that nominations be closed, and that the Secretary cast one ballot for the election of Chief Angell of Cumberland Hill to be our Director for the ensuing year.

[*This motion* was then duly seconded, and was carried, unanimously.]

SECRETARY GAUDET: I have cast the ballot.

PRESIDENT RULMAN: I now declare Chief Angell to be our duly elected Director from Rhode Island. [Applause]

[The Sergeant-at-Arms then escorted Chief Angell to the rostrum.]

CHIEF ANGELL of Rhode Island: Mr. President and Gentlemen. It is a real pleasure to serve you and I want to thank you very much! [Applause]

PRESIDENT RULMAN: The next order of business is to set the salary of the Secretary for the ensuing year. He receives \$1,500.00 at the present time. Now, I wait for a motion from the members.

CHIEF ED CREIGHTON of Marblehead, Massachusetts: I move that the salary of the Secretary be at \$1,500.00, which is the same as last year.

[*This motion* was then duly seconded by many of the members present; there was no discussion, and the motion was carried.]

PRESIDENT RULMAN: We now come to setting the salary for the Treasurer, for the coming year. What is your pleasure? Do I hear a motion? The salary has been \$1,500.00.

CHIEF JAMES L. GROTE of Connecticut: I move that we do the same thing for the Treasurer as we did for the Secretary, and set the salary at \$1,500.00 for this coming year.

[*This motion* was then duly seconded by many of the members present and was carried, unanimously.]

PRESIDENT RULMAN: By your votes, the Salaries of the Secretary-Treasurer will be, both, \$1,500.00 in each case.

We now come to the subject of the Site for 1983, and I am going to ask the Secretary to read the correspondence that he has received from the different organizations for our 1983 Conference.

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The voting on the Conference Site this year is going to be as outlined in the new By-laws. I have been told that it is my prerogative to decide how it is to be done. I will do it in the manner as outlined in the new By-Laws.

The vote will be by secret ballot. The site must receive 51 per cent of the votes. If one site does not receive 51 per cent of the votes, the top two sites will be voted on again, in order to arrive at a figure.

The ballots will be passed out, and I shall appoint the Tellers.

At this time, I am going to ask our new Secretary to read the proposals that we have received, for the 1983 Conference.

SECRETARY GAUDET: The first proposal is Dunfey's Hyannis Conference Center, and the proposal is for the 1983 Conference; the arrival date would be June 26th through June 29th, 1983. Basically, they are offering the same facilities which we have had at this Conference. Are there any questions?

If not, the next proposal is from The Wentworth-By-The-Sea, and Jim Smith has written a short note, as follows:

"Thank you for your good letter of May 29th.

"It is a pleasure, indeed, to set aside for our wonderful friends of many years, the New England Association of Fire Chiefs, Inc., the 1983 dates for your Conference, as June 26th arrival and June 29th, as the departure date."

He then stated that the Main Dining Room would be used for our dining purposes. What the rates would be for 1983, he could not say, but he was sure that they would be interesting to us. This letter was signed by J. B. Smith, Owner and Manager.

We have an invitation, also, from the Mountain View House, in the White Mountains of New Hampshire. It is quite a lengthy letter, which I shall read to you.

[Secretary Gaudet then read the letter of invitation from the Mountain View House, just referred to.]

The next proposal is from the Lake Morey Inn and Country Club, in Fairlee, Vermont, and I shall read that letter to you.

[Secretary Gaudet then read the letter from the Lake Morey Inn and Country Club.]

SECRETARY GAUDET: We have another invitation from the Marriott Hotel in Providence, Rhode Island.

[Secretary Gaudet then read the letter from the Marriott Hotel in Providence.]

These are the proposals which we have, Gentlemen. The last two do not specify dates, but I assume that the dates were put down in our communications to them, so I would say that the letter of information as to our wants and needs must have indicated the dates that were wanted by us, so that apparently they must have these dates available.

PRESIDENT RULMAN: Would any one like to comment on these invitations?

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FROM THE FLOOR: We voted on the Mountain View House last year or the year before, and something went wrong with their plans.

CHIEF HARRY SCHNEIDER of Agawam, Massachusetts: Mr. President and Gentlemen. I have had the pleasure of working this year, again, with Chief Creighton, and this resulted in a meeting on Monday, and I was asked to bring it to your attention. It was their wish that we return back here in three years.

CHIEF JIM BRENNAN of Salem, Massachusetts: Having worked closely with the Staff of the Wentworth and some of these other places and Dunfey's, I would say that all of them have been cooperative. As far as the Management and the Exhibit space are concerned, I don't think you can really beat Dunfey's, and we have had a particularly happy experience here.

I would say that if it isn't the highest, it must be the second highest among the bidders. We have had a hell of a good man to deal with here, and we have had no problems during the last couple of nights. Everybody seems to like it here. Now, I am not trying to sell Dunfey's by any of my comments, but I will say that they have done a good job, and that is my personal opinion.

PRESIDENT RULMAN: Does anybody else wish to speak on the Site for the 1983 Conference?

DIRECTOR from Vermont: At the Vermont meeting yesterday afternoon of the Vermont Delegation, with our forty (40) members, we voted unanimously, or one hundred (100) per cent, to go to the Wentworth-By-The-Sea. However, at that time, we did not have the information on the other sites, so that what I have said is just for your information.

DIRECTOR HUGHES of Connecticut: May I ask a question? If the vote did carry to come back here, is there any possibility to stay where we could have rooms and the breakfast here?

CHIEF BRENNAN of Salem, Massachusetts: We may be able to have a modified rate. At the present time, the management does not think it would be possible, but perhaps it could be arranged.

FROM THE FLOOR: If we went back to The Wentworth, could you get the same thing that was just inquired about?

DIRECTOR HUGHES of Connecticut: The restaurants are here. We have a room and breakfast, at a different rate.

DIRECTOR LEO McCABE of Massachusetts: In reference to this question, the Wentworth-By-The-Sea, in their regular season, does have a modified American Plan. I don't see any reason why it couldn't be made, that is, to have a modified plan for the Fire Chiefs.

However, you can't have both; you have to have one or the other, and the management has to take care of those things. It would have to be for everybody, and not half-and-half.

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CHIEF JAMES L. GROTE of Connecticut: I came here as a friend, and I want to leave here as a friend. I have no interest in the Wentworth, as far as the establishment is concerned, or anything that you might think of. I have been to the Wentworth for some thirty (30) years, and it is just like a big family under one roof, where we can have the Conference and enjoy ourselves, and that is the reason why I kind of lean towards the Wentworth, for no reason at all. I have no axe to grind. But, how many are registered at this hotel, and how many are scattered all around here? I want to keep our group together. The Wentworth is my recommendation! [Applause]

PRESIDENT RULMAN: Are there any further comments?

CHIEF FAHEY of Natick: Have been coming to the Wentworth for sixteen years, and it hasn't impressed me one bit, when I go up to that fire trap up there, whereas I see wall-to-wall carpeting here, as well as air-conditioning, television, radio, and the most modern equipment. Even parking the car is easy, and you just have to go around the corner for some ice, or anything else. A resort like this is so far above the Wentworth that the Wentworth doesn't compare with what we have here. I don't get a free vacation up there. And during this summer hot weather, we would be passing out at the Wentworth.

PRESIDENT RULMAN: Are there any further comments at this time? Hearing none, we will vote as I have indicated and the Tellers will now pass out the ballots, and I will ask you to vote on *A, B, C, D* or *E*. You will see these listed on the stand on the side of the rostrum, here.

FROM THE FLOOR: Mr. President, aren't we going to The Wentworth for the next two years?

PRESIDENT RULMAN: Yes. Gentlemen, at this time, I have just discovered that an error has been made, in that not every one is eligible to vote.

CHIEF MERTON DYER of Peterboro, New Hampshire: That is right, Mr. President.

PRESIDENT RULMAN: The ballots will now be passed out again; your old ballots will be collected from you.

Will you now please get in line, and cast your vote at this time. You will please show your membership cards, or check with our Treasurer, as to your membership status.

[The voting then took place.]

PRESIDENT RULMAN: The Tellers have just given to me the results of your voting, which is as follows:

| | |
|---------------------------|----------|
| Dunfey's | 60 votes |
| The Wentworth | 44 votes |
| Lake Morey Inn | 2 votes |
| The Marriott Hotel | 8 votes |
| Mountain View House | |

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Gentlemen, that means that we will have to vote again for either one of the top two hotels, so you may vote for Dunfey's or The Wentworth. The Tellers will pass out new ballots for this voting.

[Ballots were then passed out to the members for voting.]

[The voting then took place.]

PRESIDENT RULMAN: I see that the voting has finished. And now, may I have a motion to close the balloting?

FROM THE FLOOR: I move that the balloting be closed at this time.

CHIEF JAMES F. BRENNAN: I will second that motion, Mr. President.

PRESIDENT RULMAN: Gentlemen, you have heard the motion. If every one has cast his ballot, all those in favor of the motion that the balloting be closed will please signify by saying "aye". All who are opposed by the opposite sign?

[*There was a chorus of "ayes" and the motion was carried, unanimously.*]

PRESIDENT RULMAN: Let us take a moment to allow the tellers to count the votes.

[A very short recess was then taken.]

PRESIDENT RULMAN: Gentlemen, the Tellers have just informed me that you have chosen Dunfey's Hyannis Conference Center for the Conference Site in 1983. [Applause]

PRESIDENT RULMAN: Gentlemen, is there any old business to come before this meeting? Hearing none, is there any business to come before us this morning?

If not, I am going to call upon our new Secretary, Chief Gaudet, who is going to read a letter from the Fire Chiefs' Association of Massachusetts, signed by Chief Robert D. Teece.

[Secretary Gaudet then read the letter above referred to.]

PRESIDENT RULMAN: Gentlemen, you have heard the letter. Do I hear any comments, or what is your pleasure in this matter?

CHIEF LEO McCABE, Director from Massachusetts: Mr. President, I would like to make a motion that this letter be referred to the Board of Directors of the New England Association of Fire Chiefs, Inc. for their consideration and action.

CHIEF ED BOROWIEC of Chicopee, Massachusetts: I will second that motion.

CHIEF LAWRENCE LAMSON of Hamilton, Massachusetts: Mr. President, I would like to ask a question. Would any action be that of this body, and when would it be?

CHIEF RICHARD LACEY of Lawrence, Massachusetts: The next meeting would be in October, late in October.

| | |
|---|---|
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DIRECTOR HUGHES of Connecticut: We can get our Directors, here, can't we?

PRESIDENT RULMAN: The motion will have to be withdrawn, then. Could you withdraw the motion?

CHIEF HOWARD of Vermont: We didn't know that this was coming up on the agenda this morning. I feel that the original motion is quite important. The Board of Directors and Officers, if necessary, can have a special meeting called, or a report brought back to our Annual Meeting in 1981. I don't think it is fair, and I don't think it would be appropriate for us even to discuss this matter this morning.

CHIEF GERRY CARLE of Dracut, Massachusetts: I think that if you read the contents of the letter, it asks the Directors of both organizations to look into it and not to do anything, that is, not to take any action. It is something for the future, and it can be three, five, seven or ten years from now. This is the intent, not to take action today from one organization or the other. That is the only thing they ask us to do, think about it, and wait.

I know the Directors are here, but I think you will have to wait, even if it takes us three or four years to do it; then, it will take you five or six years more.

That is the purpose of the motion; it is not for any other reason.

CHIEF LEO McCABE: One important point that I should like to bring out, here, is that I think that the results of anything will take quite a long time, because I think that this requires a lot of study by our Officers and Directors. So we should vote to look into it.

PRESIDENT RULMAN: The motion and not the amendment.

FROM THE FLOOR: The way I feel is that the amendment is out of order. The motion to commit is taken from parliamentary procedure and is amendable and debatable, but the debate is limited, with the advisability of referring it to a Committee.

PRESIDENT RULMAN: There is a motion on the floor, which has been duly seconded, as to referring this to the Committee. Do we commit it, or do we not?

FROM THE FLOOR: Mr. President. I move the question.

FROM THE FLOOR? I will second the motion.

PRESIDENT RULMAN: The motion to move the question is not debatable. All those who are in favor of the motion will please signify by saying "aye". Those opposed by the opposite sign?

Gentlemen, I will have to take that vote again. All those in favor of the motion will please raise their hands. And now, all who are opposed will please raise their hands.

I declare the motion is carried, according to your voting, and this is for the original motion, to refer the matter to the Board of Directors.

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We are now back to the original motion, and the motion was to refer the letter to the Board of Directors at their next meeting. All those who are in favor of that motion will please say "aye". Those opposed by the opposite sign? Again, I will ask to see the hand vote on the "No" vote.

I declare that the "ayes" have it, and the motion is carried.

PRESIDENT RULMAN: Is there any other business to come before the meeting?

CHIEF SHAW of Seekonk: I think for the next Conference we should give serious consideration to the Ladies' Program. A good Ladies' Program will make a better Conference. I would like to endorse this gentleman's statement.

PRESIDENT RULMAN: I assure you that will be done, because my wife has to run the Ladies' Program this next year.

CHIEF SCHNEIDER of Agawam, Massachusetts: I think that for the good and welfare of our organization I would like to make a recommendation, and it is that next year, and we can turn this over to the Board of Directors, but as I have been sitting down front here, I have had quite a job to hear what is being said, and I have pretty good hearing.

The Board of Directors could look into this by checking the monthly meetings. I know they can check with Chief Keith. This situation must be very difficult for Miss May in her recording of our sessions. I know there were many names that I didn't even hear.

PRESIDENT RULMAN: We all know it is important for Miss May to hear the names and everything else, for our records.

Is there any other business to come before our Conference? If not, I will call on Chief Grote.

CHIEF JAMES L. GROTE of Connecticut: Before I give you the blessing, I want to say a few words. I am going home today, with the help of Almighty God. Whenever I return home, blessed and with a heart filled with love and joy, I am very pleased because it has been a peaceful Conference.

As you know, this is my fiftieth year, and I have celebrated my eighty-ninth birthday, and I am still active. I don't want anybody to think that I am retired, because that word is just not correct. With sixty-eight years in the Fire Service, I am still here, with the help of God, to give you a helping hand, if possible, at any time.

I may get accused of a lot of things, but I am going home happy. Things have come up, but I know they will be ironed out. We trust our Officers and Directors. I ask God to help them and to protect us. We place ourselves in the palm of His hand.

We thank you for all of our blessings, and we ask you to watch over us until we meet again. Let us have peace on earth and good will towards men. Amen.

PRESIDENT RULMAN: Thank you, Jim.

A motion is now in order to adjourn our 58th Annual Conference.

Upon motion duly made and seconded, it was *VOTED*: To adjourn the 58th Annual Conference.

[Adjournment at 12:15 o'clock P.M. on June 25, 1980.]

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Bean, William L., Asst. Chief, 28 Lincoln St., Gorham, Me. 04038
Bergeron, Emile, Chief, Fire Department, Biddeford, Me. 04005
Bernard, Robert E., Deputy Chief, P.O. Box 273, Pleasant Hill Rd., Brunswick, Me. 04011
Bernhardt, Clyde T., Chief, Fire Department, Machias, Me. 04654
Berry, Ted, R.F.D. #2, Livermore Falls, Me. 04254
Boivin, Eugene J., Chief, Fire Headquarters, Rumford, Me. 04276
Brown, Ralph J., Chief, Fire Headquarters, Cumberland Center, Me. 04021
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Herrin, Norman A., Chief, Dedham Fire Department, Lucerne-in-Maine 04429
Holman, Redlon, Jr., Chief, Fire Headquarters, Augusta, Me. 04330
Howard, Gary W., Chief, Town Hall Place, Brunswick, Me. 04011
Hoyt, Walter G., Chief, Fire Headquarters, Eliot, Me. 03903
Irwin, Carl, M.D., 336 Mount Hope Ave., Bangor, Me. 04401
Kenney, Norman, Chief, Fire Department, Bath, Me. 04530
Landers, Thomas J., Director of Public Safety, Orono, Me. 04475
Libby, Dwight W., Chief, Fire Department, Freeport, Me. 04032
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Nugent, James O., Chief, R.F.D. #2, Gorham, Me. 04038
O'Brien, Norman R., Chief, Fire Department, Falmouth, Me. 04105
Oxton, Robert M., Chief, Fire Department, Camden, Me. 04843
Pellerin, Gerald, Deputy Chief, Fire Department, Westbrook, Me. 04092
Randall, Carl D., Chief, Fire Headquarters, Topsham, Me. 04086
Raymond, Robert W., Chief, Sturgeon Cove Fire Brigade, Shermans Pt.,
Box 401, Camden, Me. 04843
Ricker, Howard, Chief, Fire Department, Box 25, Lisbon, Me. 04250
Robichaud, Gary J., Chief, Fire Department, Orono, Me. 04473
Rogers, Byron J., Asst. Chief, 790 Main St., Westbrook, Me. 04092
Rulman, James F., Chief, 790 Main St., Westbrook, Me. 04092
Shaw, John D., Chief, Fire Department, Brewer, Me. 04412
Smith, Thomas A., Chief, 226 Temple Ave., Old Orchard Beach, Me. 04064
Varney, George D., Chief, Fire Department, Kittery Point, Me. 03905
Welch, John F., Chief, Fire Department, York Beach, Me. 03910
Whitcomb, Charles, Deputy Chief, Fire Department, Falmouth, Me. 04105
Wilson, Charles F., Chief, 325 Ocean House Rd., Cape Elizabeth, Me. 04107
Winslow, Carl H., Chief, Fire Department, Yarmouth, Me. 04096
Woods, Donald E., Chief, Fire Department, Caribou, Me. 04736

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Allen, Robert B., 131 Lafayette Rd., North Hampton, N.H. 03862
Bartlett, Raymond, Chief, Dalton Fire Department, Whitefield, N.H. 03598
Beauchemin, Norman, Chief, 59 West St., Franklin, N.H. 03235
Biber, David, Chief, 9-11 Broadway, Dover, N.H. 03820
Bickford, George, Chief, Old Bay Rd., New Durham, N.H. 03855
Bitomski, A. R., Chief, Portsmouth Naval Shipyard, Portsmouth, N.H. 03801
Bleckmann, William F., 7 Fayette St., Pittsfield, N.H. 03262
Boisvert, Leon C., Deputy Chief, R.F.F. #7, Box 176-B, Hooksett, N.H. 03104
Bond, Charles D., Chief, Box 37, Jefferson, N.H. 03583
Bordeau, Robert, Chief, Fire Department, Belmont, N.H. 03220
Bowles, David, Chief, Tamworth Fire Department, Wonalancet, N.H. 03897
Bradley, Roger, Deputy Chief, Fire Department, Hanover, N.H. 03755
Callahan, Robert C., Coordinator, Southwestern N.H. Fire Mutual Aid, Box 175,
Keene, N.H. 03431
Calvetti, Dominic, Chief, Osgood Rd., Milford, N.H. 03055
Campbell, Robert O., Deputy Chief, 7 Oakwood St., Hudson, N.H. 03051
Canoles, Joseph E., Chief, 1 Mohawk Dr., Dover, N.H. 03820
Carrier, Martin P., Holly Lane, Merrimack, N.H. 03054
Charest, Leo, Deputy Chief, 76 Plummer St., Manchester, N.H. 03102
Chase, Jacob A., Chief, Fire Department, Pembroke, N.H.
Clark, Allan R., Deputy Chief, Fire Department, Northwood, N.H. 03261
Connor, Armand T., Lt., 1 Shannan Court, Newport, N.H. 03773
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| VALLEY CERAMICS 531 River Street Haverhill, Massachusetts | LEVOY FLORIST SHOP, INC. 792 Country Way North Scituate, Massachusetts |
| GARDNER SAVINGS BANK Gardner, Massachusetts | FRIENDS TV 1855 Plain Street Marshfield, Massachusetts |
| RISMAN REAL ESTATE 77 Salem Street Medford, Massachusetts | H. F. BARROWS FASHION JEWELRY FACTORY STORE North Attleboro, Massachusetts |
| NELSON M. POWELL, INC. 25 Thornton Avenue Haverhill, Massachusetts | SOUTH ATTLEBORO MOTOR CITY <i>Complete Body Service and Sales</i> Route 1 South Attleboro, Massachusetts |
| COOLIDGE BANK & TRUST CO. 65 Main Street Watertown, Massachusetts | SHEILRON MACHINE CO., INC. 53 Beaumont Street Canton, Massachusetts |
| F. H. CHASE, INCORPORATED Bodwell Street Avon, Massachusetts | OCEAN STREET AUTO BODY 969 Ocean Street Marshfield, Massachusetts |
| FRANK S. ALBEE 41 Prospect Street Lanesboro, Massachusetts | STANDARD CHAIN CO., INC. North Attleboro, Massachusetts |
| SID'S WAREHOUSE STORE 12 Waverly Street Framingham, Massachusetts | VAPONICS INC. Cordage Park Plymouth, Massachusetts |
| GEORGE'S GULF SERVICE 118 Sandwich Street Plymouth, Massachusetts | BUTLER TIRE SALES, INC. 404 East Washington Street North Attleboro, Massachusetts |

- Cote, James J., Chief, Fire Department, Derry, N.H. 03038
Crocker, Richard G., 1st Asst. Chief, Boston Post Rd., Amherst, N.H. 03031
Crowell, Paul E., Captain, 73 Douglas St., Keene, N.H. 03431
Curley, Lawrence R., Chief, Stratford Hollow, Stratford, N.H. 03590
C.U.E.S. Inc., Caldwell Dr., Amherst, N.H. 03054
Cushing, L. M., Chief, Fire Department, Epsom, N.H. 03234
Davis, Ray, Chief, 5 Holmes St., Derry, N.H. 03038
DeNutte, Peter, Jr., Dist. Chief, 3 McIlvin St., Manchester, N.H. 03103
Dewhurst, Raymond T., Chief, N.H. Dept. of Safety, Concord, N.H. 03301
Duchesneau, Robert E., Chief, E. Wakefield St., Rochester, N.H. 03867
Eaton, Melvin R., Chief, Fire Headquarters, Farmington, N.H. 03835
Emerson, Arthur R., Chief, 20 Court St., Exeter, N.H. 03833
Emery, Herman, Deputy Chief, William St., Lancaster, N.H. 03584
Emery, Rogert N., Fire Department, Lancaster, N.H. 03584
Everett, Douglas N., Morrill & Everett Insurance, Concord, N.H. 03300
Fairhurst, Edward J., Fire Warden, 15 First Ave., Goffstown, N.H. 03045
Fitz, Robert W., Deputy Chief, Fire Headquarters, Lebanon, N.H. 03766
Fitzgerald, John, Chief, P.O. Box 13, Plaistow, N.H. 03856
Fletcher, Richard E., Chief, 77 Elm St., Goffstown, N.H. 03045
Foss, Charles, Chief, Fire Department, Wolfeboro, N.H. 03894
Fradette, Edmond, Duputy Chief, 167 Moore St., Manchester, N.H. 03102
Freese, Courtland F. H., Globe Manufacturing, Pittsfield, N.H. 03263
Gilbert, Bruce, 340 Massabesic St., Manchester, N.H. 03103
Girard, Donald A., Warden, 8 Glenridge Ave., Manchester, N.H. 03102
Good, Herald, C. D. Director, Portsmouth, N.H. 03801
Goodwin, James R., Chief, Fire Department, Bow, N.H.
Goodwin, Newman, Chief, 132 Atlantic Ave., North Hampton, N.H. 03862
Gorski, Edward F., Deputy Chief, 2 Wentworth St., Exeter, N.H. 03833
Greenwalt, Jonathan, Chief, Durham - UNH Fire Dept., Durham, N.H. 03824
Guyette, Robert N., Chief, Central Fire Station, Keene, N.H. 03431
Hall, Charles Q., Chief, P.O. Box 130, Merrimack, N.H. 03055
Hall, Frank J., Asst. Chief, 1 Hall Ave., Merrimack, N.H. 03054
Hast, Fred, Chief, Fire Department, Pittsfield, N.H. 03263
Hayes, Summer, Chief, Fire Department, Barrington, N.H. 03825
Heon, Robert, Chief, 14 Moring St., Somersworth, N.H. 03878
Hicks, David, Chief, P.O. Box 13, Londonderry, N.H. 03953
Jenkins, Peter, Asst. Chief, Fire Department, Goffstown, N.H. 03945
Kane, Joseph P., Inspector, 100 Merrimack St., Manchester, N.H. 03103
Kierstead, Robert W., Chief, Fire Department, Hancock, N.H. 03449
Knically, Elbert, Chief, Box 86, Acworth, N.H. 03601
Kolapakka, Sulo, Jr., Chief, Box 65, New Ipswich, N.H. 03071
LaCroix, Norman, Chief, 385 Willard St., Berlin, N.H. 03570
LaPointe, Edmund, Chief, 4 Homestead Rd., Pelham, N.H. 03076
Law, Alfred J., Chief, 15 Stearns Ave., Hooksett, N.H. 03104
Leach, Paul A., Chief, Fire Headquarters, Jaffrey, N.H. 03452
Leavitt, Paul, Chief, Fire Department, Waterville Valley, N.H. 03223
Long, Paul, Chief, Fire Headquarters, Portsmouth, N.H. 03801

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| VACHER'S HARDWARE & LUMBER 149 Chestnut Street North Attleboro, Massachusetts | SUPERIOR INTERIORS 805 South Washington Street North Attleboro, Massachusetts |
| COLETTI BROTHERS, INC. ARCHITECTS Hingham, Massachusetts | GREGORY PINE ACRES, INC. 776 Plain Street Marshfield, Massachusetts |
| MANDEVILLE CHEVROLET, INC. Route 1 North Attleboro, Massachusetts | SALEM DINER 326 Canal Street Ext. Salem, Massachusetts |
| IPSCO Industrial Park Attleboro, Massachusetts | KREW INCORPORATED 101 Dunham Street Attleboro, Massachusetts |
| W. E. RICHARDS COMPANY 1362 County Road Attleboro, Massachusetts | ANGELO'S FRUIT MART, INC. 436 Boston Road Springfield, Massachusetts |
| MARSHFIELD CONCRETE FORM CORPORATION Marshfield, Massachusetts | HEMISPHERE BROADCASTING CORPORATION Boston, Massachusetts |
| COMMUNITY PHARMACY, INC. 588 Kelly Boulevard North Attleboro, Massachusetts | CUSTOM CRAFT 370 North Montello Street Brockton, Massachusetts |
| MARSHFIELD FAMILY SKATELAND Route 139 Marshfield, Massachusetts | RICCOTTI'S SUBMARINE Of Attleboro, Massachusetts |
| STEVE'S BEVERAGE, INC. 809 Washington Street South Attleboro, Massachusetts | C. E. KING INSURANCE AGENCY, INC. Medway, Massachusetts |

Lovejoy, Paul L., Chief, 225 Maple Ave., Claremont, N.H. 03743
Lydon, John R., Chief, 54 Blucher St., Manchester, N.H. 03102
Malone, Paul, T/Sgt., 102 Hawthorne Dr., Pease A.F.B., N.H. 03801
Matheson, Donald, Chief, 140 Winnacunnet Rd., Hampton, N.H. 03842
McLaughlin, John H., Comm., 9 Otterson St., Nashua, N.H. 03060
McRae, Gossett W., Jr., Chief, R.F.D. #2, Blackbrook Rd., Goffstown, N.H. 03045
Moynahan, George W., Jr., Chief, 170 Central Rd., Rye, N.H. 03870
Murphy, Donald L., Chief, Stage Rd., Atkinson, N.H. 03811
Murphy, Robert P., Deputy Chief, 1438 Islington St., Portsmouth, N.H. 03801
Navaroli, Richard, Chief, Fire Headquarters, Nashua, N.H. 03060
Nutting, Frank A., Chief, 26 Central St., Hudson, N.H. 03051
Page, Howard E., Chief, Newman St., Hillsboro, N.H. 03244
Pickering, Walter, Chief, Fox Point Rd., Newington, N.H. 03801
Richardson, Gary, Washington St., West Stewartstown, N.H. 03591
Russell, Carl E., Chief, E. Main St., Marlborough, N.H. 03455
Soucy, Lionel L., Asst. Chief, 35 Eden St., Manchester, N.H. 03102
Stanton, Joseph E., Asst. Chief (R), Highland St., Wilton, N.H. 03086
Strickland, Marshal, Chief, P.O. Box 373, Amherst, N.H. 03031
Stoddard, Francis E., Chief, Fire Headquarters, Lebanon, N.H. 03766
Sullivan, William E., Chief, Fire Headquarters, Claremont, N.H. 03743
Testa, Gilbert E., Chief, Abbott Hill Acres, Wilton, N.H. 03086
Thomas, Hawley D., R.B. Allen Co., 131 Lafayette Rd., North Hampson, N.H. 03862
Thompson, James J., Deputy Chief, 15 Milville St., Salem, N.H. 03079
Toland, William J., Deputy Chief, Fire Department, Exeter, N.H. 03833
Trombly, Dan, Chief, Vol. Fire Department, Auburn, N.H. 03032
Twitchell, William J., 1st Deputy Chief, 29 Nash Parkway, Somersworth, N.H. 03878
Tuck, Charles A., Jr., 14 Tokanel Rd., Windham, N.H. 03087
Wadsworth, Earl P., Chief, Fire Department, Colebrook, N.H. 03576
Whitcomb, Roger L., 49 Glen Dr., Peterborough, N.H. 03458
Whitehouse, Reginald, Chief, Fire Department, New Castle, N.H. 03854
Wilkins, Roy L., Chief, Fire Department, Hollis, N.H. 03049
Wool, Louis T., Chief, 20 Water St., Laconia, N.H. 03246
Wright, James E., Chief, 11 Sunapee St., Newport, N.H. 03773

VERMONT

Austin, Reginald, Chief, Fire Department, St. Albans, Vt. 05478
Baker, Harvey R., Chief, Pownal Prot. Assoc., Pownal, Vt. 05261
Barron, Richard, Chief, Fire Headquarters, Rutland, Vt. 05701
Barry, William J., Deputy Chief, E. Arlington Fire Department, East Arlington, Vt. 05252
Bates, Harold H., Chief, Wellsmere Farm, Wells, Vt. 05774
Becker, Charles, Chief, Fire Department, South Shaftsbury, Vt. 05262
Brown, Patrick T., Chief, 199 Killarney Dr., Burlington, Vt. 05401
Brunell, Chester A., Captain, Fire Department, Burlington, Vt. 05401
Buchanan, William H., Chief, Fire Department, Windsor, Vt. 05089

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| PINE GROVE PHARMACY, INC. 888 Ashley Boulevard New Bedford, Massachusetts | N. B. SIGNCRAFTERS, INC. 329 Coffin Avenue New Bedford, Massachusetts |
| ALLEN PEN COMPANY, INC. 159 Wells Avenue Newton, Massachusetts | J&D HOUSE OF PIZZA Route 118 Oak Hill Road & Park Street Attleboro, Massachusetts |
| A. F. GERMAN COMPANY 1159 Main Street Brockton, Massachusetts | PALMER SPRING, INC. 204 Maple Street Chelsea, Massachusetts |
| MEDWAY BLOCK & SUPPLY CO. Medway, Massachusetts | AUTO ELECTRONICS COMPANY 863 Main Street Brockton, Massachusetts |
| SEABOARD BUS COMPANY N. E. TOUR New Bedford, Massachusetts | DEE'S 679 Centre Street Brockton, Massachusetts |
| TACKLE SHAK 839 Main Street Brockton, Massachusetts | NICKS AUTO, INC. 697 Centre Street Brockton, Massachusetts |
| D. PRAGANA INSURANCE AGENCY 1881 B Acushnet Avenue New Bedford, Massachusetts | NORTH WILMINGTON SHELL 361 Middlesex Avenue Wilmington, Massachusetts |
| WILMINGTON BUILDERS SUPPLY COMPANY 334 Main Street Wilmington, Massachusetts | REVERE SINK CORPORATION 44 Coffin Avenue New Bedford, Massachusetts |
| EASTPRINT INC. Haverhill & York Streets Andover, Massachusetts | U. S. RING BINDER CORP. 429 Church Street New Bedford, Massachusetts |

- Buck, Francis, Asst. Chief, Fire Department, Bennington, Vt. 05201
Carle, Harold A., Chief, Fire Department, Saxtons River, Vt. 05154
Cioffi, James S., Jr., Chief, Fire Department, St. Albans, Vt. 05478
Cole, Richard E., Chief, Fire Dept. Box 303, Arlington, Vt. 05250
Dailey, Howard C., Deputy Chief, Box 670, Manchester Center, Vt. 05255
Davison, Ray E., Deputy Chief, R.F.D. #2, Box 350, Vergennes, Vt. 05490
Dimick, Richard H., Chief, Volunteer Fire Dept. Box 54, West Pawlet, Vt. 05775
Dion, Valere R., Captain, 136 Winooski Ave., Burlington, Vt. 05401
Duball, Edward G., Chief, (R), 42 North St., Burlington, Vt. 05401
Flanders, Ernest C., Chief, 61 Main St., Montpelier, Vt. 05602
Fournier, Jerald, Chief, Fire Department, St. Johnsbury, Vt. 05819
Forrest, Gary, Asst. Chief, 8 Centre St., Bennington, Vt. 05201
Gavin, Walter, 957 Gage St., Bennington, Vt. 05201
Grant, Lawrence L., Chief, Fire Department, Manchester Center, Vt. 05255
Haddad, Edward, Chief, 128 Northside Dr., Bennington, Vt. 05201
Hopkins, Edward L., Jr., Chief, Box 145, Manchester Center, Vt. 05255
Howard, Daniel R., Chief, Fire Headquarters, Bellows Falls, Vt. 05101
Howard, Leonard A., Jr., Main St., Putney, Vt. 05346
Hoyt, Duane R., Chief, P.O. Box 13, Arlington, Vt. 05250
Hunt, James E., 2nd Asst. Chief, Manchester Center, Vt. 05255
Iverson, Robert H., Dept. of Public Safety, Montpelier, Vt. 05602
Jackman, Fred, Deputy Chief, Fire Department, Bristol, Vt. 05443
Jacob, Joseph C., Chief, 18 Drury Dr., Essex Junction, Vt. 05452
Kelson, Samuel C., Asst. Chief, Fire Department, Bennington, Vt. 05201
Kilburn, Karl, 1st Asst. Chief, Box 607, Manchester Center, Vt. 05255
Kinney, Patrick M., Asst. Chief, Park St. Ext., Bennington, Vt. 05201
Knight, Carroll, Asst. Chief, Fire Department, Manchester Center, Vt. 05255
LeBlanc, Joseph D., Deputy Chief, Fire Headquarters, Burlington, Vt. 05401
Lindsey, Ronald P., Chief, Fire Department, Shaftsbury, Vt. 05262
Mansfield, Wendall M., Asst. Chief, Fire Department, Stowe, Vt. 05672
Mattison, Erwin, Chief, Gore Rd., Bennington, Vt. 05201
Mattison, Howard, Chief, Fire Headquarters, Brattleboro, Vt. 05301
McKinlay, Harry S., Chief, Fire Department, Pittsford, Vt. 05763
Monell, Melvin Arthur, 82 Central Ave., Burlington, Vt. 05401
Morancy, Walter, Chief, Highland Ave., White River Junction, Vt. 05001
Morrissey, Robert G., West Rd., Bennington, Vt. 05201
Myhre, Arthur, Asst. Chief, Fire Headquarters, Rutland, Vt. 05701
Noyes, Philip, Sr., Chief, 97 South St., Essex Junction, Vt. 05452
Paul, James E., Chief, Fire Department, Woodstock, Vt. 05091
Pickering, Henry J., Chief, Fire Department, Arlington, Vt. 05250
Pitkin, Ronald, Asst. Chief, R.F.D. #1, Plainfield, Vt. 05667
Read, Walter, Chief, P.O. Box 52, East Dorset, Vt. 05253
Sawyer, Charles J., Chief, 146 Imperial Ave., Bennington, Vt. 05021
Simon, Robert, Chief, Box 234, East Montpelier, Vt. 05651
Smith, Kenneth, P.O. Box 141, Arlington, Vt. 05250
Smith, Wayne A., Asst. Chief, 21 Union St., Waterbury, Vt. 05676
Stammers, David A., Chief, Fire Department, Windsor, Vt. 05089
Sutton, Donald, Chief, St. Michaels College, Winooski, Vt. 05404

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| CAMBRIDGE PLATING COMPANY Belmont, Massachusetts | DEL LANGLOIS & SONS FUEL OILS New Bedford, Massachusetts |
| SHATRAM'S INSURANCE AGENCY, INC. Clinton, Massachusetts | CAREFUL MOVING CO., INC. 925 Centre Street Brockton, Massachusetts |
| BROCKTON-TAUNTON LUMBER & SARGENT SUPPLY CORP. Brockton, Massachusetts | EGAN DeYOUNG ASSOCIATES 1614 Main Street <i>Creative Fabrication of Plastic Products</i> Brockton, Massachusetts |
| CLAREMONT COMPANY, INCORPORATED New Bedford, Massachusetts | GRANT INSURANCE AGENCY, INC. 340 Main Street Worcester, Massachusetts |
| BAY STATE SPECIALTY COMPANY Two Rice Street Middleboro, Massachusetts | ALLIED ELECTRONICS 25 Lowell Street Wilmington, Massachusetts |
| HOMES, INC. 313 Washington Street Newton, Massachusetts | RITTER TRANSPORTATION CO. 856 Woburn Street Wilmington, Massachusetts |
| ROLLINS PROTECTIVE SERVICE 120 Cambridge Street Burlington, Massachusetts | ALTRON INCORPORATED One Jewel Drive Wilmington, Massachusetts |
| MORSE SAND & GRAVEL CORP. 125 Tiffany Street Attleboro, Massachusetts | GOLDEN HORSE RESTAURANT White City Shopping Center Shrewsbury, Massachusetts |
| JOHN J. HONAN INSURANCE 11 Central Street Lowell, Massachusetts | ADVANCE INDUSTRIES INC. 48 Frank Mossberg Drive Attleboro, Massachusetts |

Thompson, Clifton H., Chief, Fire Department, Stowe, Vt. 05672
Thurston, Sidney F., Chief, Box 28, Stowe Rd., Waterbury, Vt. 05677
Touchette, Eugene, 1st Asst. Chief, R.F.D. #2, Stowe, Vt. 05672
Venner, Thomas F., Chief, Fire Department, Barre, Vt. 05641
Wade, Lawrence A., Lt., Dept. of Public Safety, Montpelier, Vt. 05602
Wassick, Joseph A., Chief, 108 Congress St., Bennington, Vt. 05201
Welcome, Jonas R., Deputy Chief, 357 Summer St., Springfield, Vt. 05156
Wilder, Francis B., Jr., Chief, Fire Department, Waterbury, Vt. 05676
Willard, John B., Jr., Chief, Lisle Hill, Wilmington, Vt. 05363
Wright, Alfred T., III, P.O. Box 36, Windsor Dr., South Strafford, Vt. 05070

MASSACHUSETTS

A.D.T. Co., N.W. Industrial Park, 11 North Ave., Burlington, Ma. 01803
Advanced Safety Systems, Inc., 29 Cummings Park, Woburn, Ma. 01801
Alarm Engineering, P.O. Box 7, Georgetown, Ma. 01833
Alberghini, Jon, Chief, 10 Maple St., Kingston, Ma. 02360
Albin, William B., Chief, 17 Pleasant St., Uxbridge, Ma. 01569
Allsop, Earl, 34 Wellington Lane, Duxbury, Ma. 02332
Almeida, Manuel, Chief, 868 Pleasant St., New Bedford, Ma. 02740
Alvezi, Ferdinand, Chief, Harbor St., Sandwich, Ma. 02563
Ambrefe, Joseph T., Deputy Chief, 7 Hickory Lane, Beverly, Ma. 01915
Ames, Blair, 263 Summer St., Boston, Ma. 02210
Anderson, John R., 470 Atlantic Ave., Boston, Ma. 02210
Anderson, Edwin C., Chief, East St., Petersham, Ma. 01366
Angers, Leonard H., 206 Maple St., Holyoke, Ma. 01040
Arena, Charles T., Chief, Logan Airport, Boston, Ma. 02108
Atlas Alarm Corp., 1239 Washington St., Weymouth, Ma. 02189
Audet, Raymond W., Fire Comm., 986 Walnut St., Fall River, Ma. 02720
Baer, Louis, P.O. Box 154, West Boxford, Ma. 01885
Banks, Frederick, 4 Boston Dr., Shrewsbury, Ma. 01545
Barba, Michael V., Chief, 133 Madison St., Watertown, Ma. 02172
Barry, Edward F., Chief, 44 Summer St., Quincy, Ma. 02169
Barry, Thomas J., Chief, Fire Department, Norwood, Ma. 02061
Bartolucci, Albert L., 366 Somerville Ave., Somerville, Ma. 02143
Bates, Drew T., Chief, 1194 Broadway, South Hanover, Ma. 02339
Beagle, Robert D., Captain, 40 Oakland Ave., Quincy, Ma. 02170
Bellemo, Charles M., 88 Chestnut St., Needham, Ma. 02192
Bergeron, John D., Chief, 45 Bedford St., Lexington, Ma. 02173
Berkenbush, Richard, Chief, Fire Department, West Newbury, Ma. 01985
Black, Bennet, Chief, Station Ave., Groton, Ma. 01450
Bills, L. W. Co., P.O. Box 218, Georgetown, Ma. 01833
Blackington, V. H. and Co., Inc., Attleboro Falls, North Attleboro, Ma. 02763
Blanchard, Howard M., Chief, 668 Tremont St., Duxbury, Ma. 02332
Blanchard, Wendell, Chief, 20 Circuit St., Hanover, Ma. 02339
Blomquist, Robert C., Comm., Town Hall, Arlington, Ma. 02174
Bogochow, Walter, Deputy Chief, 14 Dale Ave., Dracut, Ma. 01826

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| <p>A. C. DUTTON LUMBER CORPORATION Fuller Avenue Attleboro, Massachusetts</p> | <p>METRA CHEMICAL CORPORATION 792 Hartford Turnpike Richard LaRoche - Owner Shrewsbury, Massachusetts</p> |
| <p>NATIONAL RECOVERY, INCORPORATED Framingham, Massachusetts</p> | <p>GAFFEY FUNERAL SERVICE Medford — Arlington Scituate — Plymouth</p> |
| <p>MONUMENT BEACH HOUSE INCORPORATED Monument Beach, Massachusetts</p> | <p>NEW ENGLAND CONSERVATORY 290 Huntington Avenue Boston, Massachusetts</p> |
| <p>KIFF CO., INC. Kilby Street Attleboro, Massachusetts</p> | <p>TIRE CASTLE OF BROCKTON 495 Main Street Brockton, Massachusetts</p> |
| <p>BERGEVINE BROS. INC. 503 Tiffany Street Attleboro, Massachusetts</p> | <p>ABCOR, INCORPORATED 850 Main Street Wilmington, Massachusetts</p> |
| <p>STAVIS AMBULANCE SERVICE, INCORPORATED 322 Washington Street Brookline, Massachusetts</p> | <p>Z.B.R. PUBLICATIONS, INC. 3 Industrial Way Wilmington, Massachusetts</p> |
| <p>ARLINGTON COAL & LUMBER COMPANY 41 Park St., Arlington, Mass.</p> | <p>AMERICAN DURAFILM CO., INCORPORATED Newton Lower Falls, Massachusetts</p> |
| <p>THE STRAYTON CORPORATION 55 William Street Wellesley, Massachusetts</p> | <p>SECURITY FEDERAL SAVINGS AND LOAN ASSOCIATION OF BROCKTON Brockton, Massachusetts</p> |
| <p>ROMM & COMPANY, INC. Brockton, Massachusetts</p> | <p>UNION ARMATURE - R. C. T. INC. 15 John Williams Street Attleboro, Massachusetts</p> |

- Borowiec, Edward, Chief, Fire Department, Chicopee, Ma. 01020
Boudet, Raymond J., Chief, Fire Headquarters, 1535 Roosevelt Ave., Springfield, Ma. 01109
Boulay, Raymond, Comm., 26 California St., Fall River, Ma. 02721
Box 52 Association, Inc., 17 Wesmur Rd., Malden, Ma. 02148
Boyden, William H., Chief, Fire Headquarters, Russell, Ma. 01070
Brennan, James R., Chief, 48 Lafayette St., Salem, Ma. 01970
Brock, Edward F., Chief, Latisquama Rd., Southboro, Ma. 01772
Brown, Norman S., Continental Fire Trucks, Inc., Hopkinton, Ma. 01748
Buckle, Thomas G., 80 Church St., Wilmington, Ma. 01887
Burbank, Richard, Chief, 68 High St., Rockport, Ma. 01966
Burdick, John O., Chief, Fire Department, Harvard, Ma. 01450
Burgess, George F., Chief, Fire Headquarters, Norton, Ma. 02766
Burgess, Donald, Chief, Fire Headquarters, Manchester, Ma. 01944
Burke, Walter H., Comm., 96 Buckland Rd., Palmer, Ma. 01069
Burton, Lewis C., Fire Chief, 26 Lambert Ave., Haverhill, Ma. 01830
Cady, Willard B., District Chief, 242 Main St., Oxford, Ma. 01540
Cahill, William L., Jr., 10 New Fletcher St., Chelmsford, Ma. 01824
Caldwell, Lester E., Chief, 50 Elm St., North Attleboro, Ma. 02760
Callahan, Joseph P., Chief, Fire Headquarters, Salisbury, Ma. 01950
Capistran, William J., Deputy Chief, 99 Cook Ave., Chelsea, Ma. 02150
Carbrey, George F., 147 Lynn St., Peabody, Ma. 01960
Care, William J., Chief, 11 Church St., Erving, Ma. 01344
Carey, Charles R., 6 West Grove St., Middleboro, Ma. 02346
Carle, Gerard A., Chief, 156 Pleasant St., Dracut, Ma. 01826
Carpenter, William G., P.O. Box 782, Marshfield, Ma. 02050
Carroll, Francis M., Asst. Chief, 22 Pratt St., Millers Falls, Ma. 01349
Casey, John F., Chief, Fire Headquarters, Abington, Ma. 02351
Cavanaugh, M. T., Chief, P.O. Box 548, Great Barrington, Ma. 01230
Central Equipment (Howard Sarris), 116 Cottage Ave., Millis, Ma. 02054
Chalmers, Ralph E., Blossom Lane, Groton, Ma. 01450
Chandler, William A., Chief, Fire Headquarters, Tewksbury, Ma. 01876
Charbonneau, William J., Chief, Cushing Hospital, Framingham, Ma. 01701
Chase, Mahlon A., Chief, 6 Kelly's Pond Rd., West Dennis, Ma. 02670
Chisholm, Robert S., 16 Bridge St., Watertown, Ma. 02154
Cleary, John F., Chief, 19 Ferry St., South Hadley, Ma. 01075
Clemence, John H., Chief, 96 Main St., South Yarmouth, Ma. 02664
Cloonan, Edward A., Chief, 100 Harland Rd., Waltham, Ma. 02154
Clough, Glen B., Chief, Fire Department, Hyannis, Ma. 02601
Clough, Norman F., Chief, 11 Echo St., Malden, Ma. 02148
Coffin, Glenn B., Chief, 2 Chadwick Rd., South Dennis, Ma. 02660
Conner, James F., Chief, 636 Broad St. East, Weymouth, Ma. 02189
Connors, William J., Chief, State Road MTD 10, Templeton, Ma. 01468
Conway, Paul S., 693 Salem St., Groveland, Ma. 01834
Cook, Leonard D., Chief, Central St., Rowley, Ma. 01969
Cook, Wilbar, Chief, Commercial St., Provincetown, Ma. 02657
Connery, James F., Chief, 400 Broadway, Revere, Ma. 02151
Coy, Joseph W., Chief, 74 Columbus Ave., Pittsfield, Ma. 01201

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| B. M. FEINBERG, INC. DEPARTMENT STORE Marshfield, Massachusetts | RAY SPRINKLE CO., INC. 199 Barnstable Road Hyannis, Massachusetts |
| RICHARD'S GALLERIES 337 Main Street Hyannis, Massachusetts | THE MASON JAR RESTAURANT Harwichport, Massachusetts |
| LOG CABIN RESTAURANT 896 Hartford Turnpike Shrewsbury, Massachusetts | CANAL MARINE, INC. Freezer Road Sandwich, Massachusetts |
| MIKE'S PACKAGE STORE 150 Main Street Buzzards Bay, Massachusetts | LEONARD INSURANCE AGENCY Osterville, Massachusetts |
| KNOBBY KRAFTERS INC. 200 North Main Street Attleboro, Massachusetts | CATAUMENT BOATS, INC. Route 28-A Cataument, Massachusetts |
| PERRY'S BOAT YARD INC. 420 Shore Road Monument Beach, Massachusetts | JOSEPH'S CARD & GIFT SHOP 11 Pleasant Street Malden, Massachusetts |
| HALL OIL COMPANY Route 138 South Dennis, Massachusetts | EDGEWORTH APPLIANCE COMPANY 258 Highland Avenue Malden, Massachusetts |
| GALLERY RESTAURANT East Dennis, Massachusetts | C/B SPORTS, INC. 214 Commercial Street Malden, Massachusetts |
| HANDKERCHIEF SHOALS MOTEL Route 28 South Harwich, Massachusetts | POST ROAD WALLCOVERINGS, INC. 782 Post Road Marlboro, Massachusetts |

Crawford, Herbert W., Chief, Lexington St., Burlington, Ma. 01803
Creamer, Alan A., 57 Reservoir St., Holden, Ma. 01520
Creighton, Edward G., Chief, 1 Ocean Ave., Marblehead, Ma. 01945
Cromack, Clayton D., Chief, 412 Main St., Greenfield, Ma. 01301
Cusson, Arsene J., Chief, Fire Headquarters, Acushnet, Ma. 02743
Cutter, John F., 3rd, Deputy Chief, 24 Rawson Ave., Newburyport, Ma. 01950
Daley, John P., 201 Rivermore St., Boston, Ma. 02132
Davis, Carlisle H., Chief, 61 Morgan Rd., West Springfield, Ma. 01089
Davis, Marifran, Comm., 61 Division St., Fall River, Ma. 02721
Day, Arland G., Chief, Orange Rd., Warwick, Ma. 01364
Day, Stanley, Deputy Chief, 6 Bird St., Sterling, Ma. 01564
Deane, David G., 104 Washington St., Springfield, Ma. 01108
Dean, George, Chief, P.O. Box C73, Westport, Ma. 02790
Dennelli, Albert P., Chief, American Legion Dr., North Adams, Ma. 01247
Denzel, Jordan J., 123 Felton St., Marlboro, Ma. 01752
DePaolo, John E., Chief, 8 Lavoie Ave., Milford, Ma. 01757
Dilworth, William E., 434 Old South Building, Boston, Ma. 02108
Dion, Frank, 12 Pope St., Salem, Ma. 01970
Doherty, John T., Chief, Fire Department, Amherst, Ma. 01002
Dolan, Joseph L., Deputy Chief, 16 Oak St., Cohasset, Ma. 02025
Dole, Lawrence, 16 Broadway, Lawrence, Ma. 01840
Donahue, George L., Chief, 48 Jackson St., Ayer, Ma. 01432
Donahue, Leo F., Chief, 457 Worcester St., Wellesley, Ma. 02181
Donovan, Joseph L., Chief, Firefighting Academy, Sudbury, Ma. 01776
Donnell, Chester L., Chief, Fire Headquarters, Walpole, Ma. 02081
Donovan, Charles J., Chief, 68 Ten Hills Rd., Somerville, Ma. 02145
Donovan, John J., Chief, 436 Washington St., Dedham, Ma. 02026
Douglas, Robert O., Chief, 11 Mark St., Ayer, Ma. 01432
Dowd, Russell, Chief, U.S. Naval Air Station, South Weymouth, Ma. 02190
Downs, William T., Chief, Fire Department, Andover, Ma. 01810
Doyle, Robert A., 177 Depot Rd., Westford, Ma. 01886
Driscoll, Paul J., Chief, Fire Department, Northampton, Ma. 01060
Dubois, Homer R., Chief, 31 Rood St., Ludlow, Ma. 01056
Dubuc, Arthur L., Chief, 144 Newton St., South Hadley, Ma. 01075
DuComb, George W., Comm., 24 School St., Palmer, Ma. 01069
Dugas, Armand, Chief, 406 Fairview St., Athol, Ma. 01331
Duhamel, Clifford, Chief, 24 Lowell St., Methuen, Ma. 01844
Durgin, Herbert S., Chief, 120 Dutcher St., Hopedale, Ma. 01747
Dupuis, Herbert L., Chief, 156 Fuller Rd., Centerville, Ma. 02632
Durgin, Herbert S., Chief, 120 Dutcher St., Hopedale, Ma. 01747
Dyson, Joseph H., Comm., 60 Washington St., Hudson, Ma. 01749
Ellis, Lawrence L., Chief, Eldredge Parkway, Orleans, Ma. 02653
Elliott, Clifton P., Chief, 15 Arrowhead Rd., Topsfield, Ma. 01983
Estabrook, James, United Divers, 59 Washington St., Somerville, Ma. 02143
Fahey, Fire Headquarters, Natick, Ma. 01760
Fallon, 338 Washington St., Brookline, Ma. 02147
Farrenkoph, Richard R., Chief, 95 High School Rd. Ext., Hyannis, Ma. 02601
Farrington, John M., Chief, 999 Main St., Osterville, Ma. 02655

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| FRANK GARCIA <i>Landscaping</i> Teaticket, Massachusetts | GREAT BAY MOTEL Route 28 Falmouth, Massachusetts |
| MALDEN MIDDLESEX MOTOR SALES 35 Canal Street Malden, Massachusetts | HOLIDAY CYCLES 465 Grand Avenue Falmouth Heights, Massachusetts |
| STERLING MANUFACTURING COMPANY Mansfield, Massachusetts | HUBBARD PAINT & SUPPLY CO., INCORPORATED <i>Distributors of "Touraine Paints"</i> Falmouth-Hyannis-Dennisport-Orleans |
| WHITE MOUNTAIN FREEZER Winchendon, Massachusetts | C. R. SWANEY CO., INC. Accord Branch South Hingham, Massachusetts |
| GARDEN HOMES MOBILE PARK, INCORPORATED Wareham, Massachusetts | A.M.F. CO. FABRICATIONS INC. 30 Moore Road Weymouth, Massachusetts |
| McMANUS MOVING & STORAGE CO., INC. 520 Pleasant Street Attleboro, Massachusetts | PATRICK J. WOODS INSURANCE AGENCY, INC. <i>Real Estate & Insurance</i> 40 Main St., Peabody, Mass. |
| DRIFTWOOD CLEANERS 196 Teaticket Highway East Falmouth, Massachusetts | NORTHAMPTON MANUFACTURING COMPANY Northampton, Massachusetts |
| JOHN'S SHOE STORE 285 Main Street Falmouth, Massachusetts | THE MEDICINE SHOPPE PHARMACY 2331 Acushnet Avenue New Bedford, Massachusetts |
| BENNETT PLUMBING & HEATING INC. 10 Rose Morin Drive Falmouth, Massachusetts | CAPE COD WROUGHT IRON & FENCE, INC. 796 Church Street New Bedford, Massachusetts |

- Fay, Edward A. Associates, 45 Egypt Beach Rd., Scituate, Ma. 02066
Fischer, Arnold M., Chief, Box 37, West Tisbury, Ma. 02575
Fitzgerald, William P., Comm., 65 Liberty Ave., Lexington, Ma. 02173
Fitzpatrick, James A., Chief, Fire Department, Canton, Ma. 02021
Flechtner, Norman M., Chief, Fire Headquarters, Fitchburg, Ma. 01420
Ford, Earl W., Chief, 35 Mill St., Pembroke, Ma. 02359
Fothergill, Herbert C., Chief, 117 Springvale Ave., Chelsea, Ma. 02150
Fouche, Gerald J., Chief, 34 Broad St., Westfield, Ma. 01085
Francesconi, Richard, Chief, Fire Department, Cheshire, Ma. 01225
Fredette, Robert J., Deputy Chief, 6 Glenwood St., Amesbury, Ma. 01913
Freeman, David M., 30 Standish St., Duxbury, Ma. 02374
Frost, Josiah F., Chief, Fire Department, Sudbury, Ma. 01776
Gaspie, John, Jr., Chief, South Water St., Nantucket, Ma. 02554
Gaudet, Arthur R., Chief, Fire Department, Amesbury, Ma. 01913
Gaudet, Robert E., 28 Lombard Ave., Amesbury, Ma. 01913
Gerakaris, Nick, Chief, 4 Munroe Court, Peabody, Ma. 01960
Gerdin, Gerard, Chief, P.O. Box 266, West Stockbridge, Ma. 02166
Gibson, Edwin T., Chief, 120 Bryant St., West Bridgewater, Ma. 02379
Gilmore, Howard, Comm., 99 School St., Winchendon, Ma. 01475
Goff, Walter A., Chief, Fire Department, Rehoboth, Ma. 02769
Goodman, George A., P.O. Box 194, Belmont, Ma. 02178
Goodrich, Forrest R., Chief, Fire Department, East Longmeadow, Ma. 01028
Gorham, Joseph T., 30 D St., South Boston, Ma. 02127
Gray, Walter E., 196 Rose Hill Way, Waltham, Ma. 02154
Greene, John F., Chief, Fire Department, Blackstone, Ma. 01504
Greenough, Robert C., Chief, Fire Department, Chatham, Ma. 02633
Greenwood Motors, Inc., 40 Plain St., North Attleboro, Ma. 02760
Gregaire, Alva J., Chief, 97 School St., Southbridge, Ma. 01550
Hadley, Leslie L., 109 King St., Reading, Ma. 01867
Hall, Charles A., Chief, Fire Department, Harwich, Ma. 02645
Hall, Joseph F., Chief, 1 Union Place, South Braintree, Ma. 02184
Hallisey, James M., Chief, 22 North Byron Ave., Brockton, Ma. 02401
Hallowell, Arthur, 396 Boston Post Rd., Weston, Ma. 02193
Hamblin, George A., Asst. Chief, 2 Dalaney Rd., Nantucket, Ma. 02554
Hancock, John J., Chief, 520 Concord St., Framingham, Ma. 01701
Hanks, Charles L., 6 Wildon Rd., Wellesley, Ma. 02181
Hardy, Clarence B., P.O. Box 265, East Dennis, Ma. 02638
Harkins, Charles E., H. K. Porter Co., 149 Washington Ave., Revere, Ma. 02151
Harrington, Edward J., Comm., 484 Sherman St., Fall River, Ma. 02723
Harris, Elmer R., Chief, 18 Washington St., Monson, Ma. 01057
Harris, Nelson C., Chief, 150 Park St., North Reading, Ma. 01864
Haskell, Everett J., Chief, 92 Norwood St., Swansea, Ma. 02777
Hathaway, Arthur H., Chief, Notch Rd., Adams, Ma. 01220
Hedlund, John A., 330 Quincy Ave., Quincy, Ma. 02169
Hersey, Robert S., Chief, P.O. Box 1317, West Dennis, Ma. 02670
Hiller, Jay, Chief, Pleasant St., Marion, Ma. 02728
Hinckley, Kenneth, Asst. Chief, Fire Department, Rockport, Ma. 01966

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| ATLANTIC CONTAINER CORPORATION 78 River Street Braintree, Massachusetts | LIGHTHOUSE INSURANCE AGENCY, INC. 64 Davis Straits Falmouth, Massachusetts |
| STERGIS ALUMINUM PRODUCTS CORPORATION Dedham, Massachusetts | FALMOUTH NURSING HOME 545 Main Street Falmouth, Massachusetts |
| GARDNER TRAVEL AGENCY 287 Central Street Gardner, Massachusetts | RICHARD L. KINCHLA REAL ESTATE 22 Main Street Falmouth, Massachusetts |
| W. D. ELECTRICAL SERVICE INC. 400 South Street Marlboro, Massachusetts | NORTHEAST PETROLEUM CORPORATION Chelsea, Massachusetts |
| EAGLE BAG COMPANY 131 Corporation Way Medford, Massachusetts | MERRIMACK VALLEY TIRE, INC. 41 Hilldale Avenue Haverhill, Massachusetts |
| DOYLE ASSOCIATES Tataket Sq., 31 Main St. Falmouth, Massachusetts | LEITH FLOWER SHOP 1094 Main Street Haverhill, Massachusetts |
| DR. RICHARD URDANG <i>Optometrist</i> 31G Tataket Square Falmouth, Massachusetts | ANDOVER SAVINGS BANK Andover, Massachusetts |
| ROY'S AUTO BODY 153 Main Street East Falmouth, Massachusetts | TOABE'S HARDWARE Marshfield - Pembroke Massachusetts |
| JOHN'S LIQUOR STORE 729 East Main Street Falmouth, Massachusetts | W. TORREY LITTLE, INC. Marshfield, Massachusetts |

- Hitchcock, Calvin W., Chief, Otis Air Force Base, Rae Ave., West Wareham, Ma. 02576
- Hoar, Charles F., 92 Lasell St., West Roxbury, Ma. 02132
- Hochanadel, Paul, 123 Felton St., Marlboro, Ma. 01752
- Hollick, William M., Chief, Fire Department, Hudson, Ma. 01749
- Holmes, Walter, Dwight Ave., Plymouth, Ma. 02360
- Hood, Rev. Charles F., 3 Hickory Lane, Beverly, Ma. 01915
- Hopkinson, Allan G., Factory Mutual, Norwood, Ma. 02062
- Horton, Joseph C., Deputy Chief, Fire Department, Attleboro, Ma. 02703
- Hurme, Leo, Chief, Beamon Road, East Princeton, Ma. 01517
- Hyde, William R., Chief, 10 Overhill Rd., Swampscott, Ma. 01907
- Inglis, Charles, Deputy Chief, 35 Winter St., West Hanover, Ma. 02380
- Januse, Theodore, Chief, Fire Department, Raynham, Ma. 02767
- Jeffrey, Donald, Chief, Logan Airport, Boston, Ma.
- Jenkins, John P., Chief, 453 Church St., West Barnstable, Ma. 02668
- Johnson, Everett, Chief (R), 4 Rowena St., Worcester, Ma. 01606
- Johnson, Frederick W., Chief, 19 Church St., Leominster, Ma. 01453
- Johnson, Walter A., 481 Pleasant St., Malden, Ma. 02148
- Kida, Robert E., Chief, Fire Department, Southbridge, Ma. 01550
- Kelleher, William E., 451 Pleasant St., East Bridgewater, Ma. 02333
- Kenneally, William, Dist. Chief, 44 Kimball Beach Rd., Hingham, Ma. 03043
- Kennefick, John J., 168 Waverly St., Arlington, Ma. 02174
- Knight, Joseph, Jr., Chief, 43 Maplewood Ave., Tyngsboro, Ma. 01879
- Knight, Richard A., Comm. (R), 159 Main St., Hudson, Ma. 01749
- Koning, Robert J., Chief, Fire Department, Carlisle, Ma. 01741
- Krau, Richard M., 45 Wilson St., Billerica, Ma. 01862
- Kurtyka, Rudolph, Asst. Chief, Fire Department, Shirley, Ma. 01464
- Kushin, William W., 34 Sylvan Lane, Feeding Hills, Ma. 01030
- Lacey, Richard L., Chief, 65 Lowell St., Lawrence, Ma. 01840
- Lamb, Arthur H., Chief, Fire Department, Plymouth, Ma. 02360
- Lamson, Lawrence, Chief, 31 Bay Road, Hamilton, Ma. 01982
- Landers, Patrick J., Fire Comm., District #1, Palmer, Ma. 01069
- Lawler, William P., 754 Pleasant St., Paxton, Ma. 01612
- Leonard, Thomas P., Chief, 291 North Main St., Mansfield, Ma. 02048
- Levesque, Alphonse P., Chief, 3 Leonard St., Shirley, Ma. 01464
- Levy, Clarence, Chief, Fire Department, Bridgewater, Ma. 02324
- Livesey, Benjamin R., Chief, Fire Department, Attleboro, Ma. 02703
- Lukey, James C., Farrar Co. (Mgr.), 7 Winter St., Woodville, Ma. 01784
- Luttazi, Francis A., Chief, Springdale Ave., Dover, Ma. 02030
- MacCollom, Welby F., Chief, Fire Department, Sterling, Ma. 01564
- Macaulay, Robert W., Chief, 457 Monson Rd., Wilbraham, Ma. 01095
- MacGregor, Malcolm S., Chief, 256 Central St., Acton, Ma. 01720
- Madigan, Cornelius, Chief, 1827 Providence Rd., Northbridge, Ma. 01534
- Mahoney, Frank, Boston Globe, Boston, Ma. 02174
- Maloney, Walter V., Chief, Fire Headquarters, Wakefield, Ma. 01880
- Maroney, William W., Chief, Main St., Marlboro, Ma. 01752
- Martell, Harry, Jr., Chief, Fire Department, Billerica, Ma. 01821
- Martin, Leland E., Chief, 9 Greenleaf Dr., Danvers, Ma. 01923

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| DAN-KAR PLASTIC PRODUCTS CORPORATION Reading, Massachusetts | THE ESTATES CORPORATION 313 Washington Street Newton, Massachusetts |
| GREENLAW'S OFFICE EQUIPMENT COMPANY North Quincy, Massachusetts | COLONIAL TEXTILE MANUFACTURING CORPORATION New Bedford, Massachusetts |
| HENRY'S IGNITION AND CARBURETOR SERVICE, INC. Lawrence, Massachusetts | VERMONT TRANSIT CO., INC. Burlington, Vermont |
| CHASE & SONS 19 Highland Avenue Randolph, Massachusetts | FALMOUTH GLASS & MIRROR 537 Main Street East Falmouth, Massachusetts |
| CATTANI OIL CO. 22 Parkhurst Street Milford, Massachusetts | MOOSEHEAD MANUFACTURING COMPANY Monson, Maine |
| WAKEFIELD SAVINGS BANK Wakefield, Massachusetts | THE TURNER & SEYMOUR MFG. CO. Torrington, Connecticut |
| WINKLER — FLEXIBLE PRODUCTS, INC. Ludlow, Massachusetts | F. W. WEBB COMPANY Fitchburg, Massachusetts |
| ROBERT J. STALKER 89 Pearl Street Braintree, Massachusetts | WATERS MANUFACTURING COMPANY Wayland, Massachusetts |
| MATTHEWS INTERNATIONAL 3 Brooks Drive Braintree, Massachusetts | Arlington Motor Sports South, Inc. d/b/a South Shore Kawasaki Norwell, Massachusetts |

- Martula, Bernard, Chief, 42 West St., Hadley, Ma. 01035
Matta, Joseph C., Chief (R), 4 Lynxholm Court, Hyannis, Ma. 02601
May, Madeline A., 143 Allen Ave., Waban, Ma. 02168
Maynard, Herman J., Route 3A, Marshfield, Ma. 02050
McCabe, Leo, Chief, 74 Clemantis Rd., Medford, Ma. 02155
McCarthy Municipal Leasing Co., 241 Mystic Ave., Medford, Ma. 02155
McCaulley, William, Chief, Fire Department, Easthampton, Ma. 01027
McCormack, Edward H., Jr., 44 Pleasant St., Hopkinton, Ma. 01748
McDermott, Robert J., 2 Maple St., West Stockbridge, Ma. 01266
McElhinney, Robert W., Chief, 32 Mount Vernon St., Winchester, Ma. 01890
McEnaney, Joseph P., 118 Cedar St., Wellesley Hills, Ma. 02181
McGowan, Edward H., Chief, Fire Department, Williamstown, Ma. 01267
McGowan Fire Equipment, P.O. Box 123, Scituate, Ma. 02066
McNamara, Wendell J., Chief, 145 East St., Wrentham, Ma. 02093
McWalter, David W., 57 Main St., Concord, Ma. 01742
Meacham, Lawrence P., Chief, Ely Rd., Monson, Ma. 01057
Melvin, Robert E., Chief, Fire Department, Everett, Ma. 02149
Menard, Raymond R., Chief, Fire Department, Belchertown, Ma. 01007
Merritt, Warren P., Chief, High St., Norwell, Ma. 02061
Mitchell, Robert C., Chief, Fire Department, North Easton, Ma. 02356
Moore, Thomas F., Chief, 42 Church St., Clinton, Ma. 01510
Moore, Wayne D., 14 McIntire St., Lowell, Ma. 01851
Morse, Donald A., Chief, Fire Department, Ashland, Ma. 01721
Mullen, John J., Fire Comm., Flynt St., Palmer, Ma. 01069
Mulligan, John J., Chief, J.F.K. Center, Lowell, Ma. 01850
Murray, Leo F., Fire Comm., 439 Central St., Winchendon, Ma. 01475
Murray, Robert E., Deputy Chief, 340 Pakachoag St., Auburn, Ma. 01501
Mussoni, Walter J., 58 Brantwood Rd., Worcester, Ma. 01602
Nagle, Thomas B., Chief, Fire Department, Georgetown, Ma. 01833
Nally, James F., Chief, Fire Department, Worcester, Ma. 01605
Nanof, Robert T., 8 Forestdale Rd., Paxton, Ma. 01612
Nash, George W., Chief, Fire Headquarters, Middleton, Ma. 01949
Niemi, Ernest A., Asst. Chief, Fire Department, Rockport, Ma. 01966
Nolan, Thomas A., Chief, 91 Vine St., Saugus, Ma. 01906
"9-L" Enterprises, Queen Ann Building, 570 Boulevard, Revere, Ma. 02151
Ober, Edward R., Chief, 1384 Main St., Holden, Ma. 01520
O'Brien, Danny, Asst. Chief, Pittsfield Rd., West Stockbridge, Ma. 01266
O'Brien, Francis B., Chief, Fire Department, Melrose, Ma. 02176
O'Brien, James E., Chief, Fire Department, Longmeadow, Ma. 01106
O'Brien, John L., Chief, Fire Department, Dedham, Ma. 02026
O'Brien, Michael F., 14 Pueblo Rd., P.O. Box 8, Medfield, Ma. 02052
O'Keefe, Joseph A., Fire Marshall, 1010 Commonwealth Ave., Boston, Ma. 02215
Oliver, Joseph F., Chief, Fire Department, Middleboro, Ma. 02346
O'Neil, John T., Chief, 525 Canton Ave., Milton, Ma. 02186
O'Reilly, Robert C., Chief, 99 Main St., Watertown, Ma. 02172
Page, Warren O., Chief, 1 North Atkinson St., Newburyport, Ma. 01950
Paine, Richard S., Chief, Fire Department, Baldwinville, Ma. 01436
Palmer, Dean M., Chief, Fire Headquarters, Beverly, Ma. 01915

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| TILCOM WARREN, INC. Howard Street Brockton, Massachusetts | TIMBER LANES Abington, Massachusetts |
| THUNDERBIRD MOTOR LODGE 299 Lunenburg Street Fitchburg, Massachusetts | BUCKLEY CORPORATION 175 Union Street Rockland, Massachusetts |
| P.C.I. GROUP, INC. Industrial Park New Bedford, Massachusetts | STANDARD TUBE SALES CORPORATION OF NEW ENGLAND Dedham, Massachusetts |
| HOWARD TRUCK CENTER 214 Myrtle Street New Bedford, Massachusetts | HANCOCK PAINT CO. Accord Park Norwell, Massachusetts |
| ARTHUR G. SILK INC. 44 N.E. Produce Center Chelsea, Massachusetts | CARDIGAN NURSING HOME Country Way Scituate, Massachusetts |
| CAPEWAY FARMS INC. 123 Centre Street Abington, Massachusetts | AL CERRONE'S HARRIS AUTO SALES, INCORPORATED South Attleboro, Massachusetts |
| ROCKLAND BOWLADROME at Union Square Rockland, Massachusetts | B. D. BROOKS COMPANY Accord Industrial Park Norwell, Massachusetts |
| UNITED PRODUCTS CORPORATION 166 Valley Road Providence, Rhode Island | FARMERS BUTCHER SHOP, INC. 1501 Bedford Street North Abington, Massachusetts |
| ATLANTIC TOWING Route 53 Norwell, Massachusetts | SEILERS CATERERS INCORPORATED Melrose, Massachusetts |

Paquette, Arthur C., Chief, 146 Washington St., Fairhaven, Ma. 02719
Parent, Leonel, Chief, 25 Taft Ave., Somerset, Ma. 02726
Pariseau, Richard, Chief, 14 Oakridge Circle, Ware, Ma. 01082
Patch, Fletcher K., Chief, 339 Main St., Hingham, Ma. 02043
Paul, George H., Fire Comm., 115 Southampton St., Boston, Ma. 02118
Peary, Robert E., Chief, 654 Main St., Woburn, Ma. 01801
Peron, Walter N., Chief, 7 Fairview Rd., Westboro, Ma. 01581
Perry, Arthur M., Chief (R), 131 Hillberg Ave., Brockton, Ma. 02401
Peterson, Robert C., Chief, Fire Department, Gardner, Ma. 01440
Piepenbrink, Charles, Chief, Fire Headquarters, Cohasset, Ma. 02025
Pierce, John S., Chief, 166 Howard St., Northboro, Ma. 01532
Pizuro, Bernard W., 136 Ash St., Stoughton, Ma. 02072
Polito, James A., Chief, Fire Department, Sharon, Ma. 02067
Pomella, Ronald, 870 Main St., Marshfield, Ma. 02050
Pomfret, Richard, Hornbine Rd., Swansea, Ma. 02777
Power, Walter S., Deputy Chief, 21 Fells Ave., Milford, Ma. 01757
Prada, Thomas E., Deputy Chief, Priest Rd., North Truro, Ma. 02652
Pratt, Robert W., Chief, 267 Woburn St., Reading, Ma. 01867
Proctor, David J. M., 35 Lothrop Rd., Reading, Ma. 01867
Profit, Ronald E., Chief, Fire Department, Wayland, Ma. 01778
Provost, Ronald R., Chief, P.O. Box 231 Sturbridge, Fiskdale, Ma. 01518
Quinn, John P., Chief, Fire Department, Nahant, Ma. 01908
Raymond, Richard V., Chief, 130 Main St., Buzzards Bay, Ma. 02532
Rawson, Francis C., Asst. Chief, Old Howarth Rd., Oxford, Ma. 01540
Reagan, Daniel J., Chief, 491 Broadway, Cambridge, Ma. 02139
Reardon, James A., Chief, Wilbraham Rd., Hampden, Ma. 01036
Regan, James F., 1 Walkup Dr., Westboro, Ma. 01581
Rehm, Harry E., 10 Munroe Ave., Watertown, Ma. 02172
Reid, Charles A., Chief, Fire Department, Dalton, Ma. 01226
Reid, Frederick H., Chief, 96 Park Rd., Chelmsford, Ma. 01824
Reid, John H., Chief, Fire Department, Avon, Ma. 02322
Reidy, Thomas J., Chief, 271 Main St., Wareham, Ma. 02571
Reilly, Edward B., Chief, 1164 Center St., Newton Center, Ma. 02159
Reis, Thomas E., 41 Hurd St., Fall River, Ma. 02721
Reynolds, Walter F., Jr., Deputy Chief, Pine St., Medfield, Ma. 02052
Ricucci, Dominick, Warden, 27 Moonpenny Rd., Boxford, Ma. 01921
Roach, Paul J., Chief, Fire Headquarters, Stoughton, Ma. 02072
Roberts Co., Inc., P.O. Box 77, Wayland, Ma. 01778
Roby, Louis J., Captain, 334 Taunton St., Wrentham, Ma. 02093
Rogers, George P., Chief, 2 Boston Rd., Westford, Ma. 01886
Rogers, James F., Chief, 399 Main St., Falmouth, Ma. 02540
Romano, Paul N., Chief, Fire Department, Lynnfield, Ma. 01940
Ruchala, Thomas P., Chief, Fire Department, Rutland, Ma. 01543
Russell, Lory, Chief, 49 Lake Ave., Leicester, Ma. 01524
Ryan, Joseph E., Chief, Fire Department, Medfield, Ma. 02052
Ryan, Richard S., Chief, 209 Walden St., Concord, Ma. 01742
Salvini, Hubert S., Chief, Fire Department, Becket, Ma. 01223
Santucci, Palmer J., Jr., Chief, Fire Department, Palmer, Ma. 01069

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| GOLDEN ROOSTER, INCORPORATED Scituate, Massachusetts | ABINGTON PRINTING COMPANY Abington, Massachusetts |
| HARBOUR INSURANCE AGENCY 100 Front Street Scituate, Massachusetts | ABINGTON NATIONAL BANK Lincoln Boulevard Abington, Massachusetts |
| ALEWIFE TAVERN INCORPORATED Norwell, Massachusetts | PRESTIGE AUTO SALES Norwell, Massachusetts |
| SIXTY BRIGHAM STREET ASSOCIATES Marlboro, Massachusetts | JADE EAST RESTAURANT 433 Main Street Tewksbury, Massachusetts |
| NORWELL PACKAGE STORE Norwell, Massachusetts | BARCLAY, BROWN & KAVANAGH, INCORPORATED Hingham, Massachusetts |
| KNOLLWOOD MEMORIAL PARK Canton, Massachusetts | EXCHANGE STREET AUTO BODY Phil & Steve, Owners 34 Exchange Street Brockton, Massachusetts |
| PERFECTION OIL CO., INC. South Dartmouth, Massachusetts | BELYEA AUTO REPAIR INC. Norwell, Massachusetts |
| CALIFORNIA PRODUCTS CORPORATION Cambridge, Massachusetts | JENIKE & JOHANSON, INCORPORATED 2 Executive Drive North Billerica, Massachusetts |
| THE PATTON RESTAURANT 173 Milk Street Boston, Massachusetts | DON ADAMS OIL CO. 400 Myrtle Street New Bedford, Massachusetts |

Savioli, Henry J., Chief, Fire Department, Chester, Ma. 01011
Scanlon, Joseph E., Jr., Chief, 40 Lebel Rd., Lynn, Ma. 01901
Schneider, Harry W., Chief, 84 Oak Hill Ave., Agawam, Ma. 01001
Shattuck, Wesley C., Chief, Fire Department, Mendon, Ma. 01756
Shaw, John E., Chief, Fire Department, Seekonk, Ma. 02771
Shea, James R., 12 Silverwood Terr., South Hadley, Ma. 01075
Shea, Louis A., Chief, 165 Bedford St., Fall River, Ma. 02720
Sherman, Edward D., 19 Congress St., Boston, Ma. 02107
Shillady, Robert A., Jr., Box 52 Association, P.O. Box 444, Osterville, Ma. 02655
Shub, Edward I., 40 Lee Burbank Highway, Revere, Ma. 02151
Sibley, David E., 19 Whitney Circle, Auburn, Ma. 01501
Sibley, Robert J., Comm., 337 Front St., Winchendon, Ma. 01475
Simmons, Edgar M., Deputy Chief, Fire Department, Marshfield, Ma. 02050
Simons, Shep, 17 Sheridan Rd., Swampscott, Ma. 01907
Sitnik, John J., Chief, West St., Millville, Ma. 01529
Skinner, Clarence E., Chief, 51 Spring St., Plainville, Ma. 02762
Slaney, Lawrence E., Chief, 444 Circuit St., Hanover, Ma. 02339
Smiddy, Earl R., 8 Turnpike Rd., Fayville, Ma. 01745
Smith, Edward H., 650 Ludlow Rd., South Hadley, Ma. 01075
Smith, Kirk W., 31 Buena Vista Rd., Arlington, Ma. 02174
Smith, Marshal W., Comm., Old Centre Fire Department, Winchendon, Ma. 01475
Smith, Raymond, Chief, Hurlbut Papers, South Lee, Ma. 02138
Solid State Technology, Inc., 160 New Boston St., Woburn, Ma. 01801
Sorensen, Raymond L., Chief, 31 Bear Hill Rd., Stoneham, Ma. 02180
Stallard, Robert J., Chief, 210 Oliver St., Seekonk, Ma. 02771
Stank, Walter, Warden, North Main St., Upton, Ma. 01568
Stephenson, John, Chief, East Main St., Bolton, Ma. 01740
Stetson, M. D. Co., 168 A Street, Boston, Ma. 02210
St. Germain, Roger D., Chief, New Boston Rd., Dudley, Ma. 01570
Stewart, Donald C., 333 Lincoln St., Hingham, Ma. 02043
Stewart, Walter M., Chief, 55 Allen St., Scituate, Ma. 02066
Stover, Howard, 32 Scandinavia Ave., Worcester, Ma. 01603
Stuart, Arthur P., Chief, Fire Headquarters, Hopkinton, Ma. 01748
Sturtevant, Harold F., Chief, 8 Wharf Dr., Groveland, Ma. 01830
Swett, Walter J., (R), 205 Western Ave., Gloucester, Ma. 01930
Sylvia, Albert K., Chief, North Summer St., Edgartown, Ma. 02539
Tanzi, Ralph, Chief, Fire Department, Rockland, Ma. 02370
Tapper Club of Boston, Inc., 99 West Fourth St., Boston, Ma. 02127
Taylor, Irving W., Chief, 30 Main St., South Ashburnham, Ma. 01466
Taylor, Robert W., Comm., 15 Glenland Rd., Chestnut Hill, Ma. 02167
Teece, Robert D., Chief, Fire Headquarters, Randolph, Ma. 02368
Tenney, Robert A., Chief, 1 Union Place, Braintree, Ma. 02185
Theodore, Gus, Chief, District #1, Palmer, Ma. 01069
Thorburn, John E., Chief, 394 Boston Post Rd., Weston, Ma. 02193
Tilton, Everett E., Chief, Fire Department, Vineyard Haven, Ma. 02568
Togneri, Francis C., Chief, 59 Millers Falls Rd., Turners Falls, Ma. 01376
Tonini, Lawrence, Asst. Chief, State Line Rd., West Stockbridge, Ma. 02166
Toomey, John J., Deputy Chief, 21 Oakland St., West Springfield, Ma. 01089

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| FRENCH GEMS, INC. Norwell, Massachusetts | TONY'S GETTY SERVICE 531 Pleasant Street New Bedford, Massachusetts Anthony Bump, Dealer |
| ROBIN SPORTSWEAR 966 Main Street Brockton, Massachusetts | BARBOUR WELTING CO., INC. Brockton, Massachusetts |
| R. M. PLOURDE ASSOCIATES 967-969 Montello Street Brockton, Massachusetts | UNIVERSAL AUTO BODY INCORPORATED North Abington, Massachusetts |
| LES BOWLES CYCLERY <i>Schwinn Bikes</i> Abington, Massachusetts | CHITTENDEN TRUST COMPANY Burlington, Vermont |
| J & B EQUIPMENT COMPANY Norwell, Massachusetts | HULBERT SUPPLY CO., INC. Burlington, Vermont |
| C. A. MATSON GLASS COMPANY INCORPORATED 623 Centre Street Brockton, Massachusetts | LITTLETON SAVINGS BANK 85 Main Street Littleton, Massachusetts |
| TUCO GRINDING CORPORATION Canton, Massachusetts | TOM PORTER'S AUTO SERVICE INCORPORATED Salem, New Hampshire |
| MEDWAY CO-OPERATIVE BANK 167 Village Street Medway, Massachusetts | BRAKE SERVICE AND PARTS, INC. 170 Washington Street Bangor, Maine |
| BARILE PLUMBING CO. 2 Parkingway Braintree, Massachusetts | MARLBORO FOOTWEAR CORPORATION Marlboro, Massachusetts |

Tourtellotte, William E., Chief, Fire Department, Brookfield, Ma. 01506
Vieira, Edward, Comm., 225 North Marion St., Fall River, Ma. 02721
Vincent, Norman, 37 Sixth Ave., Leominster, Ma. 01453
Volpicelli, Robert A., Chief, Fire Department, Millis, Ma. 02054
Walsh, Milton C., 163 Vernon St., Scituate, Ma. 02066
Welch, John C., 4B Stony Hill Rd., Wilbraham, Ma. 01095
Whalen, George F., Chief, Summer St., Maynard, Ma. 01754
Whalen, James D., Chief, Fire Headquarters, Easthampton, Ma. 01027
Whalen, Walter E., Captain, 121 Hawthorne Lane, Concord, Ma. 01742
White, Joseph T., Chief, Fire Department, Dighton, Ma. 02715
White, Manuel A., Chief (R), 21 Tremont St., Provincetown, Ma. 02657
Whitchill, Roger G., Bay State Gas Co., 2025 Roosevelt Ave., Springfield, Ma. 01101
Wiggin, Herbert J., Chief, 703 High St., Westwood, Ma. 02090
Williams, Richard B., Chief, 281 Spring St., Winchendon, Ma. 01475
Woodsmall, John R., Deputy Chief, P.O. Box 401, Sterling, Ma. 01564
Young, Murray, 2 Ashcroft St., Wakefield, Ma. 01880

RHODE ISLAND

Abreau, John F., Chief, Wyatt Rd., Middletown, R.I. 02840
Andrews, Earl, Chief, 61 Tucker St., Lincoln, R.I. 02865
Angell, Samuel E., Chief, Fire Department, Cumberland Hill, R.I. 02864
Aylward, Thomas, Deputy Chief, 309 West Allerton Rd., North Kingston, R.I. 02852
Billington, James, Chief, 56 East Earle St., Cumberland, R.I. 02864
Bonn, Thomas W., Chief, 140 Veterans Dr., Warwick, R.I. 02886
Brennan, William G., Chief, 284 Main St., East Greenwich, R.I. 02818
Burgess, Joseph E., Chief, 240 Arnold Rd., Coventry, R.I. 02816
Burns, John K., Deputy Chief, 40 Whipple St., Cumberland, R.I. 02864
Cappelli, Angelo R., Chief, 1520 Atwood Ave., Johnston, R.I. 02919
Carlow, Everett A., Chief (R), 173 George Arden Ave., Warwick, R.I. 02800
Champlin, Richard, Chief, Dunn's Corners Fire Department, Westerly, R.I. 02891
Charello, Ralph J., Chief, 1967 Mineral Spring Ave., North Providence, R.I. 02904
Church, Raymond A., Deputy Chief, 301 Pontiac Ave., Cranston, R.I. 02910
Comolli, Claudio A., Asst. Chief, Fire Department, Westerly, R.I. 02891
Connerton, William H., Chief, 21 West Marlborough St., Newport, R.I. 02840
Corio, Salvatore, Chief, Fire Department, Cumberland, R.I. 02864
Coutu, Robert A., Chief, 150 Illinois St., Central Falls, R.I. 02863
Croteau, Frank E., Comm., 18 Spring St., Pascoag, R.I. 02859
Currier, Ernest E., Chief, 913 Broadway, East Providence, R.I. 02914
DelVecchia, Domonic, Captain, 19 Waterman Ave., Johnston, R.I. 02919
Desilets, Florent J., Chief, 3 Rumstick Rd., Barrington, R.I. 02806
DiGiulio, Edward A., Chief, Centredale Fire Department, North Providence, R.I. 02911
Doorley, James H., Jr., 306 Fruit Hill Ave., Providence, R.I. 02900
DuPointe, Francis, P.O. Box 194, Chepachet, R.I. 02814
Eddy, James R., Deputy Chief, Fire Department, Barrington, R.I. 02806

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| SAY WHEN CAFE Chicopee, Massachusetts | POWER ENGINEERING COMPANY, INC. Framingham, Massachusetts |
| THE COUNTRY PACKAGE STORE, INC. North Scituate, Massachusetts | FALL RIVER SAVINGS BANK Fall River, Massachusetts |
| CHOMERICS, INC. 77 Dragon Court Woburn, Massachusetts | BARNEYS GIFT SHOP 1339 Memorial Drive Chicopee, Massachusetts |
| ABINGTON SAVINGS BANK Abington, Massachusetts | APPLICATORS SALES & SERVICE INCORPORATED 400 Warren Avenue Portland, Maine |
| GOURLEY CORPORATION 14 Mica Lane Wellesley, Massachusetts | AMERICAN STEEL & ALUMINUM CORPORATION South Portland, Maine |
| McFARLAND SPRING CO., INC. 280 Warren Avenue Portland, Maine | WARREN TRASK COMPANY Lopez Road Wilmington, Massachusetts |
| LEWISTON & AUBURN UNITED GROCERS, INC. Lewiston, Maine | FIRST FEDERAL SAVINGS Bath, Maine |
| HIGHLAND MANOR REST HOME 41 Lancaster Street Worcester, Massachusetts | CHEMTAN COMPANY, INCORPORATED Exeter, New Hampshire |
| W. S. PILLSBURY & SON 218 College Avenue Waterville, Maine | CARDIO PULMONARY CARE INC. 114 West Street Wilmington, Massachusetts |

- Ephremian, Joseph, Chief Aide, 913 Broadway, East Providence, R.I. 02914
Fairley, Donald, Deputy Chief (R), 82 Galant Dr., Warwick, R.I. 02800
Gareau, Raoul E., Chief, 7 Flynn Terr., West Warwick, R.I. 02893
Gernest, Roger O., Eezee Lift Sling Co., Foundry St., Central Falls, R.I. 02863
Guilmet, Edward T., 281 Chatham Circle, Warwick, R.I. 02886
Hart, Ernest, Chief, 18 Webster St., Lincoln, R.I. 02865
Hill, Daniel E., Jr., Chief, Station St., Coventry, R.I. 02816
Hodges, Frederick J., 4 High St., Middletown, R.I. 02840
Hopkins, Theodore H., Chief, Fire Department, North Scituate, R.I. 02857
Joly, Robert A., Chief, 13 Cushing St., Cumberland, R.I. 02864
Jones, LeRoy H., Jr., 400 Bellevue Ave., Newport, R.I. 02840
Jones, Ronald S., Deputy Chief, 25 Althea Dr., Cranston, R.I. 02920
Kane, Arthur L., Chief, 14 Maude Ave., Coventry, R.I. 02816
Keena, Thomas, Asst. Chief, Westerly Fire Department, Westerly, R.I. 02891
Landry, Gerald P., Chief, 358 Robinson St., Woonsocket, R.I. 02895
Lariviere, Denis, Chief, Fire Department, Albion, R.I. 02802
Larson, Harold B., Chief, 18 Edward St., Coventry, R.I. 02816
Maher, James C., Chief, P.O. Box 188, Glendale, R.I. 02826
Mackay, Robert F., Chief, Union St., Westerly, R.I. 02891
Manchester, Jon, Chief, Fire Department, Tiverton, R.I. 02878
Matteson, Ralph R., Battalion Chief, 15 Eldridge Ave., Warwick, R.I. 02800
McCaughy, Lonsdale Fire Department, Lincoln, R.I. 02865
McLacken, John F., Chief, 155 Roosevelt Ave., Pawtucket, R.I. 02860
Moise, Michael, Chief, Fire Headquarters, Providence, R.I. 02900
Moulson, Norman J., 15 Whipple St., Berkeley, R.I.
Mowry, Robert E., Chief, R.F.D. #2, Woonsocket, R.I. 02895
Narciso, Frank, 2nd Asst. Chief, Union St., Westerly, R.I. 02891
Notarantonio, Joseph, 1703 Mineral Springs Ave., North Providence, R.I. 02908
Notarantonio, Joseph A., 451 Smithfield Rd., North Providence, R.I. 02904
O'Donnell, Joseph H., Jr., 11 Getchell St., North Smithfield, R.I.
Osborne, Wilfred L., Chief, 88A Sayles Ave., Pascoag, R.I. 02859
Parisi, Henry J., Chief, 45 Greenville Ave., North Providence, R.I. 02911
Parker, John N., North Attleboro Rd., R.F.D. #2, Cumberland, R.I. 02864
Perry, Oliver H., Chief, 1674 Louisquisset Pike, Lincoln, R.I. 02865
Rathbun, Herbert, 3rd Asst. Chief, Union St., Westerly, R.I. 02891
Ricci, Domenico M., Deputy Chief, Fire Department, Johnston, R.I. 02919
Schwartz, Charles M., Chief, Fire Department, Middletown, R.I. 02840
Segee, Norman R., Chief, Fire Department, Greenville, R.I. 02828
Segee, Walter I., Deputy Chief, 951 Greenville Ave., Greenville, R.I. 02828
Silvia, M. C., Chief, Fire Department, Middletown, R.I. 02840
Smith, Frank W., Jr., Chief, 161 Oakwood Dr., Peace Dale, R.I. 02883
Stanley, Frederick A., Chief, Hope Valley Vol. Fire Assn., Inc.,
Hope Valley, R.I. 02832
St. George, Lucien, Chief, Fire Department, Manville, R.I. 02838
Tessier, Lucien, Deputy Chief, 110 Church St., Manville, R.I. 02838
Texeira, Alfred, Chief, Long Highway, Little Compton, R.I. 02837

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| <p>AFFORD-A-CAR RENTALS INC. Brockton, Massachusetts</p> | <p>SPARRELL FUNERAL SERVICE, INCORPORATED Norwell & Cohasset, Massachusetts</p> |
| <p>B. VITALINI, INC. FUEL OIL Milford, Massachusetts</p> | <p>SOUTH SHORE PUBLISHING CO., INC. 777 Country Way North Scituate, Massachusetts</p> |
| <p>NAPLES BAKERY 10 Main Street Greenfield, Massachusetts Prop. Mario Musi</p> | <p>ROSS MOLD COMPANY Ravenwood Drive Ludlow, Massachusetts</p> |
| <p>VELCRO USA INC. 406 Brown Avenue Manchester, New Hampshire</p> | <p>NORPIN MANUFACTURING CO., INC. Norman Pincence, Pres. & Treas. Ludlow, Massachusetts</p> |
| <p>EL CID LOUNGE Ludlow, Massachusetts</p> | <p>SUSAN BURKE, LTD. State Street, Building 10 Ludlow, Massachusetts</p> |
| <p>F & F TOOL CO., INC. 418 Center Street Ludlow, Massachusetts</p> | <p>DANIEL O'CONNELL'S SONS, INCORPORATED Holyoke, Massachusetts</p> |
| <p>OXFORD GLASS AND MIRROR Storefronts • Home • Auto 37 Buffum Street Lynn, Massachusetts</p> | <p>WRIGHT & MORRISSEY INC. Box 421 Burlington, Vermont</p> |
| <p>RITE-WAY DEALER WAREHOUSE 321 Summer Street Boston, Massachusetts</p> | <p>SPRINGFIELD SCREEN PROCESS CO., INC. 257 State Street Ludlow, Massachusetts</p> |
| <p>BOSTON LIGHTNING ROD CO. <i>(Master Label Lightning Protection)</i> Dedham, Massachusetts</p> | <p>ELLIS W. NEWTON <i>Excavating Contractors</i> 76 Scammell Avenue Pittsfield, Massachusetts</p> |

Warrender, Duncan A., Chief (R), Hill Farm Rd., R.R. #4, Coventry, R.I. 02816
Ward, John, Editor, Providence "Journal", Providence, R.I. 02900
Wilkey, Peter R., Chief, 71 Long Meadow Rd., Portsmouth, R.I. 02871
Williams, Robert H., Chief, 71 Middle St., Lincoln, R.I. 02865
Wyatt, Otis C., Battalion Chief, 53 Beechcrest St., Warwick, R.I. 02888

CONNECTICUT

Abern Safety Equipment Corp., P.O. Box 843, 37 Warehouse Point Rd.,
Wallingford, Ct. 06492
Aiken, Raymond, Chief, 17 West Shore Dr., Enfield, Ct. 06082
Amatrudo, Andrew A., Chief, 1139 Foxon Rd., North Branford, Ct. 06471
Anderson, Thomas, Dist. Chief, Cos Cob Fire Department, Greenwich, Ct. 06830
Andresen, Jon, Chief, 8 White Rock Dr., Windsor, Ct. 06095
Bacon, Edward C., Chief, Fire Headquarters, Rocky Hill, Ct. 06067
Barrett, John P., 185 Southport Woods Dr., Southport, Ct. 06490
Bar-Way Man Co., P.O. Box 640, Stamford, Ct. 06904
Basile, Anthony A., Chief, 181 North Main St., Bristol, Ct. 06010
Black, Douglas R., Chief, General Dynamics, Electric Boat Div., Groton, Ct. 06340
Bohlmann, Robert C., Chief, Nuclear Security Force, Stamford, Ct. 06906
Bonini, James, Asst. Chief, Tunxis Hose Co. #1, Unionville, Ct. 06085
Brochu, Felix, Chief, 26 Jordan Terr., Waterford, Ct. 06385
Brooks, Alfred E., Chief, 9 Haley St., Mystic, Ct. 06355
Brodack, Chester H., Deputy Chief, 1485 Main St., Newington, Ct. 06111
Bruno, Blase, Deputy Chief, 22 Locust St., Greenwich, Ct. 06830
Buttery, Chester W., Asst. Chief, 45 Ogden Rd., Stamford, Ct. 06900
Byington, Donald A., Chief, 238 Danbury Rd., Wilton, Ct. 06897
Canzano, Peter F., Chief, 260 Turn of River Rd., Stamford, Ct. 06905
Case, Walter P., Comm., 9 Pond Hill Rd., North Haven, Ct. 06473
Cavanaugh, Thomas B., Deputy Chief, Fire Department, Waterbury, Ct. 06706
Chilmark, John F., Chief, 10 Wepawang, Dr., Milford, Ct. 06460
Clifford, James, Chief, Fire Co., Inc., Glenville, Ct. 06830
Cloutier, Norman G., Chief, 28 Cobblestone Way, Windsor, Ct. 06095
Corey, David, Box 268, 9 Old Grove St., New Milford, Ct. 06776
Cotter, Edward J., Chief, 32 Mohawk Ave., Derby, Ct. 06418
Crombie, Philip D., Chief, 73 Edgewood Dr., South Windsor, Ct. 06074
Daly, Raymond D., Chief, R.F.D. #2, Danielson, Ct. 06239
Dodge, John G., Chief, P.O. Box 68, Plainfield, Ct. 06374
Doherty, James E., Asst. Chief (R), 18 Flagler Ave., Cheshire, Ct. 06410
Donahue, John J., Chief, Fire Department, Pawcatuck, Ct. 06379
Driscoll, John, Deputy Chief, Tunxis Hose Co. #1, Unionville, Ct. 06085
Duncan, Howard, Deputy Chief, Fire Department, Wethersfield, Ct. 06109
Endee, Edward K., Chief, 1558 Poquonock Ave., Poquonock, Ct. 06064
Farquhar, Robert, Chief, Fire Department, Greenwich, Ct. 06830
Fitzpatrick, Joseph W., Chief, 36 Hull St., Waterbury, Ct. 06706
Foley, Reverend Stephen C., 50 South Elm St., Windsor Locks, Ct. 06096
Ford, Laurence M., Fire Comm., Fire Headquarters, Reading Center, Ct. 06875

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| MIDDLESEX FUEL CO., INC. 88 Arlington Street Watertown, Massachusetts | ALMEIDA INSURANCE AGENCY, INC. Route 6A Sandwich, Massachusetts |
| WARREN E. COLLINS, INCORPORATED Braintree, Massachusetts | NEW BEDFORD GEAR <i>Div. of Borg-Warner Corp.</i> Industrial Park New Bedford, Massachusetts |
| HENSCHEL CORPORATION 14 Cedar Street Amesbury, Massachusetts | VALLEY FURNITURE CO., INC. 169-183 Front Street Holyoke, Massachusetts |
| PETERS POND PARK <i>Tent and Trailer Sites</i> Sandwich, Massachusetts | FIRE & SAFETY EQUIPMENT COMPANY, INCORPORATED Somerville, Massachusetts |
| HAARTZ-MASON, INC. 270 Pleasant Street Watertown, Massachusetts | WINCHENDON CUSTOM UPHOLSTERING COMPANY, INC. Winchendon, Massachusetts |
| HARCOURT NEWS AGENCY Malden, Massachusetts | MILTON SAVINGS BANK Milton, Massachusetts |
| ATLAS INDUSTRIES Ayer, Massachusetts | HAGERTY COMPANY 38 Parker Avenue Cohasset, Massachusetts |
| AYER MOVING & STORAGE COMPANY Ayer, Massachusetts | DENNIS AUTO BODY, INC. 277 North Street Rockland, Massachusetts |
| THE CLY-DEL MANUFACTURING COMPANY Waterbury, Connecticut | J. R. NICHOLSON DIESEL REPAIR Town Line Industrial Park Rockland, Massachusetts |

Franco, Mirano, 50 Yates St., West Haven, Ct. 06516
Frangione, Luke T., Dist. Chief, Fire Department, Greenwich, Ct. 06830
Freimuth, Charles J., Chief, 53 High St., Terryville, Ct. 06786
French, Douglas, 1st Asst. Chief, 1240 High View Terr., Cheshire, Ct. 06410
French, Paul E., Deputy-Chief, 27 Pratt St., Rocky Hill, Ct. 06067
Freytag, Harold, Jr., Chief, 142 Case St., North Canton, Ct. 06059
Gallitto, William J., Chief, South Fire District, Middletown, Ct. 06457
Gardner, Franklin, Asst. Chief, 5 Mill Rd., East Lyme, Ct. 06333
Garside, David, Jr., Fire Marshal, 200 Boston Post Rd., Waterford, Ct. 06385
Gasper, John, Chief, 41 Maple St., Naugatuck, Ct. 06770
Gatti, Allyn A., Chief, West Main St., Canaan, Ct. 06018
Gentle, Raymond G., Comm., 1380 Main St., Newington, Ct. 06111
Gilman, Donald, Chief, P.O. Box 548, Putnam, Ct. 06260
Gogulski, John B., Chief, Bradley International Airport, Windsor Locks, Ct. 06096
Gowans, David J., Deputy Chief, 1758 Musso View Ave., Cheshire, Ct. 06410
Griffin, John J., Captain, 73 Austin Rd., Milford, Ct. 06460
Gustafson, Norman, Chief, 68 South Main St., Colchester, Ct. 06415
Haber, Edward R., Chief, 346 Spruce Brook Rd., Berlin, Ct. 06037
Hageman, William, Chief, Hageman-Shean Rd., Goshen, Ct. 06756
Harrington, Charles N., Deputy Chief, 27 Hickory Hill Rd., Simsbury, Ct. 06070
Harrington, Kenneth, Deputy Chief, 51 Palmer Ave., Hamden, Ct. 06514
Hartigan, John J., Chief, Sea Hill Rd., North Branford, Ct. 06471
Haury, John W., Asst. Chief, 604 Skiff St., North Haven, Ct. 06473
Hawks, Theodore W., Sr., Chief, 62 Seymour Ave., Derby, Ct. 06418
Hayes, Charles A., Comm., 7 Milton Rd., Quaker Hill, Ct. 06375
Healey, W. A., Chief, 62 New Haven Ave., Milford, Ct. 06460
Herrick, Ernest N., Asst. Chief, 178 Ravine Rd., Storrs, Ct. 06268
Hill, Raymond, Battalion Chief, 66 Elm St., East Haven, Ct. 06512
Holmberg, Rudolph, Captain, 114 Bartholomew Rd., Middletown, Ct. 06457
Howell, Joseph C., Chief, 366 Elm St., West Haven, Ct. 06516
Hughes, Clinton L., Chief, 135 Highland St., Wethersfield, Ct. 06109
James, Philip M., Captain, 39 Susan Lane, North Haven, Ct. 06473
Jansen, John D., Jr., Battalion Chief, 190 Park Ave., Bloomfield, Ct. 06002
Johnson, William M., Chief, Wilshire Rd., Vernon, Ct. 06066
Jussaume, Ronald, Chief, R.F.D. #1, Dayville, Ct. 06241
Kalasky, Joseph, Chief, 110 Carr Ave., Newington, Ct. 06111
Kenneson, Ralph G., 22 Lovell Ave., Windsor, Ct. 06095
Kerr, Mark, 29 Hickory Hill Rd., Simsbury, Ct. 06070
Koser, George N., Chief, Woodruff Rd., Litchfield, Ct. 06759
Lamphier, Avery W., Chief, 935 Main St., Watertown, Ct. 06795
Landry, Wilfred J., Deputy Chief, 51 Jupiter Point Rd., Groton, Ct. 06340
Lathrop, Benjamin, 122 Croos Rd., Waterford, Ct. 06375
Lawlor, John A., 1st Asst. Chief, 50 Hoadley St., Naugatuck, Ct. 06770
Leddy, Paul V., Chief, 22 Cumpstone Dr., Hamden, Ct. 06514
Leland, Kenneth, Captain, 220 Thames St., New London, Ct. 06320
Levola, Richard, Chief, Fire Department, Danielson, Ct. 06239

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| SQUIRE WILL'S RESTAURANT 22 Hancock Street Gloucester, Massachusetts | PERMAG NORTHEAST CORPORATION Billerica, Massachusetts |
| SANDWICH LOCK & ALARM CO. INC. 503 Route 6A East Sandwich, Massachusetts | MERCURY OIL CO. Wethersfield, Connecticut |
| NORTHGATE REALTY CORPORATION 395 Totten Pond Road Waltham, Massachusetts | AETNA BUILDING PRODUCTS, INCORPORATED West Hartford, Connecticut |
| R. G. WALKINS & SON, INCORPORATED Amesbury, Massachusetts South Hampton, New Hampshire | TANTILLO AUTO BODY 115 Ripley Road Cohasset, Massachusetts |
| OUTSIZE INN, INC. 324 Market Street Rockland, Massachusetts | COHASSET AUTO BODY 850R. Route 3A Cohasset, Massachusetts |
| DON ROBBINS CO., INC. Rockland, Massachusetts | DELTA CONTROL ENGINEERING CORPORATION Rockland, Massachusetts |
| THE SUGAR SHACK Route 6A Sandwich, Massachusetts | STAINED GLASS OF HANOVER, INC. 825 Market Street Rockland, Massachusetts |
| FRIENDLY ICE CREAM CORPORATION Wilbraham, Massachusetts | BERT'S RESTAURANT Hingham Harbor Hingham, Massachusetts |
| ESSEX OIL COMPANY 197 Essex Street Swampscott, Massachusetts | Cape Cod Bark & Garden Center <i>We Beautify Your Home</i> Route 130 Forestdale, Massachusetts |

- Limerick, Francis J., Chief (R), 47 Strickland St., Manchester, Ct. 06040
Linke, Richard A., Chief (R), 242 Patton Dr., Cheshire, Ct. 06410
Loonam, Frank, Chief, Fire Department, Cheshire, Ct. 06410
Low, Timothy R., Deputy Chief, 256 Brimfield Rd., Wethersfield, Ct. 06109
Lundgren, Hans M., Chief, 1145 North Ave., Stratford, Ct. 06497
Maguda, Donald, Chief, 61 Franklin St., Rockville, Ct. 06066
Mahaney, John, Asst. Chief, 29 Spruce St., Bloomfield, Ct. 06002
Mahoney, Peter C., P.O. Box 613, Old Saybrook, Ct. 06475
Malone, Joseph, 55 Ruby Rd., West Haven, Ct. 06516
Manager, Thomas, Asst. Chief, 309 Addison Rd., Glastonbury, Ct. 06033
Manka, Joseph J., Dist. Chief, Fire Department, Byram, Ct. 10573
Marr, James R., Cos Cob Fire Department, Cos Cob, Ct. 06807
McAuliffe, John J., Deputy Chief, 149 Boulton Rd., Wethersfield, Ct. 06109
McCarthy, Maurice, Battalion Chief, 345 Highland Ave., Waterbury, Ct. 06708
McCullough, Robert, Chief, Banksville Fire Department, Greenwich, Ct. 06830
McInerney, Charles, Chief, 929 Middle St., Middletown, Ct. 06457
McKeon, Robert, Chief, R.F.D. #4 Occum, Norwich, Ct. 06360
Mead, Herbert, Dist. Chief, Round Hill Fire Department, Greenwich, Ct. 06830
Mihaly, Joseph P., Deputy Chief, 18 Pond Rd., Canton, Ct. 06019
Millette, Roger, Dist. Chief, Fire Department, Old Greenwich, Ct. 06870
Mills, William J., Chief, Thompsonville Fire Department, Enfield, Ct. 06082
Monahan, Andrew, 270 Brinsmayd, Stratford, Ct. 06497
Monzillo, Charles J., Chief, 280 Mansfield Ave., Willimantic, Ct. 06226
Moore, Frederick J., Chief, 165 Goodhill Rd., Weston, Ct. 06880
Morgan, Wm. T., Chief, 200 Main St., East Haven, Ct. 06512
Moyher, Thomas J., Captain, 21 Alden Place, Milford, Ct. 06460
Mulrine, Joseph F., 501 Whitney Ave., New Haven, Ct. 06511
Nadeau, Roland A., Chief, Naval Underwater Systems, New London, Ct. 06320
Nielsen, Geoffrey, 41 Longview Dr., Wethersfield, Ct. 16109
Norton, David J., Chief, 37 High St., Portland, Ct. 06480
Paffido, William J., Deputy Chief, Fire Department, Greenwich, Ct. 06830
Peabody, Douglas, Chief, Cohanzie Fire Co. #5, 200 Boston Post Rd.,
Waterford, Ct. 06385
Pease, Edward S., Chief, 15 Goodwill Trail, Avon, Ct. 06001
Pelletier, Kenneth F., Chief, Fox Run Lane, Newtown, Ct. 06470
Peterson, Raymond W., Asst. Chief, 108 Clarendon Terr., Newington, Ct. 06111
Phelan, Peter F., Asst. Chief, 47 Greenfield Rd., Milford, Ct. 06460
Pickering, John W., Chief (R), P.O. Box 37, New Canaan, Ct. 06840
Planeta, George H., Jr., Chief, David Rd., Durham, Ct. 06422
Porter, William S., Fire Adm., 294 Colony St., Meriden, Ct. 06450
Potter, Raymond, Jr., Chief, Prospect St., Suffield, Ct. 06078
Regier, Frank F., Chief, 10 Cottage Grove Circle, Bloomfield, Ct. 06002
Remling, Daniel, Jr., Chief, 419 Strawberry Hill, Stamford, Ct. 06900
Richards, James, Chief, 1296 Enfield St., Enfield, Ct. 06082
Riordan, John E., Chief, 413 High St., Middletown, Ct. 06457
Rivosa, John D., Chief, 75 Center St., Manchester, Ct. 06040

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| UTILICON, INC. Box 52 Green Farms, Connecticut | J. B. F. SCIENTIFIC CORPORATION 2 Jewel Drive Wilmington, Massachusetts |
| LUSCOM INDUSTRIES CORPORATION East Haven, Connecticut | LINCOLN FOODS 1 Newbury Street Lawrence, Massachusetts |
| K. MONKIEWICZ, INC. 44-56 Winnisemmet Street Chelsea, Massachusetts | PRECISION SOCKET SCREW INC. Billerica, Massachusetts |
| DYNAMIC MACHINE WORKS, INC. Billerica, Massachusetts | BOUTWELL OWENS & CO., INCORPORATED Fitchburg, Massachusetts |
| ALMEIDA OFFICE SUPPLY COMPANY 30 Legion Parkway Brockton, Massachusetts | EASTERN CASE PARTS INCORPORATED Attleboro, Massachusetts |
| NORTHEASTERN CALIPER CO., INC. Brockton, Massachusetts | SANBORN WOOD PRODUCTS, INCORPORATED Fitchburg, Massachusetts |
| POLYMER TECHNOLOGY CORPORATION Wilmington, Massachusetts | THE HOLSON COMPANY 111 Danbury Road Wilton, Connecticut |
| JOE BARRY'S OIL COMPANY 312 Main Street Wilmington, Massachusetts | THE AMERICAN THREAD COMPANY Willimantic Plant Willimantic, Connecticut |
| THE FRANKLIN COUNTY TRUST COMPANY Greenfield, Massachusetts | THE SAVINGS BANK of ANSONIA Ansonia, Connecticut |

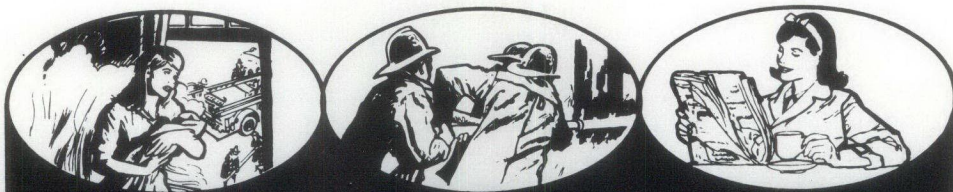
- Robbins, David C., Dist. Chief, Fire Department, Greenwich, Ct. 06830
Romanski, Robert R., Chief, 75 Masonic Ave., Wallingford, Ct. 06492
Romegialli, Bruno, Chief, 80 Main St., East Berlin, Ct. 06023
Rosadini, John P., Chief, 26 Broadway, North Haven, Ct. 06473
Rosso, Anthony M., Chief, 114 Cole Lane, Kensington, Ct. 06037
Rouke, Raymond, Comm., P.O. Box 8, Shelton, Ct. 06484
Russell, David W., Chief, 140 Reef Rd., Fairfield, Ct. 06430
Sampietro, Victor L., Chief, 20 Admiral St., West Haven, Ct. 06516
Sansevero, Michael, Asst. Chief, Village St., Northford, Ct. 06472
Sawyer, Carl R., P.O. Box 801, Groton, Ct. 06340
Sawyer, Robert G., Chief (R), 32 Coach Dr., Southington, Ct. 06489
Scarano, William M., Chief, 140 Broad St., Groton, Ct. 06340
Schaefer, Raymond A., Chief, R.F.D. #1, Box 316, Gales Ferry, Ct. 06335
Scheer, Charles F., Chief, 567 Orchard Rd., Kensington, Ct. 06037
Schroll, Ted, Deputy Chief, Fire Department, Wethersfield, Ct. 06109
Seymour, Eugene R., Chief, 121 Connecticut Ave., South Norwalk, Ct. 06854
Shanaghan, John, Chief, Parnassus Rd., East Haddam, Ct. 06423
Shipmans Fire Equip. Co., 122 Cross Rd. Industrial Park, Waterford, Ct. 06385
Silliman, John T., Chief, 319 Prospect Hill Rd., Windsor, Ct. 06095
Sisitzky, Aaron, Chief, 8 Kellogg St., Windsor, Ct. 06095
Skene, William, Asst. Chief, 80 Main St., East Berlin, Ct. 06023
Smallman, Richard, Chief, 852 Ocean Ave., West Haven, Ct. 06516
Stevens, Henry M., Chief, 36 Harned Place, Trumbull, Ct. 06611
Stiegler, Charles R., Chief, 61 Pratt St., Meriden, Ct. 06450
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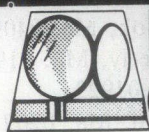
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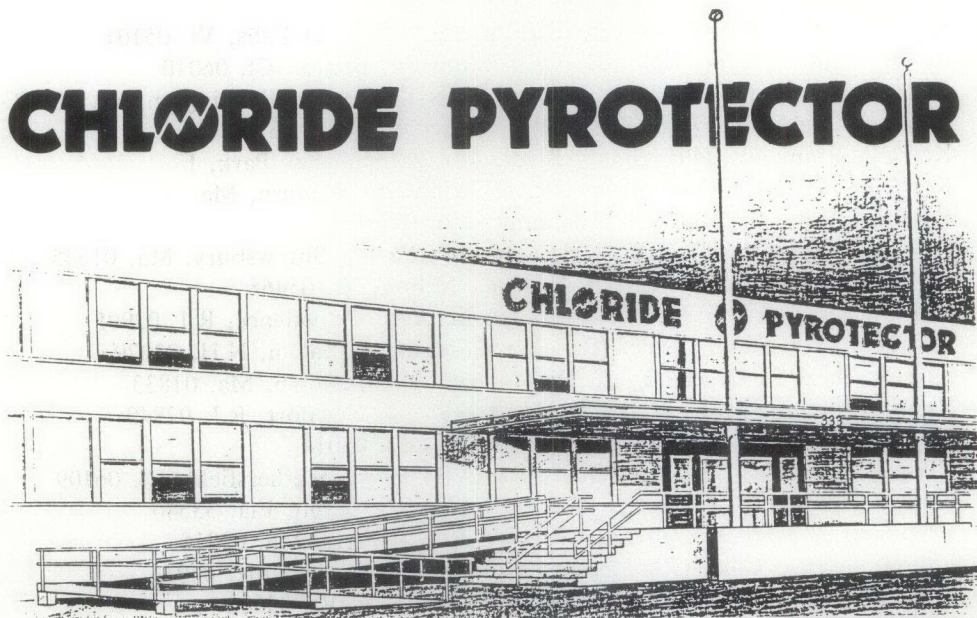
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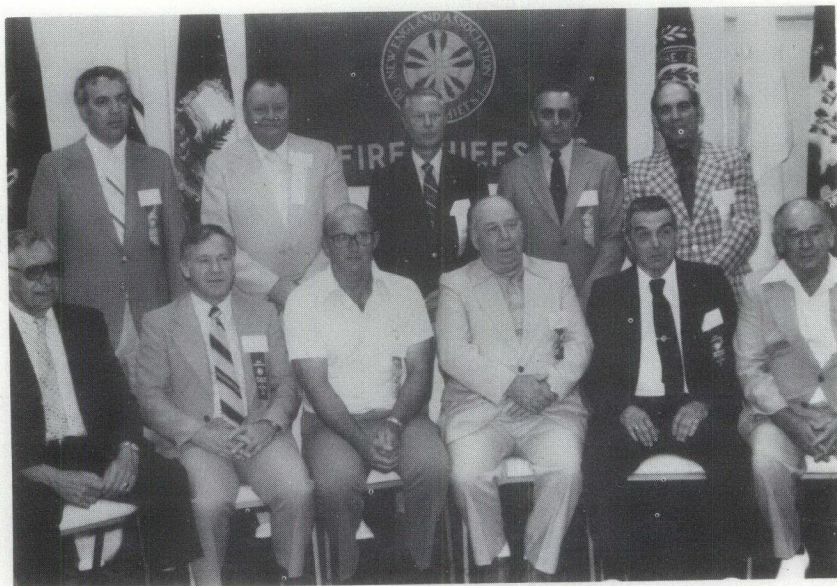
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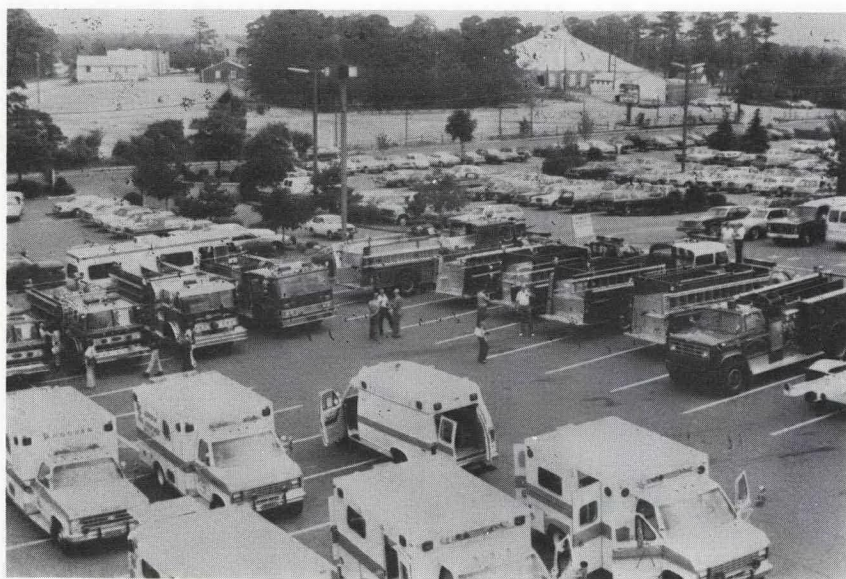
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